

Murraylands and Riverland Landscape Board

Position Description

Wetland Project Officer – P44948

Tenure: Term Contract

Classification: PO1

Hours of work: Fulltime (37.5 hours/week)

Reports to: Wetland Ecologist

Direct reports: nil

The Murraylands and Riverland Landscape Board promotes diversity, and flexible ways of working including part time hours and opportunities to work from home. Applicants are encouraged to discuss the flexible working arrangements for this role by contacting the hiring manager for this role.

About the role

The Wetlands Project Officer is responsible for the initiation and development of programs and projects to improve the ecological health of wetlands and floodplains within the Murraylands and Riverland region, with particular emphasis on the River Murray. The Wetlands Project Officer undertakes community engagement, monitoring and management of priority wetlands and floodplains within a geographical area of the River Murray.

About the Murraylands and Riverland Landscape Board

The Murraylands and Riverland Landscape Board is a statutory body with a focus on enhancing, conserving, and sustaining the landscapes of our impressively diverse region. Spanning vast natural environments and productive agricultural lands, our foremost focus is to collaborate with the region's communities across projects that empower people to be at the heart of landscape management.

Our teams work across projects to conserve native flora and fauna, manage pest plants and animals, and improve the health of the wetlands and floodplains along the River Murray. Our sustainable agriculture team works to drive on-farm productivity, while our engagement team collaborates with First Nations, young people, volunteers and citizen scientists to build the skills and capacity of our greatest asset – our people.

Frontline staff are supported by a dynamic team of professionals working behind the scenes in roles ranging from finance and governance through to communications, planning, information management, monitoring and evaluation, investment support and more, working as one team to deliver for our region.

The landscape board employs around 85 staff with offices located in Berri and Murray Bridge, with satellite sites in Lamerloo, Cambrai, and Karoonda.

Find out more about the [role of the landscape board and the work we do](#).

About our culture

People are at the heart of everything we do. Whether it's engaging with the region's landholders or creating a supportive environment for our staff, people are always at the forefront.

Reflecting this is an organisational culture that nurtures, empowers and develops staff to create real impact through the work they do. Landscape board employees' skills are developed through ongoing training, education and mentoring opportunities, and leadership programs with the opportunity to grow through promotional opportunities. We offer highly flexible working conditions including the ability to work from home and schedule your work around personal commitments.

Key results of the position

- Contribution is provided for the implementation of wetland management and monitoring programs and projects within a geographical area of the Murraylands and Riverland region.
- Technical support and advice is provided to community groups and other organisations involved in wetland management and monitoring.
- Collection, management, analysis and interpretation of monitoring data is undertaken to assist with the adaptive management of wetlands and environmental watering.
- Technical reports and data summaries are developed for a wide range of stakeholders including community groups.
- Technical advice and support on the ecology and hydrology is provided for on-ground works undertaken at wetlands and floodplains along the SA River Murray.
- Effective working relationships are developed and maintained with relevant stakeholders in order to deliver wetland and floodplain projects.
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and participating in consultation about health and safety matters.

Key relationships

- Murraylands and Riverland Landscape Board employees and board members.
- Community and Landscape groups
- Industry
- Other Government agencies (National, State and Local)
- Non-government organisations
- Contractors

Special conditions

- Position is based at either Murray Bridge or Berri.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is required.
- Appointment will be subject to a satisfactory Criminal History Check.
- Will have the opportunity to participate in fire management or associated duties
- Some out of hours work and intrastate travel involving overnight absences from home may be required.
- Required to work alone in a field environment, including working in adverse weather conditions from time to time.
- Required to participate in the Murraylands and Riverland Landscape Board's Performance Development and Review Program.

Key selection criteria

Knowledge, skills, abilities and experience

- Identifies relevant data, is able to appropriately contextualize the data, and draws sound conclusions
- Approaches a problem by breaking it down into its component parts and being able to consider each part in detail
- Seeks input from others with useful knowledge and experience as well as diverse perspectives in exploring and testing possible solutions to the problem
- Demonstrates a fundamental and current understanding of:
 - The range of social, environmental, and economic issues currently impacting upon the River Murray system
 - Field data collection and monitoring, analysis and evaluation techniques for ecological data.
 - Wetland rehabilitation and management techniques
 - Key wetland and floodplain flora and fauna and their relationships with abiotic factors
 - The use of MS Project, Word, Excel, PowerPoint and the Internet in the delivery of briefings, reports, presentations and data analysis
- Demonstrates a fundamental understanding of the principles of; project management, community engagement and participation and public relations, and NRM coordination and integration.

Qualifications / Education

- Tertiary degree qualification (minimum) in Natural Resources Management, Environmental Science or Biological Sciences is essential.
- A current First Aid Certificate is desirable.

Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander people in line with the *Landscape SA Aboriginal and Torres Strait Islander Statement of Commitment*.

Division:	Landscapes SA	Date approved:	
Branch:	Murraylands & Riverland Landscape Board	Classified by:	