

Landscape South Australia



Position Description

P25697 Manager, Strategy and Sustainable Landscapes Alinytjara Wilurara Landscape Board

Classification: ASO8 \$130,046 - \$134,956

Hours of work: Fulltime (37.5 hours/week)

Reports to: General Manager

Direct reports: 3-5

The Alinytjara Wilurara Landscape Board promotes diversity and flexible ways of working including part time. Applicants are encouraged to discuss the flexible working arrangements for this role.

About the role

The Manager, Strategy and Sustainable Landscapes leads a team to provide high quality and effective strategic and operational program planning and delivery. The Manager, Strategy and Sustainable Landscapes is responsible for leading the development of sustainable landscape management policies, providing advice, sourcing and securing funding, leading the delivery of key projects, managing stakeholder relationships, managing contractors and providing support services such as western science advice and information management.

Key responsibilities include:

- Participating as an active member of the leadership group which guides the organisation's business.
- Providing informed, evidence-based advice related to sustainable landscape management to the Alinytjara Wilurara Landscape Board, General Manager, AW staff, and other stakeholders, drawing on their knowledge and understanding of Anangu culture and natural resource management experience.
- Leading the development and negotiation of all funding programs and ensuring the organisation's project planning and delivery is well designed, coordinated and delivered (in partnership with both the operations and business teams internally and with our external partners) in order to achieve AW's Landscape Board aspirations and Landscape Plan regional targets.
- Leading the development and delivery of key initiatives relating to climate change, carbon farming and sustainable agriculture.
- Working closely with the northern communities in AW region, including the Anangu Pitjantjatjara Yankunytjatjara (Aboriginal Corporation) Executive, or their representatives, in the negotiation and delivery of NRM projects, including through contract development, contractor management and technical support.
- Working closely with other external stakeholders, including the Anangu Traditional Owners in the Alinytjara Wilurara region, Australian and state government agencies, land holding authorities and key industry partners. The role collaborates closely with other Landscape Boards of South Australia.

About the Alinytjara Wilurara Landscape Board

Through the *Landscape South Australia Act 2019* (Landscape Act), eight regional Landscape Boards and Green Adelaide work with partners to deliver practical, on-ground programs to manage landscapes. They invest public funds into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes.

The all-Aboriginal membership of the Alinytjara Wilurara Landscape Board is comprised of respected leaders from across the region. Most of this region is Aboriginal Freehold Title, including the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, Maralinga Tjarutja Lands, Yalata Lands, as well as the Far West Coast Native Title Lands.

Our Board proudly partners with the communities in our region to help manage land, water, pest plants and animals, and biodiversity. Support includes Indigenous ranger investment, technical support and joint project delivery.

The Alinytjara Wilurara region covers 26% of South Australia in the remote north-west of the state, an area of more than a quarter of a million square kilometres. The boundary of the AW Landscape region extends from the Northern Territory to the Southern Ocean and from the Western Australian border almost to Coober Pedy.

Key results / outcomes to be achieved

- Staff are provided with clear direction, advice and guidance to meet performance goals that are aligned to plans and expected delivery outcomes.
- Effective strategic thinking contributions and inputs are made to leadership team decision making to ensure collaboration and cohesion across all areas of Board responsibility.
- Strong relationships and cooperative partnerships are established and maintained with key stakeholders including the Alinytjara Wilurara Landscape Board and Aboriginal Traditional Owners in the Alinytjara Wilurara region, Australian and State Government agencies, land holding authorities and key industry partners.
- The Board's Landscape Plan is collaboratively developed in accordance with the Landscape South Australia Act, 2019 requirements, and is informed by robust environmental science and stakeholder/community objectives.
- Annual business plans are developed in collaboration with the Operations and Business teams, reflect the Board's priorities and make measurable contributions to deliver the region's Landscape Plan.
- Relevant strategic plans, policies, projects and initiatives are collaboratively developed and delivered, drawing on the priorities of AW's regional Landscape Plan, the Board's priorities, the region's communities, using contemporary approaches to community-based planning and project management frameworks.
- Funding opportunities are actively identified and secured to meet program objectives, including establishing partnerships, applying for funding opportunities, negotiating funding parameters and objectives and reporting against requirements.
- A framework for promoting, monitoring, evaluating and reporting on the regional landscape plan that meets statutory requirements and tracks condition of natural resources at a regional level is led and implemented.

- High-level and informed advice and comments relating to development, planning, and environmental issues are developed in collaboration with relevant staff, AW Landscape Board and other stakeholders as appropriate.

Key relationships

- AW Landscape Board staff and Board Members.
- Anangu ranger groups.
- Community members in the AW region.
- Contractors and service providers.
- Anangu land holders and organisations in the region.
- Department for Environment and Water (DEW), Regional National Parks and Wildlife staff.
- Other Government fire and land management agencies, including SA Water, South Australian Country Fire Service (CFS), SAPOL, PIRSA, National Indigenous Australians Agency (NIAA)
- Funding partners, including the Australian government.
- Non-for-profit organisations.
- Other Landscape Boards.

Special conditions

- Located in Adelaide or Ceduna and will require camping and may be required to work from other locations.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD vehicle is essential.
- Must be prepared to travel to, and work from, remote Aboriginal communities from time to time, including stays in excess of a week in duration.
- Appointment will be subject to a satisfactory criminal history check and Department of Human Services (DHS) Working with Children Check.
- Must be prepared to comply with any mandatory requirements including training and immunisation.
- The position may require some work outside normal hours, with travel within the region, intra and interstate, necessitating overnight stays which will involve camping.
- May be required to participate in fire management and associated duties.
- Actively participate in the Board's Performance Development and Review Program.

Key selection criteria

Knowledge, skills, abilities and experience

- Experience leading and managing a team of people, including the ability to coach, manage performance and develop capabilities.
- Experience in developing, delivering and evaluating environmental management plans, programs, projects and initiatives.
- Experience in liaising with a range of stakeholders, leading consultation processes, and working collaboratively with Aboriginal regional communities; having a demonstrated understanding of their priorities, culture and potential policy positions.
- Experience in writing funding applications and successfully sourcing and leveraging funding opportunities.
- Demonstrated ability to think strategically, conceptualise and forward plan.
- Demonstrated ability to convert ideas into operational solutions, incorporate the thinking and ideas of others into recommendations.
- Demonstrated ability to write fluently, conveying complex information in a way that the reader will easily understand, and uses graphics and other aids to clarify complex or technical information.
- Demonstrates a current knowledge and grasp of natural resources management planning, strategy and policy, business planning.

Qualifications / Education

- An appropriate degree in science, environmental management, agriculture, or natural resource management or a related discipline is essential.
- An appropriate tertiary qualification in leadership, business management or Public Sector Management is desirable.

Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander people in line with the *Landscape SA Aboriginal and Torres Strait Islander Statement of Commitment*.