Role Description

(Non-Manager)

Government of South Australia
Department for Environment and Water

Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Native Vegetation Officer	**Division:** Biodiversity and Nature Economy
Classification Level: PO2	**Branch/Unit:** Native Vegetation and Pastoral Management / Native Vegetation
CHRIS Position Number: Multiple	**Reports to (Title):** Team Leader, Assessments and Compliance

About the Agency – Department for Environment and Water

About the Role

The Native Vegetation Officer is responsible for contributing to the administration of the *Native Vegetation Act (SA) 1991* (the Act) and the *Native Vegetation Regulations (SA) 2017* (the Regulations) by providing scientific and technical advice regarding the protection, management and conservation of native vegetation in South Australia. This includes coordinating managing and assessing applications to clear areas of native vegetation pursuant to the Act and Regulations. The Native Vegetation Officer may also undertake compliance functions under the Act such as on ground assessments.

The position is also responsible for:

- Providing scientific technical advice to government and non-government stakeholders regarding the interpretation and application of the Act and the Regulations.
- Assisting in the delivery of compliance activities under the Act and Regulations.
- Supporting the Native Vegetation Council and its committees, and other Departmental groups to assess and evaluate native vegetation offset areas and compliance with the Act and Regulations.

Key Role Outcomes

- Technical advice reflects the Department's obligations under relevant legislation and associated regulations.
- Applications to clear native vegetation are coordinated and assessed in an efficient and timely manner.
- Policies, procedures and improved business systems are created to support the delivery of native vegetation management programs.
- Cooperative and productive relationships are established with key networks and stakeholders across a range of sectors.

Essential Criteria (including qualifications)

- A degree in Environmental Science, Natural Resources Management or other relevant discipline is essential.
- Provides thoroughly researched documents that are expressed concisely, in plain English and unambiguous terms and identify salient issues and themes.
- Experience and ability in understanding and interpreting legislation and policy.

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- Experience in working with and communicating effectively with landholders, community groups and Non-Government Organisations.
- Experience and knowledge in land management practices such as pest, plant and animal management, natural resources management, ecology or environmental science.
- A current class "C" driver's licence and willingness and ability to drive is essential.

Desirable Criteria

- Has demonstrated knowledge and understanding of legislation governing Native Vegetation.
- Experience working with Aboriginal Communities.

Key Relationships/Interactions

- Works collaboratively and maintains close working relationships with Branch officers and regional stakeholders, and other State and local government agencies.
- Maintains a close working relationship with the Native Vegetation Council and its committees.
- Establishes and maintains close working relationships with community groups, planning authorities, environmental consultants and the community.

Special Conditions

- May be required to participate in responses to state emergencies or associated duties.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia without restrictions.
- This role has been identified as a:

  Position of trust ☒ Prescribed position ☐ Not applicable ☐

  The following screening check is required:
  - You will be required to provide a valid Nationally Coordinated Criminal History Check prior to being employed, which is required to be renewed every three years before expiry. DEW will cover the cost of renewal.
- May be required to undertake intra or interstate travel, occasional overnight absences, and work outside of the normal hours of work.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	• Thinking & Acting Strategically	• Can identify and articulate potential issues and implications.
Achieves Results	• Delivering Effective Outcomes	• Develops and communicates clear and realistic goals / expected outcomes for projects and tasks. • Works with key stakeholders to problem solve over coming challenges and facilitate the achievement of outcomes.
	• Assuming Accountability	• Willingly accepts responsibility for own work. • Establishes own credibility by demonstrating personal competence and technical expertise.

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Drives Business Excellence	• Optimising Performance • Promoting Customer Service	• Works collaboratively with team members to achieve team and individual goals. • Takes considerable effort to understand and respond to the requirements of diverse customers.
Forges Relationships and Engages Others	• Communicating and managing Conflict • Influencing and Negotiating	• Presents information clearly in writing and verbally, in a way that is well suited to staff at all levels. • Shows the ability to persuade managers and colleagues by presenting business benefits.
Exemplifies Personal Drive and Professionalism	• Displaying Flexibility and Resilience	• Presents a positive and composed manner even in stressful situations. • Is flexible in handling changing priorities.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and others safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics and the South Australian Public Sector Values.
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the DEW Corporate Plan.
- Actively participate in the Department's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people always adhering to the Child Safe Environment Policy and Procedure & Guideline.

Date Delegate approved original classification:	31/03/2023	Original Class method:	Comparison
Updated:	RD Update only	Date this version approved by delegate:	26/10/2026
RD template version:	June 2026		

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