

Role Description

OFFICIAL

General information

Title:	Senior Research Services Officer – Pelagic Fishes			Classification:	OPS4
Division:	South Australian Research & Development Institute	Branch:	Aquatic and Livestock Sciences		Business Unit: Fisheries
Type of Appointment:	Ongoing	Hours of Duty:	37.50 hours per week	Location:	West Beach

About us

South Australia is internationally recognised for the quality of its agriculture, food, and wine. Our regions are the backbone of our state and the economic powerhouse that drives prosperity for all South Australians.

The Department of Primary Industries and Regions (PIRSA) is a key economic development agency working in partnership with our primary industries, regional stakeholders and across all levels of government to advance the prosperity and sustainability of South Australia's primary industries and regional communities.

We are a passionate team of around 800 people working across metropolitan and regional South Australia to develop and protect our state's regions and food, wine, aquaculture, fisheries, forestry, grains, livestock, dairy and horticulture industries.

Purpose

The primary purpose of the role is to coordinate and oversee the planning and delivery of field based research operations and laboratory work required to deliver the scientific research outcomes for the Pelagic Fishes Sub-Program. The role oversees a large field based program and research operations, including supervising fieldwork staff on commercial fishing vessels and SARDI vessels, implementing appropriate hazard management and WHS processes and practices, and leading and undertaking stock assessments and research projects for Pelagic Fishes Sub-Program and the broader Fisheries Program.

The role contributes to delivering the agency's priorities including (1) Increasing productivity of our primary industries and agribusinesses (Stimulating Value Growth); (2) Securing production through biosecurity and efficient and sustainable use of resources (Sustaining the Resource); (3) Growing regions by supporting key regional development drivers and growing opportunities available to our regional communities; and (4) Building partnerships with industry, stakeholders, research organisations and regional communities.

The role contributes expert operational advice to scientific projects and stock assessments for the sustainable management of SA's fisheries resources – a key SARDI Aquatic Sciences divisional objective. SARDI is one of Australia's leading fisheries research agencies.

Key Accountabilities

- Coordinating and overseeing the planning and delivery of large fieldwork operations, principally for the Pelagic Fishes Sub-Program and the broader Fisheries Program, as required.
- Leading, coordinating and undertaking complex laboratory work and ensuring field and laboratory records and data are maintained and appropriately stored.
- Overseeing, implementing and monitoring data entry and laboratory management processes.
- Delivering scientific support for the successful completion of research objectives.
- Overseeing, coordinating and training staff, including fieldwork staff on commercial fishing vessels and SARDI vessels, ensuring the appropriate development and implementation of systems and processes and the Maintenance of appropriate workplace safety practices and records.
- Building productive, collaborative relationships with, and providing expert operational and technical advice to, project team members, regional Fisheries staff, researchers and stakeholders to ensure program and project operational outcomes are met in a timely manner.
- Contribution to the management of WHS for the Pelagic Fishes Sub-Program, accepting responsibility for own and others safety and adopting appropriate hazard management.
- Uphold the ethical behaviour and professional integrity standards as contained in the Public Sector Act, 2009.
- Participate in PIRSA's Performance Management and Development Program.

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Key Deliverables / Results

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| <ul style="list-style-type: none">• Leading the planning and delivery of field work, both on commercial fishing vessels and SARDI vessels, and the delivery of high quality research outcomes for the Pelagic Fishes Sub-Program and other SARDI Aquatic and Livestock Programs.• Overseeing, coordinating and undertaking data entry and records management processes.• Oversee and ensure the appropriate management and maintenance of laboratories.• Leading and delivering scientific and operational support for the successful completion of complex research project objectives. | <ul style="list-style-type: none">• Providing expert operational advice to the delivery of externally funded fisheries related projects.• Overseeing and training fieldwork staff, and managing field and laboratory resources, assets and databases.• Developing collaborative working relationships with PIRSA Fisheries and Aquaculture, other government agency and research organisation staff and fishing license holders.• Overseeing and undertaking hazard management and ensuring WHS obligations are met. |
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Relationships

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| <ul style="list-style-type: none">• Role reports to the Senior Research Officer (Pelagic Fishes)• The incumbent will work closely with other employees in the Pelagic Fishes Sub-Program and the Fisheries Program.• The incumbent will liaise closely with SARDI Aquatic Sciences Sub-Program leaders and employees.• The incumbent will liaise with other Researchers across the state and other Australian jurisdictions. | |
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Requirements

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| <ul style="list-style-type: none">• Possession of a current driver's licence and willingness to drive• Out of hours work and inter / intrastate travel may be required.• Field trips on research and commercial vessels• Australian residency or current works permit is required (responsibility of applicant to provide evidence of a current work permit).• You acknowledge your work, health and safety obligations and our expectations• The incumbent will be required to undertake emergency management training and must be willing to participate in emergency preparedness, response and recovery activities required by government agencies. | |
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Qualifications

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| <ul style="list-style-type: none">• Desirable: Elements of Shipboard Safety• Desirable: Coxswain/Master 5• Desirable: ADAS Part 1 commercial dive qualification (SCUBA or equivalent) |
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Capabilities

Capability	Behaviours
Professional & Technical Knowledge	• Experience in the operational planning, coordination and delivery of large field based research programs, including managing staff, resources and assets, managing the collection, collation and storage of data and leading fisheries related field activities to meet program and project needs.

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Demonstrates sound professional and technical knowledge in aquatic sciences and fisheries	• Experience in overseeing, supervising and training staff, managing and monitoring purchasing and asset management processes, and ensuring operations are undertaken in compliance with WHS and EO principles in the workplace. • Demonstrates a thorough, contemporary knowledge of South Australian commercial fisheries, aquatic and fisheries research methodologies, and the principles and practices of sampling to facilitate fisheries stock assessment. • Demonstrated ability to work both independently and in a team, under general direction, and exercise responsibility for a large field-based operation including applying a very high level of field operation skills in delivering operational performance outcomes and setting priorities to achieve deadlines and objectives. • Ability to spend extended periods of time at sea/in the field working from research and commercial vessels. • Demonstrated ability to use a wide range of PC applications, including Excel, Word, Access, Outlook and Internet and willingness to apply the use of technology in the delivery of field research.
Achievement Orientation Sets and achieves individual goals; manages workload and plans to meet deadlines, accomplishing the results desired.	• Ability to work independently • Workload management • Working to deadlines • Is open minded and flexible around planning and undertaking varying fieldwork activities
Attention to Detail Pays attention to detail to ensure one's own work is timely, accurate and reliable.	• Pays attention to detail to ensure one's own work is timely, accurate and reliable • Monitors weather conditions to enable timely response to fieldwork opportunities
Flexibility Adapts to changes in environment and in work demands, working effectively with a variety of situations and people.	• Demonstrated working in multiple environments and with a diverse range of people • Able to work on multiple tasks, including changing fieldwork requirements, at short notice • Flexibility and the ability to work across multiple Sub-Programs as business needs may change

HRMS No:	PXXXX	ANZCO Code:		Objective ID:	
Delegate Approval:	Dr Mike Steer Executive Director SARDI			Date:	
Approved and Classified by People and Culture:	[Date] [Reference Number]				