

Role Description

General Information

Title:	Farm Hand			Classification:	GSE4	
Division:	SARDI	Branch:	Research Support		Business Unit:	Farm Operations
Type of Appointment:	Ongoing	Hours of Duty:	38 hours per week	Location :	Struan	

About Us

South Australia is internationally recognised for the quality of its agriculture, food and wine. Our regions are the backbone of our state and the economic powerhouse that drives prosperity for all South Australians.

The Department of Primary Industries and Regions (PIRSA) is a key economic development agency working in partnership with our primary industries, regional stakeholders and across all levels of government to advance the prosperity and sustainability of South Australia's primary industries and regional communities.

We are a passionate team of around 800 people working across metropolitan and regional South Australia to develop and protect our state's regions and food, wine, aquaculture, fisheries, forestry, grains, livestock, dairy and horticulture industries.

Purpose

The primary purpose of the role is to undertake farm activities that support research in SARDI. The key responsibilities of the Farm Hand will include all aspects of farm work including sheep and cattle husbandry, tractor driving, cropping and all areas of fencing.

The role contributes delivering the agency's priorities including: increasing productivity of our primary industries, growing regions, building partnerships and organisational performance.

The role contributes to delivering leading edge applied research and development on behalf of PIRSA that grows South Australia's primary industries food and wine.

Key Accountabilities

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| <ul style="list-style-type: none"> Agricultural practices including land and plot preparation, crop sowing, fertilizing, mowing, fodder conservation and harvesting are carried out in response to seasonal requirements. Livestock activities include feeding, shifting, weighing, tagging and application of animal health treatments under general direction from Farm Manager. Utilising up to date electric fencing techniques and implementing animal/stock shifts in the techno system according to grazing schedules. Spray equipment, fertilizer application equipment and seeders are calibrated and used effectively. Agricultural chemical measuring equipment is checked and maintained | <ul style="list-style-type: none"> Weed spot spraying, general weed control spraying programs are carried out using safe chemical storage, handling, and application procedures. Assistance is provided for field days and seminars based at Struan or other locations, as directed by the Farm Manager. Measurement equipment, irrigation systems, other research related infrastructures are installed in accordance with written or verbal instructions. |
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Key Deliverables / Results

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| <ul style="list-style-type: none"> A complete diary of work activity is maintained including work location, task completed, machinery used, chemicals applied, and other records as required by the Farm Manager. Field operations are carried out effectively, efficiently, and safely under oversight by the Farm Manager, in accordance with work programs, spray schedules and trial | <ul style="list-style-type: none"> Trial data is collected in accordance with specific and often detailed verbal and/or written instructions under general supervision by the Farm Manager or Research Officers. Records of chemical application, Animal health treatments, fertiliser application, |
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- instructions. - Tractors, sprayers, mowers, cultivators, seeding equipment, spot spray equipment, electric fencing, chainsaws, quad bikes, and other farm management tools are operated safely and effectively.	- irrigation, machinery maintenance and calibration are maintained. - Participate in activities in the development of demonstration farm and AgTech activities.
Relationships	
- Role reports to the Farm Manager - Works closely with the other farm and site staff	
Requirements	Qualifications
- Possession of a current driver's license and willingness to drive. - Willingness to ride quad bike and complete training. - Some out of hours work will be required during summer, harvest, and other periods of peak work demand, for which overtime is available. - You acknowledge your work, health and safety obligations and our expectations. - Must complete additional training as required for the role. - The incumbent will be required to undertake emergency management training and must be willing to participate in emergency preparedness, response and recovery activities required by government agencies. - Willingness to obtain HR License.	- Essential: NIL - Desirable: Forklift license - Desirable: Experience in agriculture/horticulture

Capabilities

Capability	Behaviours
Professional & Technical Knowledge Demonstrates a fundamental knowledge in agriculture/horticulture industry	- Genuine interest in a farming career. - Understands the broad directions of the industry. - Open to learning about the industry.
Team Work / Team Building Works cooperatively with others formally and informally in teams.	- Understands the work of the group and demonstrates commitment to team goals. - Responds to requests for action with a positive attitude. - Works effectively in a team environment.
Attention to detail Pays attention to detail to ensure one's	Understands the implications of inaccuracies.

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own work is timely, accurate and reliable	• Completes tasks accurately according to agreed standards. • Is organised and careful in their work.
Responsibility Accepts responsibility for actions and outcomes; works actively towards the achievement of team goals	• Takes responsibility for their personal performance. • Follows through with commitments and keeps promises. • Actively works to maintain and further build the reputation of the Farm Network in the Research Support Division of SARDI.

HRMS No:		ANZCO Code:		Objective ID:	
Delegate Approval:	Prof Mike Steer, Executive Director, SARDI			Date:	
Approved and Classified by People and Culture:					