Role Description

(Non-Manager)

Government of South Australia
Department for Environment and Water

Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Wildlife Keeper	**Division:** National Parks and Public Lands
Classification Level: GSE2	**Branch/Unit:** Public Land and Business Partnerships
CHRIS Position Number: Multiple	**Reports to (Title):** Senior Wildlife Keeper

About the Agency – Department for Environment and Water

About the Role

The Wildlife Keeper contributes to the delivery of animal management services by assisting in the care of the park's wildlife displays, assists as required with on park breeding programs, guided tours and presentations, cleaning and maintaining enclosures, preparing animal feed and the enhancement of visitor activities and education programs.

Key Role Outcomes

- Animals within the park are cared for to ensure they are kept healthy.
- Animal health and welfare is maintained at the highest standard due to high level animal observation skills and effective communication with the Senior Wildlife Keepers, Manager, Animal Operations and Veterinarians.
- Animal health and enclosures are maintained via effective weed, vermin and erosion control programs.
- Animal food plantations are productive, maintained and meet dietary requirements of the animals.
- Guests enjoy their experience at the park via presentation of healthy animals, well maintained enclosures and the interaction with keepers during formal presentations and informal interactions.

Essential Criteria (including qualifications)

- Demonstrates a basic understanding of aspects of animal husbandry, breeding, health, record keeping and dietary requirements of Native Australian animals.
- Able to identify animal health requirements and initiate preventative measures under the direction of Veterinarians.
- Demonstrated ability to implement work programs including maintenance and repairs to fences, animal enclosures, aviaries, and associated husbandry and minor plant and equipment.
- Prioritises workload and allocates time appropriately.
- A current class "C" driver's licence and willingness and ability to safely operate a 4wd is essential.

Desirable Criteria

- Zoo Trade Certificates or Technical qualification in Animal Care.

Key Relationships/Interactions

- Works collaboratively with all Cleland Wildlife Park staff, including volunteers.

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- Works closely with a range of key stakeholders such as local community, Koala Life, Forestry SA and other external stakeholders as required.

Special Conditions

- Will be required to participate in responses to state emergencies or associated duties.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia.
- Some out of hours work may be required including weekends and public holidays.
- Wearing a company uniform during working hours and/or when representing the department is mandatory.
- Demonstrates ability to work alone and be self-reliant.
- Prior to being employed, the successful applicant will be required to provide a Department of Human Services (DHS) working with children check (WWCC) which is required to be renewed every five years before expiry. [DEW will cover the cost of renewal].

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and Changes	• Thinking and Acting Strategically	• Seeks help to differentiate between essential and important activities versus non-essential. • Knows the reasoning behind key policies, practice and procedures.
Achieves Results	• Delivering Effective Outcomes • Assuming Accountability	• Works with line manager to solve problems and overcome challenges. • Is clear about the priorities of the role and completes tasks within agreed timeframes and standards. • Establishes own credibility by demonstrating personal and technical competence. • Identifies potential problems for the role.
Drives Business Excellence	• Optimising Performance • Directing Resources	• Works collaboratively with team members to achieve set goals. • Actively monitors own performance and participates in performance review and development processes with their line manager. • Uses available resources prudently and within guidelines. • Identifies potential issues that may impact on timeframes.
Forges Relationships and Engages Others	• Influencing and Negotiating	• Is proactive in keeping their line manager informed of work progress. • Listens to others and acknowledges their views. • Follows through on agreed actions and decisions

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	• Establishing and Maintaining Networks	• Maintains composure and a friendly demeanour in dealing with others.
Exemplifies Personal Drive and Professionalism	• Displaying Flexibility and Resilience • Demonstrating Commitment to Learning and Development	• Communicates setbacks to manager and continues with effectively progressing other priorities. • Accepts changes required to their job role in a positive manner. • Demonstrates a basic knowledge relevant to their role. • Continually learning and develops on the job.

Work Health and Safety

Follow workplace safety procedures

- Accepts responsibility for own and other's safety.
- Identifies and reports hazards and incidents.
- Understands and applies safe work practices.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics and the South Australian Public Sector Values.
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the DEW Corporate Plan.
- Actively participate in the Department's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people and act in accordance with the Child Safe Environment Policy and Procedure at all times.

Date Delegate approved original classification:	25/01/2019	Original Class method:	Full
Updated:	RD Update only	Date this version approved by delegate:	04/05/2026

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