

# Landscape South Australia



## Position Description |

### **Climate-Ready Agriculture Coordinator | Hills and Fleurieu Landscape Board**

**Tenure: Fixed Term Contract up to 30 June 2027**

**Classification and Salary: ASO6 \$ \$105,747 - \$ 111,854 per annum, pro rata for part-time hours**

**Hours of work: Part-time 0.8 FTE (30hrs) – Flexible work arrangements may be negotiated**

**Reports to: Team Leader, Stewardship**

#### **About the role**

The Climate-ready Agriculture Coordinator provides regional leadership and operational oversight for a range of soil and climate-focussed projects, to ensure delivery of contracted outcomes, alignment with the Board's Regional Landscape Plan Priorities and effective use of resources.

The position exercises a high level of professional judgement, initiative and accountability in managing complex functions, budgets, partnerships and stakeholder expectations. The coordinator also provides leadership to a small team, works closely with the Hills and Fleurieu community, landscape board staff and a diverse range of partners and networks (industry, peak bodies and government) to design and implement successful climate-ready agriculture initiatives.

#### **About Landscape SA**

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

#### **About the Hills & Fleurieu Region**

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kaurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities.

## Key Outcomes

- Leads and coordinates the Climate-Ready Agriculture program across the region, including the design, implementation and evaluation of initiatives that deliver regional priorities.
- Establishes and leverages strategic partnerships across government, industry and community, providing high-level advice and influence coordinated, system-wide climate-ready agriculture outcomes.
- Provides authoritative advice on program design, performance and policy, including leading monitoring, evaluation and continuous improvement of climate-ready agriculture initiatives
- Employees are mentored, professionally developed, empowered and motivated to perform at their highest level, collaboratively achieving the board's priorities.

## Key relationships

- Hills and Fleurieu Landscape Board and staff.
- Key stakeholders including local landholders and community members, agricultural technical and advisory groups, industries, Universities, and non-government partners.
- Local, State and Australian Government, including Department for Environment and Water, PIRSA and other Landscape Boards.

## Other requirements

- This position is based at Mount Barker.
- Some out of hour's work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required
- Must hold a current driver's licence and be willing to drive.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Board in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role, you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.

## Selection Criteria (Technical/Professional Knowledge and Experience)

***Please note each of the selection criteria listed below must be addressed when applying for this position.***

### ***Essential***

- Experience leading, designing and evaluating complex programs or initiatives to address agricultural climate mitigation and adaptation, including responsibility for program outcomes and continuous improvement.

- Highly developed ability to lead collaboration and influence stakeholders across government, industry and community sectors to resolve complex issues and deliver coordinated program outcomes.
- Demonstrated ability to communicate complex and sensitive information with authority, providing high-level advice and recommendations to diverse audiences in both written and verbal formats.
- Proven experience establishing and leveraging strategic partnerships and networks at a system level to influence outcomes and support program delivery across organisations.
- Extensive knowledge of contemporary agricultural practices, behaviour change and engagement approaches, and the ability to apply this expertise to inform program design, delivery and policy advice.
- Demonstrated understanding of relevant legislation and policy frameworks, including the Landscape South Australia Act 2019, and the ability to apply these in program leadership and policy advice.

### ***Desirable***

- An appropriate tertiary qualification in natural resource management, environmental science, agricultural science or equivalent is desirable.

## **Work Health and Safety**

- Proactively ensures all direct reports understand workplace health and safety requirements and responsibilities.
- Leads and participates in health and safety discussions in the workplace.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

## **Corporate Responsibilities**

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participates in the Government's bi-annual Performance Review and Development Program.
- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

### More information

**Nicole Bennett, Stewardship Team  
Leader (Eastern Hills & Plains)**





**E: [nicole.bennett@sa.gov.au](mailto:nicole.bennett@sa.gov.au)**

**M: 0427840443**

Further information about Landscape SA can be found at

## Landscapes Hills and Fleurieu Values

Our values guide how we work at Landscapes Hills and Fleurieu – they are the cornerstones of our culture.

 <p><b>Walking together</b></p> <p>A spirit of teamwork, collaboration and partnership. We walk together with First Nations people, landholders and the broader community to achieve a sustainable natural environment for the future.</p> <p>We connect and partner with others to build local capacity and knowledge and we celebrate and champion their ideas.</p>	 <p><b>Inspiring action</b></p> <p>We are action-oriented and outcome-focused. We are bold and ambitious. We seek to inspire and motivate, creating positive change with and for our community.</p> <p>We are passionate about our work, and act with urgency as we build capacity and stewardship for our uniquely biodiverse and productive landscapes</p>	 <p><b>Leading the way</b></p> <p>As inspirational leaders, we lead the way in overcoming the challenges facing the landscapes of the Hills and Fleurieu.</p> <p>We combine our expertise and local knowledge to champion best practice and help our community play their part in sustaining our biodiverse and productive landscape for the future.</p>	 <p><b>Future focused</b></p> <p>We are focused on the future and achieving the vision of biodiverse and productive landscapes cared for through community stewardship.</p> <p>We want to do more than manage landscapes - we want to regenerate them so they thrive into the future.</p> <p>We will understand and care for our people, land, water, nature and climate in an integrated way</p>
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The Hills and Fleurieu Landscape Board acknowledges First Nations people as the first people of the lands and waters where we live and work. We respect the Peramangk, Kurna, and Ngarrindjeri peoples, past and present, who have cared for Yerta/Ruwe for generations, nurturing its life, stories, and landscapes.

We recognise their deep knowledge, spiritual belonging and enduring connection to Country. We are committed to walking alongside First Nations, listening, learning, and working together to protect and restore these lands and waters.

Division:	Landscapes SA	Date approved:	03/06/2026
Branch:	Hills and Fleurieu Landscape Board	Classified by:	R Clark - Manager Business and Governance