

Landscape South Australia

Position Description

Landscape Officer P25829 | Limestone Coast Landscape Board

Tenure: Term contract to 7 April 2028

Classification: OPS3

Hours of work: Fulltime (37.5 hours/week)

Location: Keith

Reports to: Team Leader, Northern

Direct reports: nil

The Limestone Coast Landscape Board promotes diversity and flexible ways of working including part time. Applicants are encouraged to discuss the flexible working arrangements for this role.

About the role

The Landscape Officer is an operational role that works with a range of land managers to manage natural resources through a whole of landscape approach.

To deliver on the Limestone Coast Pest Management Strategy, the Landscape Officer supports local communities and landholders to increase understanding, acceptance and adoption of programs for the management of pest species across various land tenures. The role also collects, records and interprets information on declared or threatening pest animal and plant infestations.

The role assists in the planning, implementation and assessment of on-ground control programs and, where necessary, undertakes compliance activities as an Authorised Officer under the *Landscape South Australia Act 2019*.

About the Limestone Coast Landscape Board

Eight regional landscape boards and Green Adelaide support their local communities to manage soils, water, pests, and biodiversity through the *Landscape South Australia Act 2019* (Landscape Act). Landscape boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes.

The Limestone Coast region is home to a number of internationally-recognised wetland systems, including the Ramsar-listed Bool and Hacks Lagoons and part of the Coorong and Lower Lakes Wetlands, and an extensive network of limestone sink holes and caves, including the World Heritage Listed Naracoorte Caves.

Key regional industries include plantation forestry, wine/viticulture, agriculture, dairy, potatoes and fishing/aquaculture.

The region is the traditional lands of the Meintangk, Potaruwutij, Bunganditj, Ngarrindjeri, Tatiara/ Ngarkat and Tanganekald (Southern Clans) First Nations peoples.

Key results / outcomes to be achieved

- Collection, interpretation, management and assessment of priority pest plant and animal management issues across public and private land tenures contributing to the achievement of the Regional Landscape Plan.
- Activities within the district work plan are successfully completed.
- Priority pest plant and animal projects are delivered on time and on budget while achieving key targets and objectives.
- Compliance activities authorised under the *Landscape South Australia Act 2019* are identified, documented and resolved appropriately.
- Effective engagement and education of local communities, encouraging them to contribute to and participate in local pest management programs.
- Development and maintenance of effective working relationships with key internal and external stakeholders to promote understanding, acceptance and adoption of pest management programs.
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and participating in consultation about health and safety matters.

Key relationships

- Limestone Coast Landscape Board employees and board members
- Regional Department for Environment and Water and PIRSA Biosecurity officers
- Landholders and contractors
- Community stakeholders, local government, non-government organisations, industry groups, Commonwealth and State Government agencies.

Special conditions

- Position is based at Keith.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is essential.
- Appointment will be subject to a satisfactory criminal history check.
- Will have the opportunity to participate in fire management or associated duties.
- Some out of hours work and intrastate travel involving overnight absences from home may be required.
- Required to hold or be willing to obtain a full pest management technician's licence
- Required to undertake identified training to be appointed as an Authorised Officer under the *Landscape South Australia Act 2019*
- Required to work alone in a field environment, including working in adverse weather conditions from time to time.
- Required to participate in the LC Landscape Board's Performance Development and Review Program.

Key selection criteria

Knowledge, skills, abilities and experience

- Ability to communicate technical information both verbally and in writing, using plain English and in unambiguous terms.
- Demonstrated application of current pest plant and animal control principles and an ability to analyse customer problems and develop effective technical solutions.
- Experience in delivering customer services, utilising negotiation and conflict management skills where necessary.
- Knowledge of and compliance with relevant legislation, and ability to apply this to decision making.
- Ability to set goals and manage own work to achieve expected outcomes for project and work plans.
- Ability to gather and evaluate information and data from a wide range of sources including local monitoring activities.

Qualifications / Education

- A tertiary qualification in natural resource management or equivalent is desirable.
- Certificate IV in Conservation and Land Management (Vertebrate Pest Management), Certificate III in Conservation and Land Management (Weed Management) and/or Certificate IV in Government Investigations is desirable.
- Appropriate field skill accreditations are desirable such as a current first aid certificate, operate a chainsaw, 4WD and full pest management technician's licence.

Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander peoples consistent with the *Landscape SA Aboriginal and Torres Strait Islander Statement of Commitment*.