

Landscape South Australia

Position Description | July 2026

Sustainable Agriculture Facilitator South Australian Arid Lands Landscape Board

Tenure: Fixed Term Contract (to 30 June 2028)

Classification: ASO5 (\$92,122 - \$102,456)

Position Number: P25986

Hours of work: Full-time (37.5 hours) Part time or flexible work arrangements may be negotiated

Reports to: Senior Sustainable Land Management Coordinator

About the role

The Sustainable Agriculture Facilitator will engage and work closely with pastoralists, land managers, producer groups, related community organisations, farming systems groups, agri-business, industry bodies and agencies to facilitate and implement workshops, events, grant programs and activities that promote sustainable farming outcomes that achieve Australian Government objectives for sustainable agriculture and natural resource outcomes.

About the South Australian Arid Lands Landscape Board

The South Australian Arid Lands Landscape Board is one of nine regional boards in South Australia, including the metropolitan board Green Adelaide, that support their local communities to sustainably manage soils, water, pests, and biodiversity. The boards invest landscape levies into regional priority issues as well as leveraging Australian Government, industry and partnership funding towards managing and protecting landscapes for their conservation, cultural and production values. More information can be found [here](#).

The South Australian Arid Lands Landscape Board is ministerially appointed to oversee the administration of the Landscape SA Act 2019, and operates out of Port Augusta, based in the heart of the Upper Spencer Gulf and at the foot of the Flinders Ranges and Outback of South Australia. Board personnel support local communities and land managers in sustainably managing and protecting the region's rare, protected and abundant natural resources with an emphasis on sustainably managing land and water, optimising biodiversity and pest animal and plant control. The Board's five-year strategic plan guides investment and delivery supported by district action plans developed with and for community.

About the region

The South Australian Arid Lands region covers more than 50% of South Australia and takes in the far north deserts and outback, the central and northern Flinders Ranges, the majority of the state's pastoral zone and the Port Augusta and Flinders Ranges Councils zones. It meets its partner states at the Northern Territory, New South Wales and Queensland borders. Many small and remote communities support and service isolated landholdings throughout the region which is predominantly an Out of Council region serviced by the Outback Communities Authority. There are five smaller council zones, one of which is the Port Augusta City Council area where the board operates from. The region is divided into seven districts which align with the naturally occurring land systems, social and industry connections. The Great Artesian

and Lake Eyre Basins are key to life and livelihoods in the region and support the mining, gas and petroleum industry, as well as a number of pastoral properties to the north. Tourism is another key industry and the region features many iconic and rare environmental and heritage areas. The SA Arid Lands is culturally rich, with a number of First Nation groups with Native Title holdings across the region.

Key Outcomes

- Implementation of the National Landcare Program -Sustainable Agriculture Facilitator program is coordinated, evaluated, and delivered on time and within budget.
- Projects and programs that increase community and stakeholder awareness and adoption of best practice in agriculture, grazing and natural resources management are identified, developed, managed and delivered to a high quality.
- Priority sustainable agriculture and grazing issues are identified and addressed through effective implementation and management of strategies through strong collaborative partnerships, relationships and networks with land managers, producer groups and local, state and commonwealth government agencies.
- Timely program and project reporting on performance, outcomes and budgets, that comply with organisational and Australian Government funding requirements.
- Opportunities for continuous improvement and integration of sustainable agriculture and grazing projects in Landscape SA Arid Lands programs are identified and implemented.
- Existing partnerships are maintained, along with the development of new collaborative approaches in undertaking sustainable agricultural and grazing production projects.
- Connecting stakeholders to trusted advisors working in the new and emerging carbon and biodiversity markets.
- Sustainable Agriculture and grazing production and the principles of long term landscape management for productivity and conservation are promoted across the region.

Key Relationships

At regional level:

- Land managers, local and regional Landcare, industry and production groups, networks and related organisations;
- the SA Arid Lands Landscape Board, District Groups; Pastoral Board, Co-Management Boards and the wider natural resource management community;
- Landscape SA Arid Lands staff involved in Agriculture related projects and community engagement activities.

At state wide level:

- the Department's Sustainable Agriculture Facilitator and Sustainable Agriculture Network;
- the state Sustainable Agriculture Facilitator network;
- Department of Primary Industries and Regions South Australia;
- Others as required, e.g. relevant state agencies, Landcare peak body, industry peak bodies, such as Livestock SA.

At national level:

- The National Sustainable Agriculture Facilitator and the Department of Agriculture.

Key Selection Criteria

Technical, Professional/Knowledge and Experience (including qualifications)

Technical Knowledge

- Demonstrates a fundamental and current understanding of sustainable agriculture/production and natural resource management.

Professional Experience

- An appropriate tertiary qualification in natural resource management, environmental science, agricultural science or equivalent (desirable but not essential).
- Has in-depth current knowledge and grasp of all relevant aspects of project management including budgeting.

Organisational Knowledge

- Proactively seeks out and builds relationships with those who can provide relevant information or support.

Conceptual thinking and creativity

- Introduces own ideas to overcome problems and is able to build on the ideas of others.
 - Considers the impact of their ideas on the broader context.
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Corporate Responsibilities

- Accepts responsibility for own and other's safety.
 - Actively participates in consultation about work, health and safety issues.
 - Identifies and reports hazards and identifies risk controls where appropriate.
 - Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
 - Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
 - Actively participate in the Board's Performance Development and Review Program.
 - Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
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Other requirements

- Current class "C" driver's licence and willingness and ability to safely operate a 4wd is essential.
- Intrastate and remote area travel is required, including travel in light aircraft.
- Demonstrates ability to work alone and be self-reliant.
- Some out of hours work is required, necessitating occasional overnight stays.
- Apply First Aid Certificate.
- Position based in Port Augusta.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.
- This role has functions pertaining to working with children and is prescribed under the Child Safety (Prohibited Person) Act 2016 as requiring a Working With Children Check (WWCC). By applying for this role you consent to being screened for appropriate behaviour and to the Board obtaining, or requiring you to obtain a WWCC.