

Graduate Officer – ICT and Cyber

Role title	Graduate Officer – ICT and Cyber	Classification	AS03
Branch	Various	Type of Appointment	Ongoing or Term with conditions
Section	Various	Position Number	Multiple
Approved by	Director, People and Culture	Date	September 2026

Who we are

At the Department of Treasury and Finance (DTF), we're building a world-class Treasury for South Australia – it's about the people and the impact we create together.

We're South Australia's lead agency for economic, digital and financial policy outcomes. Our work touches every corner of the state, from enabling frontline services to driving digital transformation. And we do it all with one purpose: to make life better for the people who call South Australia home.

What sets us apart



Good people...
who welcome you

Join a team of highly skilled people who are genuinely keen to connect, collaborate and support each other in the pursuit of excellence.



Interesting work...
that challenges you

Apply your skills to meaningful work. Whether you're working on major policy decisions or working behind the scenes, your work here matters.



Serious impact...
that connects you

See your work translated into the infrastructure, services and prosperity of South Australia.

Working for DTF includes

Flexibility and Reach	We actively promote flexible working arrangements and value diversity in the workplace. This role may involve occasional out-of-hours work or travel, offering a unique window into all that's happening across South Australia.
Continuous Growth	You will participate in our Departmental Performance Management Program, designed to support your personal growth and help you build a compelling career.
Broad Exposure	You may be assigned to other positions at the same level, providing multi-disciplinary exposure, a variety of work and professional development opportunities.

About your branch

The ICT and Cyber Graduate Officer will be placed in branches that may involve periodical rotation within DTF or

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other SA public sector agencies.

Graduate Officer – ICT and Cyber

What you will do

- Actively engage in a range of opportunities, which may involve collaboration, project management, problem solving, analysing data and contributing to strategic outcomes and improvements.
- Contributes to the provision of whole-of-government and departmental ICT and cyber security across the SA public sector to improve policy planning, service delivery, operations and performance.
- Support governance, compliance and third-party risk management activities, processes and tools.
- Develop and maintain a knowledge base of relevant tools, technologies, coding standards, best practices.
- Undertake research, analyse information, provide input into projects and briefs, and assist in the development of business documentation.
- Actively participate in professional development opportunities, maintaining basic understanding of programming concepts and techniques.
- Work effectively as part of the designated ICT or Cyber Security team, establishing professional relationships and contributing to a positive team environment.
- Effectively identify and manage risks related to your role in line with the DTF Risk Management Framework.
- Operate in line with public sector values, including integrity, inclusion and workplace safety and in accordance with relevant legislation, policies and standards.

The ICT Graduate Officer may assist in:

- The development of IT infrastructure, software applications, and other activities by exercising appropriate programming languages, frameworks, and tools.
- Code reviews or other activities specific to the branch or department.
- The provision of ICT maintenance and support services for a portfolio of business applications and services.
- Artificial Intelligence (AI), data projects and relevant activities for business improvement

The Cyber Graduate Officer may assist in:

- Discovering emerging threats, supporting real-world incident response, and contributing to protecting critical government services.
- Shaping cyber security policy, researching emerging risks, and working with agencies to strengthen cyber resilience across the SA public sector.
- Delivering cyber security projects, exploring opportunities for automation, and building solutions with benefits across government while working alongside technical specialists.

Working relationships

Key relationships may include:

- Works closely with a range of internal and external stakeholders relating to ICT matters, or protective and cyber security
- Staff within the DTF Information and Technology branch or Office of the Chief Information Officer (OCIO), and key stakeholders within the SA Public Sector
- Divisional and departmental staff

Team and reporting responsibilities

Reports to: Manager/Team Leader within the designated branch

What you bring (essential criteria)

What the role requires:

- You must have completed a relevant undergraduate or post graduate Australian University qualification, and you will have completed that qualification before your commencement date in a graduate role. Preferred disciplines include information technology, information systems, computer science, software engineering, cyber security, data science, data analytics, artificial intelligence, and related disciplines. A relevant Certificate IV or Diploma will also be accepted.
- Ability to anticipate potential problems and contribute to workable solutions to problems.
- Proven ability to communicate clearly, concisely and effectively, both verbally and in writing.
- High level of organisational skills, including ability to plan and coordinate activities using initiative to achieve outcomes within tight timeframes and ability to manage conflicting priorities.
- Ability to work as a member of a team and contribute to a collaborative and positive team environment.
- Ability to absorb new information readily, think clearly and objectively and make informed decisions.
- Ability to deal with sensitive issues with tact and diplomacy and maintain complete confidentiality.

Additional capabilities (desirable)

It's not essential, but we'd love you to have:

- Experience working in an Information Technology environment.
- Knowledge of information security frameworks, information security management, risk management and/or emergency management.
- Knowledge and exposure to responsible use of AI in solving complex business problems.
- Experience in the use of Microsoft suite of programs, for example M365, Power Platform, Azure.

Special Conditions

To ensure we remain South Australia's trusted advisor, safeguarding our state's economy and protecting the people we serve, the successful candidate may be required to undergo relevant screening assessments in line with our Employment Screening Policy. These checks ensure we maintain the high standards of a world-class Treasury.

☒ Nationally Coordinated Criminal History Check

☐ Working with Children Check

☒ Security Clearance (Baseline, Negative Vetting Level 1, Negative Vetting Level 2, or Positive Vetting)

☒ Other:

- The applicant must NOT have received a TVSP from the South Australian public sector within the last 12 months.
- The applicant will participate in the Graduate Development Program as well as undertake on-the-job training relevant to the position and team more generally. This may include periodical rotation of placements through various public authorities.