

Role description

General information

Title:	Technical Advisor - Poultry			Classification:	PO3
Division:	Biosecurity SA	Branch:	Animal Biosecurity		Business unit: HPAI Response Program
Type of appointment:	Term Contract	Hours of duty:	37.5 hours per week	Location:	Adelaide Metropolitan

About us

South Australia is internationally recognised for the quality of its agriculture, food, and wine. Our regions are the backbone of our state and the economic powerhouse that drives prosperity for all South Australians.

The Department of Primary Industries and Regions (PIRSA) is a key economic development agency working in partnership with our primary industries, regional stakeholders and across all levels of government to advance the prosperity and sustainability of South Australia's primary industries and regional communities.

We are a passionate team of around 800 people working across metropolitan and regional South Australia to develop and protect our state's regions and food, wine, aquaculture, fisheries, forestry, grains, livestock, dairy and horticulture industries.

Purpose

The Technical Advisor – Poultry, is a member of the HPAI Response Program and provides expert technical advice on poultry production systems, disease impacts, industry operations and response activities. The role provides specialist analysis and evidence-based advice to support operational decision-making, planning and risk management throughout preparedness, response and recovery activities.

Working collaboratively with the program, the role contributes specialist technical expertise to response planning, surveillance activities, response strategies and stakeholder engagement, ensuring response activities are informed by contemporary scientific knowledge, industry practices and operational requirements.

Key accountabilities

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| <ul style="list-style-type: none"> • Provide expert technical advice relating to poultry production systems, disease impacts and emergency response activities to support operational and strategic decision-making. • Contribute specialist technical expertise to response planning, operational strategies, risk assessments and response activities. • Analyse technical information, surveillance findings and emerging issues to identify risks, assess impacts and inform response priorities. • Identify and communicate technical risks, operational constraints and industry implications associated with proposed response activities, recommending practical mitigation strategies where appropriate. | <ul style="list-style-type: none"> • Develop and maintain effective working relationships with industry representatives, technical experts, research organisations, laboratories and government agencies to ensure advice reflects current knowledge and best practice. • Provide specialist technical input to public information materials, operational guidance, situation reports, briefings and other response documentation. • Contribute to the development, review and continuous improvement of response procedures, operational guidance and preparedness activities. |
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Key deliverables / results

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| <ul style="list-style-type: none"> • Timely, accurate and evidence-based technical advice is provided to support operational decision-making and response activities. • Technical risks, impacts and mitigation strategies are identified, analysed and communicated to inform response planning. • Specialist technical advice is incorporated into operational plans, response plans and response strategies | <ul style="list-style-type: none"> • Operational activities are supported through expert technical advice on surveillance, control measures and disease management. • Technical briefings, guidance materials and specialist input to reports are delivered to support operational personnel and informed decision-making. |
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	Effective working relationships are established and maintained with industry, technical experts, laboratories, research organisations and government agencies to support coordinated response outcomes.
Relationships	
- The Technical Specialist - Poultry is part of the HPAI Response Program team. - The role reports to the Program Manager, HPAI Response Program - Works closely with the Epidemiology Coordinator and Public Information Officer.	Liaises with technical experts, research organisations, universities, industry representatives, laboratories and government agencies to ensure specialist advice reflects current knowledge and practice.
Requirements	
- Possession of a current driver's licence and willingness to drive - Out of hours work and inter / intrastate travel may be required - Australian residency or current works permit is required (responsibility of applicant to provide evidence of a current work permit). - You acknowledge your work, health and safety obligations and our expectations when applying for a role. - The incumbent will be required to undertake emergency management training and must be willing to participate in emergency preparedness, response and recovery activities required by government agencies.	Qualifications Essential: - Degree qualification in Veterinary Science, Animal Science, Agricultural Science, Animal Health or other relevant discipline, together with demonstrated expertise in poultry health, biosecurity or emergency animal disease management. - Relevant qualifications and/or substantial experience in specialist or technical field (poultry) - Experience applying technical expertise in operational, regulatory, or emergency response contexts Desirable: - Demonstrated experience in emergency animal disease preparedness or response, poultry health, biosecurity, disease surveillance or incident management. - Training or experience in AIIMS and/or AUSVETPLAN would be highly regarded.

Capabilities	
Capability	Behaviours
Professional and Technical Knowledge Demonstrates recognised expertise in poultry health, biosecurity and emergency animal disease management, applying specialist knowledge to support operational planning, risk assessment and response decision-making.	- Demonstrates sound knowledge of animal health principles, emergency animal disease management and relevant legislation - Maintains an up-to-date knowledge of developments in emerging animal diseases, scientific developments, and best practices in animal health management. - Demonstrates an ability to develop and apply effective animal health policies and procedures - Explains technical information clearly and accurately to non-technical audiences, ensuring understanding - Knows of industry changes, significant developments and affiliations within the industry, and builds and maintains industry networks
Strategic and analytical skills	- Demonstrates strong problem-solving skills, including the ability to develop practical and evidence-based solutions - Identifies risks, assess impacts, and propose mitigation strategies

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Ability to analyse complex technical information and apply it to operational and strategic decision-making	• Demonstrates capacity to support planning processes and contribute to the development of response strategies • Ability to work effectively in dynamic, time-critical, and uncertain environments				
Leadership and management Ability to work effectively both independently and within multidisciplinary teams	• Capability to manage competing priorities and deliver timely advice in a fast-paced environment • Demonstrates an ability to coordinate with other specialist and intelligence functions to ensure consistency • Capacity to support or coordinate additional technical expertise where required				
Communication Effectively conveys information, ideas, and perspectives both verbally and in writing, fostering understanding and collaboration across diverse audiences. Builds strong connections through clear, respectful, and purposeful communication.	• Adapts language and style to suit the needs of the audience and situation and to achieve the desired outcomes • Delivers accurate, relevant information in a structured, concise manner through well-organised written documents and impactful verbal messages aligned with organisational standards. • Presents positions confidently using evidence and reasoning, while acknowledging and respecting differing viewpoints.				
HRMS no:	TBA	ANZCO Code:	2347	Objective ID:	TBA
Delegate approval:	Executive Director, Biosecurity			Date:	24/07/2026
Approved and classified by People and Culture:	Senior HR Business Partner, Biosecurity				