



Role Statement

Role title	Treasury Analyst South Australian Government	Classification	ASO4/5
Branch	Financing Authority (SAFA)	Type of Appointment	Ongoing
Section	Financial Markets & Client Services	Position Number	Multiple
Approved by	Chief Executive Officer, SAFA	Date	October 2025

Department of Treasury and Finance

The Department of Treasury and Finance is the lead agency for economic, digital and financial policy outcomes.

We play a vital role in providing financial services to the community and economic and fiscal policy advice as well as digital services to the Government of South Australia.

The Department of Treasury and Finance actively promotes flexible working arrangements and values diversity in the workplace.

Our Purpose

We are *the Government's trusted fiscal, economic, digital and policy advisor*.
We work to ensure *South Australia is a thriving, prosperous State now and in the future*.

Who we are



Talented, Clear Eyed and Curious

We are analytical, evidence based, innovative and creative.



High Performing

We are known for achieving successful and timely outcomes.



Trusted Partner

We work better together. We lead, partner, and collaborate to help solve the big challenges.



Agile

We organise around opportunities critical to our state and are flexible in responding to challenges.



Fulfilled and Fun

We take the work seriously and ourselves less so - we support each other in the pursuit of excellence and make Treasury a great place to work.

What we are known for

A world class Treasury and Finance.
A high performing agency that seizes opportunities, addresses the big challenges, and is a destination employer providing rewarding careers.

Branch/Section

The South Australian Government Financing Authority (SAFA) is the central financing authority, captive insurer and manager of the passenger and light commercial fleet operations for the Government of South Australia. It also provides extensive financial advisory services to the South Australian public sector.

SAFA plays an integral role in the overall management of the State Government's finances and risks, harnessing economies of scale and expertise in financial and insurance markets to provide a range of treasury, insurance, advisory and vehicle fleet management services.

What this role is responsible for

Supporting the four key Financial Markets & Client Services functions (Markets, Investor Engagement, ESG Strategy and Clients) and all Financial Markets & Client Services leaders with designated allocation to one function while supporting the other functions (with the potential for periodic rotations across the functions at management's discretion).

- Markets - managing cash and liquidity while supporting the overall operation of the balance sheet and markets management, including issuance management and constructive markets relationships.
- Investor Engagement - administer and support the development of the strategic funding plan, to achieve SAFA objectives within policy and stakeholder defined risk appetite. This includes a holistic balance sheet management approach, markets/credit/economic/regulatory analysis & reporting, constructive markets relationships management and progression of suitable policy changes.
- ESG Strategy – management of the sustainability bond framework incorporating ESG strategies/considerations and other ESG related matters (E.g. carbon credit management).
- Clients - supporting and managing client relationships including product development/management and client funding (collaboration on strategic funding plan while supporting the unwinding of hedges and management of near term maturities) to achieve SAFA objectives within policy and stakeholder defined risk appetite. This includes a holistic balance sheet management approach, constructive client relationships management and progression of suitable policy changes.
- Supporting members of the Financial Markets & Client Services team to achieve SAFA objectives through exercising a high level of judgement and problem solving in order to prioritise and meet deadlines in a complex environment.
- Supporting a team culture that is energetic, innovative, productive, customer orientated, agile and positively responsive to change.
- Managing and contributing to the development of processes and procedures where necessary that aim to enhance the functionality of the Financial Markets & Client Services operations.
- Undertaking research and prepare briefings, reports and papers ensuring consistency of the SAFA corporate style guidelines across all mediums.
- Actively identifying and removing barriers to the team's performance through achieving objectives and deliverables.
- Maintaining records and producing various reports where required.
- Leading and supporting effective communication and relevant collaboration within the team and SAFA.
- Supporting and contributing to the SAFA vision, supporting staff in Financial Markets &

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Client Services and across SAFA to collaborate strategically (e.g. planning) and tactically (e.g. implementing).

- Progressively demonstrating technical expertise, sound judgement and accept aligned accountability while learning from experience and complying with policies/legislation.
- Supporting the maintenance of funding access while conservatively funding the SA public sector with judicious management of consequent risks with consideration of clients' cost of funds, while ensuring SAFA is operating in accordance with proper principles of financial management and with a view to avoiding a loss.
- Managing the complex environment that may come from financial markets activities and risks.

Who this role reports to

- Leader within Financial Markets & Client Services function where incumbent is allocated (Markets, Investor Engagement, ESG Strategy and Clients)

Key Relationships/Stakeholders

- Proactively identifying and respond to emerging issues within the Financial Markets & Client Services team and provide advice on matters with a degree of complexity
- Liaising with internal and external stakeholders and provide advice where appropriate on issues relating to Financial Markets & Client Services functions

Special Conditions

- Applicants will be required to undergo the appropriate and relevant employment screening assessment(s) required for this role in line with the department's Employment Screening Policy.
- This role requires:
 - Nationally Coordinated Criminal History Check
 - Working with Children Check
 - Security Clearance (including Baseline, Negative Vetting Level 1 or Level 2, Positive Vetting)
 - Other:
- Some out of hours work may be required. Intrastate and interstate travel may be required.
- The incumbent will be required to participate in the Departmental Performance Management Program.
- The incumbent may be required to be assigned to other positions at the same remuneration level across the department.
- Flexibility to undertake tasks as identified as a business need by SAFA's leadership that may not succinctly align to this role description.

Essential Expertise

- Qualification in economics, finance, commerce, maths and/or relevant discipline.
- Proven ability and capability in providing support to staff in the delivery of high-quality services.
- Ability to provide a better outcome for the communities of SA through judicious financial risk management and team/stakeholder relationship management aligned to stakeholders' strategic plans and intentions.
- Knowledge of balance sheet management with the ability to progressively aggregate and

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manage risks holistically.

- Knowledge and understanding of key funding (refinancing and interest rate risks), liquidity (credit and basis risks) and derivative markets and their associated risks, regulation and other relevant policy frameworks.
- Ability to understand managing financial risks successfully in both normal and stressed conditions.
- Ability in understanding effective scenario analysis and performance attribution (with quantitative support) to ensure all financial risks are managed within stakeholder designated risk appetite.
- Proven ability to build and maintain positive and mutually beneficial relationships with staff, senior managers and stakeholders.
- Proven ability to communicate and negotiate effectively with all levels of management staff and stakeholders.
- Proven ability to work autonomously under limited direction, use initiative to resolve issues of complexity, and implement effective solutions.
- Ability to research and critically analyse complex problems, exercise initiative, and develop, evaluate and negotiate creative strategies, solutions and successful outcomes.
- Experience in successfully developing and managing and undertaking a range of projects.
- Proven ability to be flexible to ongoing and changing business needs including identifying business enhancements.
- Demonstrated experience in the application of the relevant legislation, policies and procedures, including Code of Ethics, EEO and cultural inclusion.
- An understanding of the legislative requirements of the *Work Health and Safety Act 2012*.
- An understanding of and ability to work/manage to the spirit and principles of AS ISO 31000:2018 Risk management – Guidelines.

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