Role Description

(Non-Manager)

Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Scientific Officer	**Division:** Biodiversity and Nature Economy
Classification Level: PO2	**Branch/Unit:** Biodiversity Science, Coasts and Information/ Environmental Science and Research Partnerships
CHRIS Position Number: P65353	**Reports to (Title):** Principal Advisor River Murray & Team Leader Fresh Water & Coorong Science

About the Agency – Department for Environment and Water

About the Role

The Scientific Officer works closely with a team of professionals to deliver Agency priority projects and programs related to Freshwater, River Murray and Coorong Science under limited supervision, and contributes to the provision of ecological advice and services to inform environmental decision-making in South Australia.

The Scientific Officer is primarily responsible for collating, analysing, and interpreting complex scientific data and other technical information in relation to ecological and restoration based projects and outcomes, and contributing to the development of scientific reports including, feasibility assessment reporting. To achieve this, the incumbent will be required to consult and collaborate with a broad range of staff from DEW, Landscape Boards, Non-Government Organisations, Universities and other NRM agencies.

Key Role Outcomes

- Technical and scientific data and information, with a focus on ecological restoration, is collected, analysed, evaluated and reported in a transparent and rigorous manner.
- Scientific and technical reports on the status of key natural resources are delivered on time, and developed under limited guidance and advice from senior officers.
- Organisational and team objectives are achieved through collaboration, communication and the application of professional work practices.
- Collaborative relationships with relevant stakeholders and business groups are developed and maintained.
- Environmental Science Unit projects, particularly those related to Freshwater, River Murray and Coorong Science, receive sound and timely advice and information.

Essential Criteria (including qualifications)

- A tertiary qualification in environmental science, natural resource management or equivalent is essential.
- Ability to gather environmental and ecological scientific data and information from a wide range of formal and informal sources including spreadsheets, databases, published reports, journal articles and other literature, internet searches, other organisations and professional networks.
- Demonstrated experience in collating, analysing, and interpreting complex scientific data and other technical information.

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- Ability to locate sources of technical expertise as required.
- Ability to share technical knowledge and collaborate willingly with team members, colleagues and stakeholders.
- Demonstrated complementary experience in preparing complex environmental and ecological scientific information for a range of audiences, in concise formats and plain English.
- A current Class C driver's licence.

Key Relationships/Interactions

- Establishes and maintains close working relationships within the Environmental Science and Data and Information Units within Science and Information, as well as relevant staff from other DEW Branches, particularly those within the Water and River Murray Division.
- Relevant Program/project teams.
- Liaises and links in with Universities and Research institutions involved in the production of ecological science and knowledge that can be applied to ecosystem and natural resources management (particularly River Murray and Coorong) in SA.

Special Conditions

- May be required to participate in emergency preparedness, response and recovery activities required by government agencies.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia.
- This role has been identified as a:

  Position of trust ☐ Prescribed position ☐ Not applicable ☒

- May be required to undertake intra or interstate travel, occasional overnight absences, and work outside of the normal hours of work.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	• Thinking and Acting Strategically	• Can identify and articulate potential issues and implications
Achieves Results	• Delivering effective outcomes • Makes decisions • Assuming Accountability	• Works with key stakeholders to problem solve, overcome challenges and assist in the achievement of outcomes. • Willingly accepts responsibility for own work. • Shows initiative in moving projects forward and dealing with potential problems.
Drives Business Excellence	• Facilitating Quality and Continuous Improvement	• Recognises problems as opportunities for improvement and facilitates discussion and/or development of processes to address these.
Forges Relationships and Engages Others	• Establishing and Maintaining Networks	• Works well with others and is effective in collaborating with colleagues across the Agency.

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	• Communicating and managing Conflict	• Respectfully interacts with people from diverse backgrounds, including Aboriginal communities. • Presents information clearly in writing and verbally, in a way that is well suited to community groups, scientists and staff at all levels.
Exemplifies Personal Drive and Professionalism	• Displaying Flexibility and Resilience • Demonstrating Commitment to Learning and Development	• Is flexible in handling changing priorities. • Quickly regains focus in the face of unexpected setbacks. • Demonstrates an awareness of relevant trends/developments. • Keeps abreast of relevant developments within their own field of expertise.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and others safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics and the South Australian Public Sector Values.
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the DEW Corporate Plan.
- Actively participate in the Department's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people and act in accordance with the Child Safe Environment Policy and Procedure at all times.

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