

Landscape South Australia

Position Description

Clean Rivers Project Officer | Hills and Fleurieu Landscape Board

Tenure: 1 July 2026 – 30 June 2027

Classification and Salary: ASO5 (\$89,007 - \$98,991 pa)

Hours of work: Full time (37.5)

Reports to: Regional Coordinator, Coast and Marine

About the role

The Clean Rivers Project Officer is a delivery-focused, hands-on role for someone motivated by real environmental outcomes and strong community partnerships.

It coordinates community engagement and on-ground restoration activities that improve river health, water quality and riparian habitats across priority catchments. The role works closely with landholders, community and volunteer groups, local councils and First Nations organisations, supporting shared stewardship of local waterways.

The position manages the planning, coordination, delivery and reporting of the on-ground restoration activities for the Clean Rivers project, ensuring they are delivered on time, within budget and in line with funding agreements.

About Landscape SA

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

About the region

Hills and Fleurieu

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kaurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities.

Key outcomes

- Landholders, First Nations partners, community groups and other stakeholders are effectively engaged in the project using a range of approaches.
- Constructive partnerships are proactively managed and maintained to enable collaboration and participation in the project.
- Sound technical advice is provided during planning and delivery of on-ground action, to support improvements in water quality and riparian habitats.
- The work of the Board is promoted via a range of media including publications, social media, print media, presentations, workshops and forums.

Key relationships

- Regional Coordinator, Coast and Marine
- Clean Rivers Project Team and partners
- Hills and Fleurieu Landscape Board staff
- Other Landscape Board staff
- Local Government and Public Sector agencies
- First Nations, community and industry groups
- Contractors

Special Conditions

- Some out of hour's work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required.
- The incumbent is required to work alone in a field environment, including working in adverse conditions from time to time.
- Must hold a current driver's licence and be prepared to undertake 4WD training.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Boards in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role, you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.

Selection Criteria:

Please note: each of the selection criteria listed below must be addressed when applying for this position.

Essential

- Demonstrated expert knowledge of natural resource management principles related to river and catchment health, including the ability to apply professional judgement to influence program design, prioritisation and restoration methodologies.
- Demonstrated substantial experience leading complex projects or program components, including responsibility for planning, prioritisation, budget and risk management, procurement strategies, contractor performance and high-level reporting.
- Demonstrated experience leading and sustaining strategic partnerships with landholders, councils, First Nations organisations and other stakeholders, including negotiation of shared priorities, agreements and delivery approaches.
- Demonstrated ability to provide clear, authoritative and influential advice to diverse audiences, including senior leaders and partners, and to represent the organisation in complex technical and stakeholder forums.
- Demonstrated ability to exercise independent professional judgement in managing competing priorities, resolving complex issues and delivering outcomes in an environment of uncertainty and changing demands.
- Demonstrated ability to interpret, analyse and apply GIS and spatial data to inform program planning, prioritisation, reporting and decision-making.

Desirable

- A tertiary qualification in natural resource management, environmental science or equivalent.

Work, Health and Safety

Contribute to Workplace Safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program;

- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

More information

Contact: Megan Harper
 Team Leader, Stewardship and Nature
Mobile: 0419 090 290
E-mail: megan.harper@sa.gov.au
 Further information about Landscape SA can be found at
www.landscape.sa.gov.au

Landscapes Hills and Fleurieu Values

Our values guide how we work at Landscapes Hills and Fleurieu – they are the cornerstones of our culture.

 <p>Walking together</p> <p>A spirit of teamwork, collaboration and partnership. We walk together with First Nations people, landholders and the broader community to achieve a sustainable natural environment for the future.</p> <p>We connect and partner with others to build local capacity and knowledge and we celebrate and champion their ideas.</p>	 <p>Inspiring action</p> <p>We are action-oriented and outcome-focused. We are bold and ambitious. We seek to inspire and motivate, creating positive change with and for our community.</p> <p>We are passionate about our work, and act with urgency as we build capacity and stewardship for our uniquely biodiverse and productive landscapes</p>	 <p>Leading the way</p> <p>As inspirational leaders, we lead the way in overcoming the challenges facing the landscapes of the Hills and Fleurieu.</p> <p>We combine our expertise and local knowledge to champion best practice and help our community play their part in sustaining our biodiverse and productive landscape for the future.</p>	 <p>Future focused</p> <p>We are focused on the future and achieving the vision of biodiverse and productive landscapes cared for through community stewardship.</p> <p>We want to do more than manage landscapes - we want to regenerate them so they thrive into the future.</p> <p>We will understand and care for our people, land, water, nature and climate in an integrated way</p>
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The Hills and Fleurieu Landscape Board acknowledges First Nations people as the first people of the lands and waters where we live and work. We respect the Peramangk, Kaurna, and Ngarrindjeri peoples, past and present, who have cared for Yerta/Ruwe for generations, nurturing its life, stories, and landscapes.

We recognise their deep knowledge, spiritual belonging and enduring connection to Country. We are committed to walking alongside First Nations, listening, learning, and working together to protect and restore these lands and waters.

Division:	Landscapes SA	Date approved:	26/05/2026
Branch:	Hills and Fleurieu Landscape Board	Classified by:	R Clark Manager, Business & Governance