

Landscape South Australia



Government of South Australia
Kangaroo Island Landscape Board

Senior Field Officer – Feral Cat Eradication | Kangaroo Island Landscape Board

Tenure: Fixed Term Contract up to 31/12/2027, with possibility of extension

Classification: TGO2 \$82,212 - \$86,180 per annum

Hours of work: Full-time (37.5 hours)

Reports to: Program Leader – Feral Cat Eradication

Direct reports: Nil

About the Role

The Senior Field Officer - Feral Cat Eradication is responsible for providing technical services, in accordance with detailed work plans to deliver the Dudley Peninsula feral cat eradication program. The incumbent will apply expert pest animal control knowledge and experience to undertake targeted removal of feral cats as the program moves into the mop up phase of eradication. This will require the use of specialist feral cat control tools, such as soft jaw leg hold traps, thermal drones and ground shooting. Control effort will be informed by the programs 4G camera network and other monitoring tools including detection dogs, thermal drones and tracking. A critical element of the role is being able to work effectively within a team environment, provide leadership and ensure that work health and safety and operational policies and procedures are adhered to. An ability to establish effective working relationships with community and landholders is essential to allow access for program operations.

About the Kangaroo Island Landscape Board

The Kangaroo Island Landscape Board is one of nine landscape boards in South Australia. We work with landholders, communities and partners to manage soils, water, pests and biodiversity. We invest landscape levies and attract additional funding to protect and improve Kangaroo Island's productive and natural landscapes.

Our work is guided by the **Kangaroo Island Regional Landscape Plan 2026–2031** and its vision: **“Working together for healthy land and sea.”** The plan sets five connected priorities: empowering community, sustaining biodiversity, supporting healthy land and water, managing pests and managing climate risks. Community partnerships, local knowledge and scientific evidence underpin this work.

Our values of **Trust, Collaboration and Impact** guide how we work every day. We act with integrity, support one another, build strong relationships with our community and partners, and focus on practical outcomes that make a lasting difference for Kangaroo Island.

Find out more about the [Kangaroo Island Landscape Board](#) and [our regional landscape plan](#).

About the region

Kangaroo Island (KI) is situated approximately 13 kilometers from the Fleurieu Peninsula. The island covers an area of 4,370 square kilometers, is home to approximately 4,700 residents and attracts more than 160,000 visitors each year.

The island's unique and diverse natural resources underpin a range of industries such as primary production, commercial fishing, and nature-based and farm-based tourism. The island is approximately one third protected area estate and is recognised as one of Australia's iconic national landscapes offering unparalleled wildlife experiences, maritime history and spectacular coastal landscapes.

The land and water of Kangaroo Island are of cultural and spiritual significance to a number of Aboriginal Nations including Ngarrindjeri, Ramindjeri, Kaurna and Narungga.

Key Outcomes

- Provide technical services and assistance to the Kangaroo Island Landscape Board's feral cat eradication program, with a key focus on determining and applying highly technical control tools and methods and advanced technology.
- Plan, undertake, monitor and review the set-up, installation, maintenance and management of control tools, such as landscape-scale trapping arrays to effectively target feral cats.
- Monitor the application of standard practices and procedures for on-ground operations and in the use of soft jaw leg hold traps, thermal drones and ground shooting operations, ensuring compliance with KILB and government policy and guidelines.
- Operate a range of field and operational equipment that contributes to the coordinated and strategic delivery of targeted management of feral cats, including interpreting intelligence from a range of surveillance sources to inform the application of specialised control tools when cats are present at low densities.
- Determine and apply standard practices and procedures to ensure the accurate collection, storage, management and quality control of field data. Lead minor technical projects to continuously improve technology and systems.
- Provide technical contribution to data analysis and the production of reports and recommendations to team and project management, including in relation to the technical suitability of equipment, policies and procedures, including animal welfare and results.
- Provide technical advice and contribution to KILB pest eradication, community engagement and participation programs including the delivery of field trials and the application and use of novel control tools and technologies, to improve the efficacy of eradication efforts.
- Develop and maintain effective working relationships with Kangaroo Island Landscape Board management and staff, key stakeholders, government and industry bodies and the Kangaroo Island community.
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and leading and participating in workplace safety procedures and programs.

Key Relationships

- Kangaroo Island Feral Cat Eradication Program Team
- Kangaroo Island Landscape Board employees and Board members
- SA Public Sector Agencies (KI NPWS; DEW)
- Local Government (KI Council)
- Community and Industry Groups
- Contractors

Selection Criteria

Technical, Professional/Knowledge and Experience (including qualifications)

- A tertiary qualification in Invasive Species Management, or Certificate III Vertebrate Pest Management, or equivalent.
- Demonstrated experience in providing technical services that have delivered effective landscape-scale invasive predator control and/or eradication.
- Demonstrated experience in applying specialist control tools and methods, including soft jaw leg hold traps, thermal drones and ground shooting operations.
- Demonstrated experience developing and working in accordance with stringent technical standards and practices to be used in field operations, leading and undertaking minor technical projects, and ensuring the accurate collection, storage, management and reporting of field data.
- Expert knowledge of all aspects of feral cat control and/or eradication, including the interpretation of monitoring and surveillance data, an understanding of the target species and an ability to track and locate feral cats in the landscape.
- Knowledge of the role of introduced predator management in terrestrial fauna conservation including regulatory standards and procedures that apply to feral cat control and eradication.
- Demonstrated ability to analyse and apply technical judgement to the resolution of issues, utilise field data collection and records management techniques, and apply technologies which increase the efficiency of vertebrate pest programs.
- Proven ability to work under general direction and apply initiative in the delivery of quality technical outcomes, including determining standards, practices and procedures, working effectively to meet deadlines and supporting the resolution of technical problems.
- Well-developed interpersonal and communication skills, with demonstrated capacity to liaise effectively with staff, stakeholders and the community, explain technical information accurately and clearly to non-technical people, and prepare clear and audience appropriate documents and reports.

Work Health, Safety and Welfare

- Contribute to workplace safety
- Participates in health and safety discussions in the workplace.
- Identifies hazards and assesses risks.
- Maintains appropriate workplace safety records.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

Other Requirements

- Role is based in Kingscote, Kangaroo Island.
- This role offers a 10/4 roster – 10 days on, four days off – with applicable penalty rates paid on top of base salary and entitlement to 5 weeks paid annual leave (recreation leave) per year.

- A current “C” class driver’s licence and experience in the safe operation of 4WD vehicles is essential.
- Holds a South Australian firearms licence (Desirable), or State/Territory equivalent.
- This role requires some out-of-hours work and flexible working arrangements, including travel to remote field locations and overnight absences from home while staying at designated field stations.
- Demonstrated ability to work independently, with a high level of self-reliance, initiative and motivation.
- This role is designated as a Position of Trust and requires the incumbent to obtain and maintain a National Police Clearance (NPC).
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia.
- May be required to participate in emergency preparedness, response and recovery activities required by government agencies.

More information

Further information about Landscape SA can be found at
www.landscape.sa.gov.au

Landscape SA:	Kangaroo Island	Date classified:	
		Classified:	Yes