

Role Description

(Non-Manager)



Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Ranger Coast and Marine

Division: National Parks and Public Lands

Classification Level: OPS3

Branch/Unit: Park Operations and Community Partnerships

CHRIS Position Number: Various

Reports to (Title): Senior Ranger /District Ranger

About the Agency – [Department for Environment and Water](#)

About the Role

The Ranger Coast and Marine is responsible for overseeing the effective operational management of parks and reserves, and other lands as required, within the district. Core responsibilities surround the management of marine and coastal park conservation and wildlife values, actively participating in fire and emergency response, the maintenance and presentation of park facilities and assets and ensuring park visitors enjoy a memorable experience. The Ranger Coast and Marine also build meaningful relationships with key partners, including park neighbours, conservation partners and Aboriginal communities.

Key Role Outcomes

Consistent with the objectives of *the Marine Parks Act 2007*, the *National Parks and Wildlife Act 1972*, and other relevant legislation and Management Plans, the Ranger ensures:

- Driving the effective day to day management of marine and coastal Parks and Reserves including park presentation, fire management, visitor and asset management.
- Park values, key habitats and species, including the management of threats such as introduced flora and fauna, are effectively managed.
- Co-operative working relationships with key stakeholders and relevant Government bodies are established and fostered.
- Employees, contractors, volunteers and communities are influenced to deliver operations safely within the Department's Project Management and policy frameworks.
- Marine and terrestrial park visitors are educated about relevant legislation through the successful delivery of compliance activities.
- High quality educational services are delivered to support conservation and compliance activities.
- European heritage and Aboriginal cultural heritage are protected through local partnerships and co-management arrangements with the relevant indigenous communities.
- Wildlife management programs are implemented including contributing to the development of conservation and control programs and assisting with wildlife surveys, research and monitoring.
- Emergency operations and fire management activities are led where required, including operating and utilising fire equipment.

Essential Criteria (including qualifications)

- Knowledge of and experience in ecological and nature conservation management principles and practices including marine park management, wildlife management, fire management, control of environmental pest plant and animal species, habitat restoration and associated threat abatement across marine, coastal, island and terrestrial environments.
 - Shows an understanding and ability to interpret and apply relevant legislation and regulations.
 - Maintains a current and sound knowledge of contemporary approaches to project management, risk management, nature conservation, marine and coastal management and visitor management.
 - Knowledge of the National Parks and Wildlife Act 1972 and Regulations, Wilderness Protection Act 1992, Marine Parks Act 2007 and other relevant legislation.
 - Ability to foster a collaborative environment to achieve organisational goals.
 - A current class “C” driver’s licence and willingness and ability to safely operate a 4wd.
-

Desirable Criteria (including qualifications)

- Coxswain Grade 1 NC or Master (less than 24 metres) or higher.
 - An appropriate tertiary qualification in natural resource management, marine science or other relevant field.
 - Experience in operating/working in marine environments.
 - Authorised officer training and/or experience.
 - A current First Aid Certificate
-

Key Relationships/Interactions

- Works collaboratively with employees within the District, other Districts of the National Parks and Public Lands Division and other areas of the Department as well as with representatives of key community organisations, volunteers, Friends of Park groups, conservation groups, research organisations and Country Fire Service at District, Division and Brigade level
 - Liaises with a variety of external organisations including park visitors, landholders, pastoralists and their representatives, tourism organisations, commercial operators, local government and Aboriginal communities.
-

Special Conditions

- Will be required to participate in emergency preparedness, response, recovery, search and rescue and marine mammal stranding activities as directed by government agencies.
- Will be required to undertake a medical and fitness assessment for a Fire Fighting Role Classification as defined in the DEW Fire Management Policy and Procedures.
- Will be required to work some weekends, public holidays and days of significant fire danger for which a penalty rate will be applied.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia.
- May be required to work from any location within the region or any region or management unit within the state.
- Wearing a company uniform during working hours and/or when representing the department is mandatory.

- May be required to undertake intra or interstate travel, occasional overnight absences, and work outside of the normal hours of work.

- This role has been identified as a:

Position of trust ☒

Prescribed position ☒

Not applicable ☐

- The following screening check(s) is/are required:

- You will be required to provide a valid Nationally Coordinated Criminal History Check prior to being employed, which is required to be renewed every three years before expiry. DEW will cover the cost of renewal.
- You will be required to provide a valid Department of Human Services Working with Children Check prior to being employed, which is required to be renewed every five years before expiry. DEW will cover the cost of renewal.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and Changes	• Thinking and Acting Strategically	• Can identify and articulate potential issues and implications.
Achieves Results	• Delivering Effective Outcomes • Making Decisions	• Works with line manager and key stakeholders to problem solve overcoming challenges and facilitate the achievement of outcomes. • Develops and communicates clear and realistic goals/expected outcomes for projects and tasks. • Looks at information available and analyses key risks and benefits before making a decision.
Drives Business Excellence	• Promoting Customer Service	• Works effective and respectfully at the front line with a diverse customer base, including Aboriginal communities. • Takes considerable effort to understand and respond to the requirements of diverse customers.
Forges Relationships and Engages Others	• Establishing and Maintaining Networks • Communicating and Managing Conflict	• Builds trust in relationships through maintaining confidentiality and 'following through'. • Works well with others and is effective in collaborating with relevant stakeholders and colleagues across the Agency. • Recognises and deals with conflict well before it advances to a formal level.
Exemplifies Personal Drive and Professionalism	• Modelling Public Sector Values	• Sets an example to others by role modelling professional and ethical behaviour • Earns respect and builds trust by being personally reliable and following through on commitments.

- Displaying Flexibility and Resilience

- Presents a positive and composed manner even in stressful situations.
- Adapts to new situations while maintaining achievement of outcomes.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and others safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the [Code of Ethics](#) and the [South Australian Public Sector Values](#).
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the [DEW Corporate Plan](#).
- Actively participate in the Department's Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people and act in accordance with the Child Safe Environment Policy and Procedure at all times.

Date Delegate approved original classification:	28/05/2019	Original Class method:	Full
Updated:	Comparison	Date this version approved by delegate:	29/06/2026