Landscape South Australia

LANDSCAPE SOUTH AUSTRALIA EYRE PENINSULA

Manager Strategy, Planning and Partnerships
P70955 | Eyre Peninsula Landscape Board

Tenure: Long-Term
Classification: ASO8
Hours of work: Full time (37.5 hours/week)
Reports to: General Manager
Location: Port Lincoln

CLASSIFIED

About the role

As a key member of the Eyre Peninsula Regional Leadership Team, the Manager Strategy, Planning and Partnerships is responsible for leading the strategic planning, delivery and evaluation of critical programs, functions and services that ensure the effective implementation and ongoing delivery of the Regional Landscape Plan and the Eyre Peninsula Landscape Board's (the Board) priorities.

The role leads and manages the embedding of a technically robust MERI framework, including leading integrated planning, and the development and delivery of policies, systems and processes to monitor stakeholder engagement and performance across the organisation and deliver the Board's statutory reporting requirements.

The position develops and maintains strong, trusted and productive relationships with the Board, Leadership Team, staff and stakeholders to influence regional outcomes, ensure stakeholder and broader landscape priorities, are aligned, and position the Board as a credible, solutions-focused partner.

The role is also responsible for providing leading and overseeing the Board's water program and development referrals processes and acting as the delegate for the assessment and approval of water affecting activities permits.

About us

The Board is one of eight regional landscape boards and Green Adelaide that are responsible for supporting local communities to manage soils, water, pests, and biodiversity through the *Landscape South Australia Act 2019*. The Board invests landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes.

The Eyre Peninsula region covers approximately 80,000 square kilometers and includes part of the upper Spencer Gulf, the city of Whyalla, across the southern boundaries of the Gawler Ranges, past Ceduna to the edge of the Nullarbor Plain and south to the fishing hub of Port Lincoln. The local economy is diverse and includes primary industries (cereal crops, sheep, cattle and viticulture), health and community services, manufacturing, retail trade, construction, education and training and mining. The majority of South Australia's aquaculture farming is also located in the region. The Eyre Peninsula supports a population of just under 60,000 people and is the traditional lands of First Nations peoples.

Key results/outcomes to be achieved

- Lead the strategic planning, delivery and evaluation of critical programs, projects and services that ensure the effective implementation and ongoing delivery of the Regional Landscape Plan, including providing expert advice to investment decisions, partnerships and program delivery across the region.
- Lead and manage the embedding of a technically robust MERI framework, including leading the development and implementation of policies, systems and processes to monitor performance across the organisation, demonstrate impact and deliver statutory and reporting requirements.
- Lead and manage the preparation of Annual Business Plans that clearly translate Government and Board priorities into organisationally aligned programs, delivery plans and actions across teams.

- Lead, manage and undertake the development and implementation of engagement and communication plans that ensure priorities are clearly communicated across the Board, including ensuring feedback and reporting mechanisms are utilised to ensure messaging is understood and actioned, and Board and regional priorities are aligned.
- Lead and oversee water program and development referrals processes, including acting as the delegate for the assessment and approval of water affecting activities permits.
- Lead and manage high-performing teams, including developing, managing and evaluating resource plans, efficiently managing significant team financial and physical resources and ensuring activities are completed in accordance with agreed schedules and work practices.
- Lead and oversee the development, and implementation of strategies and plans that foster positive community and stakeholder partnerships and raise awareness and participation rates, including overseeing an annual grass roots grant program.
- Represent the Board on relevant committee, forums and across government and SA Landscape Board working groups and effectively partner local government, State and Australian Government and key stakeholders to identify and manage complex issues, risks and opportunities.
- Lead and undertake the identification of strategic opportunities, partnerships and external grant funding, including engaging with government, industry and university sectors to identify, develop and manage grant funding applications aligned with Board priorities.
- Lead the development, implementation and review of policies, systems and reporting that ensure the delivery of an integrated water program, aligned with DEW and Landscape Board policy directions, legislative requirements and broader regional priorities.
- Provide expert policy advice and technical consultancy to the development of referrals and complex matters requiring submission to the Board.

Key relationships

- Eyre Peninsula Landscape Board employees and board members.
- General Manager (line manager) and Eyre Peninsula Regional Leadership Team
- Community and industry stakeholders, volunteer groups, local government (councils), non-government organisations, rural landholders, State and Australian Government agencies, external funders, and counterparts interstate and in other regions.
- Department for Environment and Water (DEW)
- Local members of Parliament

Special conditions

- Position is based in Port Lincoln.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is required.
- Will have the opportunity to participate in fire management or associated duties
- Some out of hours work and intrastate travel involving overnight absences from home may be required.
- Required to work alone in a field environment, including working in adverse weather conditions from time to time.
- Maintain an up to date First Aid Certificate.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC).

Selection criteria

Knowledge, skills, abilities and experience

- Extensive experience in leading the strategic planning, delivery and evaluation of critical programs, projects and services that embed a technically robust MERI framework, including developing and reviewing policy, systems and frameworks and providing expert advice to executive, management and staff in relation to statutory requirements.
- Extensive experience leading, directing and performance managing high-performing teams, including developing and managing resource plans, efficiently managing significant team resources and ensuring activities are completed in accordance with agreed schedules and work practices.
- Extensive and contemporary knowledge of natural resource management and regional planning frameworks, including the Monitoring, Evaluation, Reporting and Improvement (MERI) framework, South Australia's water

program and development referrals processes and the principles, practices and tools to monitor and report on organisational performance against legislated requirements.

- Extensive knowledge of engagement, communication and change management principles and methodologies and detailed knowledge of statutory board and government operations, and of Landscape Board responsibilities, strategic objectives and environmental paradigms.
- Demonstrated ability to work under broad policy guidelines, exercise significant levels of independent judgement and delegated authority in the delivery of programs of critical importance to the agency, manage multiple programs and competing priorities and meet the needs of multiple stakeholders in a complex business environment.
- Highly effective interpersonal, written and verbal communication skills with a significant capacity to, build and maintain effective working relationships and partnerships, provide strategic advice and information to a diverse range of stakeholders, and prepare and present clear and succinct written reports, high level briefings and insights for a range of audiences.
- Demonstrated ability to apply a high degree of attention, accuracy and original thinking to identify and analyse complex problems, and formulate and implement innovative evidence based solutions in a complex and changing environment.

Qualifications/Education

- An appropriate tertiary qualification in leadership, business management or Public Sector Management (desirable) or significant relevant experience.
- A tertiary qualification in Natural Resources Management, Science, Planning or related field (desirable).
- A current First Aid Certificate is desirable.

Expectations and values

- Actively participates in consultation about work, health and safety issues.
- Demonstrate appropriate and professional workplace behaviours that are in line with the *Code of Ethics for the South Australian Public Sector*.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Actively participate in the Board's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

Approved by:	Jonathan Clark	Date approved:	29/10/2026
Signed:		Date classified:	22/09/2026
Classified by:	Aktis Performance Management		

CLASSIFIED