

Role Statement

Senior Project Officer, Growing for Gold

Classification Level:	ASO5	Agency:	Office for Recreation, Sport and Racing
Position Number:	P68990	Division:	Sector Capability and Partnerships
Direct Reports:	0	Business Unit:	Projects and Partnerships
ANZSCO Code:	5112	Reports to:	Manager, Projects and Partnerships
Date Updated:	Jun 2026	Location:	Mile End

Organisation Overview

The Office for Recreation, Sport and Racing (ORSR) is the lead South Australian Government agency for sport, active recreation and racing. ORSR supports sport and recreation organisations, local government, and the community by providing leadership and support through the development and delivery of funding, policy, programs, infrastructure planning and management, and high-performance pathways.

Division

The **Sector Capability and Partnerships** division takes a strategic and integrated approach to developing and delivering sport and active recreation initiatives that promote diversity, equity, and sustainability. The division focuses on supporting the sport and recreation sector to create inclusive and welcoming environments that encourage lifelong participation, helping to build and sustain a proud, active, and connected community.

Role Overview

The Senior Project Officer, Growing for Gold reports to the Manager, Projects and Partnerships and is responsible for coordinating the statewide implementation, delivery and evaluation of the Growing for Gold project.

The role is responsible for planning, developing and delivering this project across metropolitan and regional South Australia, ensuring strong alignment with Government priorities and ORSR strategic outcomes. This includes fostering innovation and growth within the sector, promoting inclusive practices, building the capability of paid staff and volunteers, and increasing participation in sport and active recreation.

Working closely with the Manager, Projects and Partnerships, the Senior Project Officer, Growing for Gold will establish and maintain effective partnerships with state sporting organisations, state recreation organisations,



industry bodies, local government and community organisations to successfully deliver program outcomes at scale.

The position also provides expert advice and support across ORSR and contributes to broader strategic initiatives, ensuring the Growing for Gold program integrates with wider participation and sector development priorities.

Key Outcomes of the Role

- Coordinate the end-to-end delivery, coordination and continuous improvement of the statewide Growing for Gold program, including developing and implementing program plans, budgets, timelines and communications.
- Identify and manage program risks and delivery challenges, implementing mitigation strategies to ensure successful outcomes.
- Monitor and evaluate participation outcomes, with a focus on inclusion, regional reach and engagement of children and young people.
- Foster strategic partnerships that enhance accessibility, quality, capability and sustainability.
- Coordinate complex issues and stakeholder engagement activities, including sensitive consultation and negotiation across government.
- Represent ORSR on committees and forums, delivering high-quality stakeholder service.
- Prepare Cabinet documentation, including the annual Progress Report Card, in collaboration with cross-government stakeholders.
- Coordinate small projects or sprint teams to support delivery and priority initiatives.
- Provide expert advice and contribute to cross-divisional priorities and initiatives.
- Contribute to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with legislative requirements, the Code of Ethics for the South Australian Public Sector, equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

Special Conditions and Essential Requirements

- This role has been classified as a position of trust, and a 'prescribed position' under the *Child Safety (Prohibited Persons) Act 2016*. The incumbent is subject to a satisfactory Department of Human Services Working With Children Check (WWCC) in line with departmental criminal history screening policies and procedures.
- Some out of hours work will be required.
- Some intrastate travel will be required.

Qualifications / Licenses



Essential

- Tertiary qualifications in Sport and Recreation Management, Project Management, Community Engagement, or other relevant fields.

Desirable

- Demonstrated understanding of the sport and recreation sector in South Australia, including the role of government and its interaction with the sector.

Person Capabilities

- Demonstrated experience in developing and implementing end-to-end projects or programs including planning, implementation, monitoring and evaluation of performance outcomes, setting priorities, achieving objectives within deadlines, and reporting and using performance insights to improve delivery outcomes.
- Demonstrated experience in establishing and managing stakeholder relationships and responding effectively to stakeholder needs across government agencies, sporting organisations, local councils, and community groups.
- Proven ability to undertake research, analysis and problem solving, and prepare and present and share information to support evidence-based decision making.
- Demonstrated ability to work effectively both independently and collaboratively within a team, under limited direction, exercise judgement, set performance outcomes to meet operational objectives.
- Well-developed interpersonal, written and verbal communication skills, with the ability to liaise and negotiate effectively with people, foster trust and cooperation, and provide sound advice.
- Ability to act with integrity, ethical behaviour, and response, while contributing to an inclusive and values driven workplace culture.
- Developed knowledge of the importance of data collection, analysis, and reporting, and ability to use appropriate technology and systems to support evidence-based decision-making and program delivery.
- Well-developed knowledge of the sport and recreation sector including participation development activities and inclusive and accessible opportunities.

Corporate Responsibilities

Exhibits behaviours and demonstrates commitment and accountability to:

- Keeping accurate and complete records of business activities in accordance with the State Records Act 1997.
- Maintaining a commitment to the Public Sector Act 2009, Ethical Conduct and the legislative requirements of the Public Sector Act 2009 and Work Health and Safety Act 2012.



- Supporting and advocating Equal Employment Opportunity (EEO) and diversity in the workplace in accordance with EEO legislation. In particular, maintaining a commitment to promote an inclusive workplace in support of Aboriginal and Torres Strait Islander people and other underrepresented groups.

Delegate Approval

Name

Signature

Date: / /

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