

Role Description

(Non-Manager)



Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Senior Landscape Officer

Division: Corporate, Heritage and Climate Action

Classification Level: ASO5

Branch/Unit: Green Adelaide

CHRIS Position Number: NEW

Reports to (Title): Regional Coordinator, Biosecurity and Species Management

About the Agency – [Department for Environment and Water](#)

About the Role

The Senior Landscape Officer provides high quality land management advice and information to land managers, community and industry groups, in particular, the role has a focus on facilitating biodiversity conservation, pest plant and animal control, and land and water resource management in one of the most biodiverse and urbanised regions of Australia. The Senior Landscape Officer will also support the management and delivery of externally and internally funded projects, contribute to policy development and planning processes, and contribute to organisational reporting requirements. This role will work with a high level of independence. The activities of the Senior Landscape Officer play an important role in delivering the initiatives identified within the Green Adelaide Regional Plan and the Annual Business Plan.

The role supports the Green Adelaide Board, refer [Green Adelaide](#).

Key Role Outcomes

- Land managers, community and industry groups and other stakeholders including Councils are provided with high quality technical advice and support that assists with identification, planning and management of biodiversity, pest animal and plant control and natural resource management.
- Constructive and cooperative relationships with key stakeholders are maintained to enable improved project delivery and natural resource management throughout the region.
- Projects are managed and on-ground works, are coordinated, implemented and delivered in partnership with land managers, stakeholders and the community.
- Projects are coordinated and/or managed and delivered on time, in budget and to a high standard.
- Potential compliance issues, under the Landscape South Australia Act 2019, relating to pest plants and animals, water course and dam management and land management on private properties are identified, documented, and pro-actively managed and resolved through effective liaison with land holders.
- The work of the Boards is communicated through a range of media including publications, print media, presentations, workshops and forums.

Essential Criteria (including qualifications)

[Must be addressed by candidates in written application letter (max 3 pages) in addition to CV unless advertisement advises otherwise]

- Experience in working independently with the community to deliver improved natural resource management outcomes.

- Sound working knowledge of native species and vegetation community conservation, identification and appropriate management approaches.
- Good working knowledge of pest plant and animal management and landscape biosecurity issues.
- Maintains a sound and current knowledge of the principles of ecosystem-based management, adaptive management and land management principles and practices.
- Knowledge of the legislation and issues affecting natural resource management across the Green Adelaide region.
- Experience or a willingness to become experienced with complex compliance matters and conflict resolution.
- Has in depth current knowledge of project management including planning, procuring, risk managing, implementing and reviewing projects.

Desirable Criteria

- An appropriate degree/qualification in natural resource management, environmental science or equivalent is desirable.

Key Relationships/Interactions

- Works collaboratively with the members of Green Adelaide, particularly the Landscape Operations Team
- Land managers across Green Adelaide
- Local Councils
- Other SA Public Sector agencies
- Community and Industry Groups
- General Public
- Staff from other relevant landscape regions where necessary, particularly neighbouring landscape regions.

Special Conditions

- May be required to participate in responses to state emergencies or associated duties.
- May be required to participate in Biosecurity emergency response.
- Will be required to undertake Authorised Officer training under Landscape South Australia Act 2019.
- A current class “C” driver’s licence and willingness and ability to safely operate a 4wd is essential.
- Out of hours work may be required.
- Prior to being employed, the successful candidate will be required to provide a valid Nationally Coordinated Criminal History Check (NCCHC), which is required to be renewed every three years. DEW will cover the cost of renewal.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia without restrictions.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	• Creating Vision and Direction	• Maintains a strong sense of the Agency’s direction and shows evidence

		of communicating this to colleagues and clients.
Achieves Results	• Delivering Effective Outcomes • Assuming Accountability • Making Decisions	• Works with key stakeholders to problem solve, overcoming challenges and facilitating the achievement of outcomes • Develops and communicates clear and realistic goals / expected outcomes for projects and tasks • Establishes own credibility by demonstrating personal competence and technical expertise • Ensures decisions taken abide by relevant legislation, regulations and policies
Drives Business Excellence	• Promoting Customer Service	• Works effectively at the front line with a diverse customer base, including Kaurna
Forges Relationships and Engages Others	• Establishing and Maintaining Networks • Communicating and Managing Conflict	• Works well with others and is effective in collaborating with colleagues and in other agencies • Presents information clearly in writing and verbally, in a way that is well suited to staff at all levels • Recognises and deals with conflict well before it advances to a formal level
Exemplifies Personal Drive and Professionalism	• Displaying Flexibility and Resilience	• Adapts to new situations while maintaining achievement of outcomes. • Presents a positive and composed manner even in stressful situations

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and others safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the [Code of Ethics](#) and the [South Australian Public Sector Values](#).
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the [DEW Corporate Plan](#).
- Actively participate in the Department's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people and act in accordance with the Child Safe Environment Policy and Procedure at all times.

Date Delegate approved original classification:	19 May 2023	Original Class method:	Comparison
Updated:	New role classified by comparison	Date this version approved by delegate:	17/06/2026