

# Executive Role Statement

<b>Role title</b>	Director, Strategy and Business Technology	<b>Classification</b>	SAES1
<b>Branch</b>	Super SA	<b>Type of Appointment</b>	Term
<b>Section</b>	Strategy	<b>Position Number</b>	TBA
<b>Approved by</b>	Chief Executive, Super SA	<b>Date</b>	March 2026

## Department of Treasury and Finance

The Department of Treasury and Finance is the lead agency for economic, digital and financial policy outcomes.






We play a vital role in providing financial services to the community and economic and fiscal policy advice as well as digital services to the Government of South Australia.

The Department of Treasury and Finance actively promotes flexible working arrangements and values diversity in the workplace.

## Our Purpose

We are *the Government's trusted fiscal, economic, digital and policy advisor*.  
We work to ensure *South Australia is a thriving, prosperous State now and in the future*.

## Who we are

 <p><b>Talented, Clear Eyed and Curious</b></p> <p>We are analytical, evidence based, innovative and creative.</p>	 <p><b>High Performing</b></p> <p>We are known for achieving successful and timely outcomes.</p>	 <p><b>Trusted Partner</b></p> <p>We work better together. We lead, partner, and collaborate to help solve the big challenges.</p>	 <p><b>Agile</b></p> <p>We organise around opportunities critical to our state and are flexible in responding to challenges.</p>	 <p><b>Fulfilled and Fun</b></p> <p>We take the work seriously and ourselves less so - we support each other in the pursuit of excellence and make Treasury a great place to work.</p>
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## What we are known for

*A world class Treasury and Finance.*  
*A high performing agency that seizes opportunities, addresses the big challenges, and is a destination employer providing rewarding careers.*

## Branch/Section

Super SA is a dedicated super fund for current and former South Australian public servants. With nearly 120 years of experience, we know our members and we build on this knowledge to deliver the best member outcomes.

The Director, Strategy and Business Technology is a senior executive reporting to the Chief Executive, accountable for providing enterprise-level leadership in setting Super SA's strategic direction and ensuring the organisation's long-term sustainability and performance within a complex superannuation environment.

The role leads the development and execution of organisation-wide strategy, provides authoritative advice to the Board and Executive Leadership Team, and drives cross-government and cross-sector collaboration, innovation, and major strategic initiatives. The position exercises strategic stewardship of Super SA's technology and data capability through executive oversight of the relationship with DTF I&T, ensuring superannuation systems and member-facing platforms are aligned to business priorities, regulatory change, and future service delivery needs.

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### What this role is responsible for

- Providing leadership and strategic advice to the Board, Chief Executive and senior executives to enable consistent alignment to the strategic direction for Super SA.
- Ensuring effective stakeholder engagement, consultation, communication and collaboration with key stakeholders, management and employees to ensure robust and improved current practices.
- Driving the creation of strategic plans and KPI's in alignment with Board and Chief Executive direction.
- Providing high-impact insights and recommendations from market, fund, and member data utilising the Data & Analytics team.
- Executing successful facilitation of Board and Executive Leadership Team strategy sessions, business advisory, and cross-functional problem-solving.
- Proactively assessing and executing merger and acquisition opportunities to support Super SA's growth and sustainability.
- Maintaining strong relationships with the Department of Treasury on technology and innovation initiatives.
- Developing and communicating a clear strategic direction that integrates data, technology and member outcomes.
- Identify emerging trends and future challenges in the superannuation environment and positions the organisation to respond effectively.
- Translating strategy into practical initiatives and deliver measurable improvements in performance, efficiency and member outcomes.
- Partnering closely with, and providing high quality advice to the CE, Executive team and Board for:
  - Strategic Direction and Planning
  - Enterprise Performance and Transformation
  - Data, Analytics, and Market Insights

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### Who this role reports to

- Chief Executive, Super SA

## Key Relationships/Stakeholders

Internal:

- Super SA Board, Super SA Directors and Executives
- DTF I&T Executive and Staff

External:

- State Government agencies
- Industry and Retail Superannuation Funds and associations including Funds SA
- Member groups
- External consultants

## Special Conditions

- Applicants will be required to undergo the appropriate and relevant employment screening assessment(s) required for this role in line with the department's Employment Screening Policy.
- This role requires:
  - Nationally Coordinated Criminal History Check
  - Working with Children Check
  - Security Clearance (including Baseline, Negative Vetting Level 1 or Level 2, Positive Vetting)
  - Other:
- Out of hours work will be required. Intrastate and interstate travel may be required.
- The incumbent will be required to participate in the Departmental Performance Management Program.
- The incumbent may be required to be assigned to other positions at the same remuneration level across the department.

## Essential Expertise

- Tertiary qualifications (degree level) in Business, Finance or other appropriate disciplines essential.
- Extensive executive experience in strategy, consulting, superannuation, financial services, or government.
- Knowledge of relevant state government legislation.
- High level strategic thinking and problem-solving skills that include the ability to generate solutions and provide innovative advice to achieve strategic priorities in alignment with relevant superannuation legislation and policy principles.
- Sound understanding and knowledge of relevant superannuation legislation and senior regulator (APRA/ASIC) standards
- Proven leadership in data analytics, reporting, and governance.
- Demonstrated expertise in Board engagement, mergers and acquisitions, and cross-functional facilitation.
- Advanced stakeholder engagement, negotiation, and communication skills to achieve required business outcomes.
- Demonstrated experience in working closely with senior and/or executive managers to provide high quality advice and manage sensitive issues.
- Demonstrated experience in the application of the relevant legislation, policies and procedures, including Code of Ethics, EEO and cultural inclusion.
- An understanding of the legislative requirements of the *Work Health and Safety Act 2012*.
- An understanding of and ability to work/manage to the spirit and principles of AS ISO 31000:2018 Risk management – Guidelines.

## SAES Core Competencies

Executives are required to demonstrate broader behaviours as determined in the [South Australian Executive Service \(SAES\) Competency Framework](#). These include:

- Shapes strategic thinking and change
- Achieves results
- Drives business excellence
- Forges relationships and engages others
- Exemplifies personal drive and professionalism