



OPS4 Vehicle Examiner Traffic Services Branch

ORGANISATIONAL OVERVIEW

South Australia Police (SAPOL) provides a diverse range of services to the community. These services are aimed at producing a safe and peaceful environment by the minimisation of crime and disorder. It is a large complex organisation which, because of the nature of its operations, is constantly subject to public scrutiny and accountability. It provides services to a range of different locations (over 100) spread across the State on a 24 hour a day basis.

SAPOL's vision is to provide 'Safer Communities'. All SAPOL employees are guided by Our Values of Service, Integrity, Courage, Leadership, Collaboration and Respect. SAPOL is an organisation with a proud history and an exciting vision for the future.

POSITION OVERVIEW

Summary

Traffic Services Branch (TSB) contributes to SAPOL Our Strategy 2030, including the vision, five principles and values by providing strategic centralised traffic policing service that works in partnership with government and community partners to reduce the number and severity of road trauma. We aim to achieve this by improving existing collaborations and building new working relationships with other road safety stakeholders and the community.

TSB works closely with Districts/Regions to coordinate implementation of both the current State Road Safety Strategy and SAPOL Road Action Safety Plan 2023-2026 with a heavy focus on education and enforcement utilising intelligence-led deployments for effective road safety operations.

The function of MCIS is to investigate fatal, serious, hit-run (with serious injury), SAPOL serious injury and public interest crashes and to compile reports in relation to these crashes.

The Vehicle Examiner is accountable for the effective investigation, examination and assessment of vehicles involved in fatal incidents and serious injury crashes, and of vehicles involved in the commission of serious criminal offences. The incumbent will be required to provide an immediate response to attend the scene of state-wide collisions, gather and preserve evidence and produce reports providing detailed technical assessment and opinion as to the mechanical condition of the vehicles and other modes of transport.

Service

Integrity

Leadership

Collaboration

Courage

Respect



The incumbent will also be required to participate in formal training in appropriate modules of the Crime Scene Investigators Course, conducted by the Forensic Services Branch of South Australia Police, and will then need to apply this knowledge during the course of their duties. Additional training in gathering and preserving evidence, photographing evidence in-situ and the subsequent interpretation of this evidence may be required.

The position requires the incumbent to perform vehicle examinations on a day shift roster as well as on an "on-call" roster for after hours for which an allowance is paid. The incumbent will be based at Holden Hill Police Complex and Gillman Police Vehicle Compound, however they must be willing to undertake the duties of the position at any location in South Australia. Travel and overnight absences are a feature of this position. It is assumed a reasonable amount of overtime may be required to meet work commitments.

The duties of the incumbent will necessitate physical examination of vehicles at the scene of a collision and require the incumbent to undertake a detailed mechanical evaluation in order to assess fully the potential causes of crashes.

The incumbent will be required to attend crash scenes where deceased persons are still inside vehicles. The incumbent will also be exposed to human remains and various bodily fluids and maybe required to assist other SAPOL members with their removal. All staff attached to MCIS are required to undertake an annual, unit specific psychological evaluation through SAPOL's Employee Assistance Section.

The incumbent must hold a current SA car and heavy vehicle driver's licence and must be prepared to be appointed as an Inspector under the *Road Traffic Act 1961* and an Authorised Officer under the *National Heavy Vehicle Law (South Australia) Act 2013*.

Special Conditions

Work Status	The incumbent must hold a current Australian work eligibility status and will be subject to a criminal history check. The incumbent may be assigned to other duties at this remuneration level or equivalent.
Location	Various – South Australia Wide
Qualifications	Appropriate trade or post trade qualification.
Out of Hours Work	Some out of hours work may be required.
Travel	Some intrastate and interstate travel may be required.
Performance Management	The incumbent is required to participate in SAPOL's iEngage program.

Reporting / Working Relationships

This position reports directly to the Senior Vehicle Examiner of the Major Crash Investigation Section.

KEY OUTCOMES

- Examining in detail the mechanical condition and roadworthiness of vehicles involved in crashes or other offences anywhere in the State through the use of legally and technically valid inspection techniques.

- Preparing accurate and extensive reports, in the form of declarations, affidavits and technical reports after conducting vehicle examinations.
- Attending court to give evidence of examinations carries out in either the criminal, coronial or civil courts of law.
- Building and maintaining relationships with technical specialists for assistance and to facilitate the maintenance of current knowledge of vehicular mechanical techniques.
- Attending collision scenes and assisting as directed by Major Crash Investigators.
- Issuing Defect Notices in relation to vehicles which do not comply with legislative requirements under the *Road Traffic Act 1961*, or Australian Design Rules and *National Heavy Vehicle Law (South Australia) Act 2013*
- Attending and participating in training and development activities, as required.

QUALIFICATIONS / SKILLS / KNOWLEDGE / EXPERIENCE

- Appropriate trade or post trade qualification.
- High-level written and oral communication skills, including the preparation of vehicle examination reports and statements, the presentation of expert technical evidence, and the ability to effectively communicate complex technical information in a court of law.
- Ability to prioritise workloads and make appropriate decisions under pressure, exercise judgement and to take prompt action when required.
- Ability to provide expert assessment and opinion as to the mechanical condition of vehicles involved in collisions.
- Demonstrated ability to deal with conflict and demonstrate empathy when dealing with clients who are distressed or in an emotional state.
- Demonstrated experience in assessing the mechanical condition of vehicles, including diagnosing mechanical faults, applying vehicle repair techniques and procedures, and preparing technical reports.
- Comprehensive knowledge of current and superseded automotive engineering techniques, common vehicle faults and weaknesses, and the mechanical operation of a broad range of vehicles, including bicycles, wheelchairs, passenger vehicles, four-wheel drives, motorcycles, commercial, industrial, and other heavy vehicles.
- Current knowledge of the *Road Traffic Act 1961*, approved vehicle modification standards and the Australian Design Rules and the *National Heavy Vehicle Law (South Australia) Act 2013*.

Desirable Characteristics

- Demonstrated experience as a generalist motor mechanic, or the preparation and presentation of technical evidence in a court of law, with the ability to apply practical mechanical expertise in investigative and legal proceedings.
- Knowledge of photographic techniques and the collection, preservation, and interpretation of physical evidence.

CORPORATE RESPONSIBILITIES

- Maintain accurate and complete records in accordance with the *State Records Act 1997* and departmental policies, procedures and practice guidance.
- Act at all times in accordance with the Code of Ethics for the South Australian Public Sector and legislative requirements including (but not limited to) the *Public Sector Act 2009* and *Work Health and Safety Act 2012*.
- Actively contribute to SAPOL's commitment to being an inclusive workplace where everyone is safe, respected and supported to reach their potential by demonstrating inclusive behaviour and showing respect for diverse backgrounds, experiences and perspective.
- Demonstrate an understanding and commitment to **WH&S legislation**, principles and practices and risk assessment in accordance with the **WH&S Act (2012)**, regulations, approved codes of practice and AS/NZS ISO 31000:2018 Risk Management – Principles and Guidelines.