

# Landscape South Australia



Position Description | May 2026

## Sustainable Landscapes Officer | Kangaroo Island Landscape Board

**Classification:** ASO5

**Salary range:** \$92,122 - \$102,456 p.a. 2 Year Contract

**Hours of work:** Full Time (37.5) – Flexible work arrangements may be negotiated

**Reports to:** Manager Sustainable Landscapes

**Direct reports:** Nil

### About the Role

The Sustainable Landscapes Officer contributes to the delivery of the Kangaroo Island Landscape Board Plan through the provision of land management advice and education to private landholders, managers, community and industry groups, with a particular focus on pest plant and animal control, and water resource management. As an authorised officer under the *Landscape South Australia Act 2019*, the Sustainable Landscape Officer undertakes compliance activities focused on pest plant and animals and water affecting activities. The role also contributes to the management and delivery of externally funded projects, policy implementation and planning, within set timeframes.

The role will support private landholder engagement and the development of land management strategies to assist and ensure that landholders are informed and enabled to meet their legislative responsibilities.

### About the Kangaroo Island Landscape Board

The Kangaroo Island Landscape Board is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found at <https://www.landscape.sa.gov.au/ki>

Our people are local experts and connectors. We are passionate about our work and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with landholders, First Nations people and the broader community to care for land, water and nature into the future.

### About the Region

Situated at the foot of the Fleurieu Peninsula, Kangaroo Island (KI) has unique and diverse natural resources underpinning a range of industries such as wool and sheep production, commercial fishing, and nature-based and farm-based tourism. Approximately one third of the island is dedicated to national parks and conservation reserves and is recognised as one of Australia's iconic national landscapes. The island covers an area of 4370 square kilometers, is home to approximately 4,700 residents and attracts more than 160,000 visitors each year.

As well as its nature assets, Kangaroo Island has a thriving and welcoming local community, community resources and infrastructure, excellent schools and is a great place to live. Kangaroo Island offers unique opportunities to those willing to embrace the island, its community and relaxed lifestyle.

The land and water of Kangaroo Island are of cultural and spiritual significance to a number of Aboriginal Nations including Ngarrindjeri, Kaurna and Narungga.

## Key Outcomes

- Land managers are supported to better manage their legislative responsibilities relating to pest plants and animals and water and land management through the provision of timely and informed advice, education and on-ground support.
- Land managers, community and industry groups, the KI Council and other stakeholders are provided with technical advice that supports the Kangaroo Island Landscape Boards pest plants and animals, and land and water management programs.
- Constructive and cooperative relationships with land managers and stakeholders are established and proactively maintained to enable collaboration, partnering and participation in the resolution of land and water management issues.
- Projects and on-ground works are coordinated, implemented and achieved in partnership with staff, land managers, stakeholders and the community and are delivered on time and within budget.
- Compliance issues, under the *Landscape South Australia Act 2019*, relating to pest plants and animals, watercourse and dam management and land management on private properties are identified, documented, and pro-actively managed and resolved through effective liaison with land managers.
- The work of the Board is promoted in liaison with Board communications staff via a range of tactics including publications, print and social media, presentations, workshops and forums.

## Key Relationships

- Manager Sustainable Landscapes
- Land Managers, community and industry groups
- Kangaroo Island Landscape Board employees

## Other Requirements

- This position is based at Kingscote, Kangaroo Island.
- Some out of hours work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required
- The incumbent is required to work alone in a field environment, including working in adverse conditions from time to time.
- Must hold a current drivers licence and be prepared to undertake 4WD training.
- All staff are encouraged to wear the appropriate uniform in any public setting and to represent the Board in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role, you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.
- The incumbent must be willing to undertake and satisfactorily complete within a reasonable period of commencing in the role accredited training that relates to the administration of the *Landscape South Australia Act 2019* and other relevant legislation.
- The incumbent may be required to participate in fire management or associated duties.
- The incumbent may be required to participate in Biosecurity emergency response.

## Selection Criteria

***Please note: Each of the selection criteria listed below must be addressed providing clear examples when applying for this position.***

### ***Essential***

- Demonstrated knowledge of and experience in land and water management principles and practices, including control of pest plant and animal species and, watercourse and soil erosion.

- Demonstrated experience presenting and relaying technical information verbally and in writing so it can be clearly understood.
- Demonstrated knowledge, understanding and application of the legislation and issues affecting natural resource management in the Kangaroo Island region.
- Demonstrated experience collaborating and building relationships with organisations and individuals.
- Demonstrated experience in program or project management, including planning, policy and procedure development, basic finance and budget management, risk management, procurement processes, contractor management and reporting.
- Demonstrated experience with collection and collation of data for monitoring, evaluation and reporting purposes.
- Proficiency using MS Office programs and experience with GIS.

### ***Desirable***

- Experience developing natural resources management policies and procedures
- An understanding of the *Landscape South Australia* Act 2019 and experience with compliance/enforcement.
- A tertiary qualification in natural resource management, environmental science or equivalent.

## **Work Health and Safety**

### **Contribute to workplace safety:**

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers

## **Corporate Responsibilities**

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program.
- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

### **More information**

We strongly encourage applicants to contact Jo Sullivan 0477 989 925 prior to submitting an application.

Further information about Landscape SA can be found at

[www.landscape.sa.gov.au](http://www.landscape.sa.gov.au)

