

Landscapes South Australia

Position Description

First Nations Liaison Officer | Hills & Fleurieu Landscape Board

Tenure: 2 years

Classification and Salary: ASO5 \$89,007 pa - \$98,991

Hours of work: Full Time 37.5 hours p/wk. – flexible work arrangements may be negotiated

Reports to: Team Leader, Regional Engagement

Note: Aboriginal identified role

About the role

The Hills and Fleurieu Landscape Board (HFLB) is committed to participation of First Nations as leaders in caring for Country is vital to the successful management of Yerta/Ruwe/Watta.

The role seeks to build strong and enduring relationships with First Nations and bring an understanding of First Nations interests, issues and/or concerns as they relate to Country in the Hills and Fleurieu region.

The First Nations Partnerships Officer is responsible for facilitating First Nations active participation in relation to relevant natural resource activities. The role provides expert advice regarding Aboriginal engagement; to develop and implement projects and ensure meaningful First Nations input to strategic landscapes programs including the LHF Stewardship Program.

This position works closely with Kaurna, Peramangk and Ngarrindjeri organisations, communities and individuals.

About Landscape SA

The Hills and Fleurieu Landscape Board is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work, and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

About the Hills & Fleurieu Region

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, supporting half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply, and water dependent ecosystems. The region has a mosaic of small and large farming properties, and is home to strong, connected communities.

Key Outcomes

- Productive working relationships are developed and nurtured with relevant First Nations organisations and people, government departments and community leaders.
- Expert advice is provided to internal and external stakeholders, ensuring that the Hills and Fleurieu regional decision making and program initiatives includes informed input from First Nations.
- First Nations engagement interests on Landscape Board projects are successfully identified, implemented and delivered on time.
- First Nations communities are connected and supported to develop and implement strategies for their own natural resource management priorities.
- Cultural heritage management systems and protocols are facilitated and/or developed, and relevant information is provided to key stakeholders.
- Community education and awareness of cultural heritage and Aboriginal land management perspectives are raised through activities such as property visits, field days, media activity, and presentations.
- LHF is supported in providing a workplace committed to cultural safety for First Nations people.
- Where possible, provide a First Nations lens to communications, such as in publications, print and social media, presentations, workshops and forums.
- Working together with the First Nations Partnership Officer and Stewards, help build and nurture relationships with Peramangk, Kurna, and Ngarrindjeri organisations and communities; involving them in the planning and management of Yerta/Ruwe/Watta.

Key Relationships

- LHF First Nations Partnerships Officer and Regional Engagement Team Leader and Stewardship Officers
- Hills and Fleurieu Landscape Board and staff
- First Nations groups and people of the Hills and Fleurieu Region
- Neighbouring Landscape Board staff
- Other government stakeholders including Councils

Other requirements

- This position is located in Mount Barker, with flexible working arrangements negotiable.
- Some out of hours work may be required.
- A current Driver's Licence is essential.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Hills and Fleurieu region in a professional manner.

- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.
- The incumbent may be required to participate in fire management or associated duties.

Selection Criteria (Technical/Professional Knowledge and Experience)

Please note: each of the selection criteria listed below must be addressed when applying for this position.

Essential

- Demonstrated current understanding of First Nations partnership and engagement principles.
- Demonstrated current understanding of, and experience in delivering and evaluating projects with First Nations communities.
- Proficiency using MS Office programs.
- Ability and commitment to maintaining sound knowledge of issues and opportunities affecting First Nations people related to Yerta/Ruwe/Wotta in our region.
- Demonstrated strong teamwork skills and ability to collaborate effectively with a range of stakeholders.
- Demonstrated strong interpersonal and communication skills.
- Proven ability to manage and prioritise work to meet timeframes.

Desirable

- A qualification in Natural Resource Management, archaeology, community engagement or related area is desirable.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program;

- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.



The Hills and Fleurieu Landscape Board recognises and respects:

- The rights and interests of Traditional Owners to speak and care for their traditional lands and waters.
- First Nations’ participation and knowledge is vital to the successful management of Yerta/Ruwe and natural resources.
- That we need to work at the pace of trust with First Nations, Relationships come first and we respect that the communities have their own priorities, factors and capacities that influence their ability to be engaged and involved.

More information
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 Further information about Landscape SA can be found at
www.landscape.sa.gov.au

Landscapes Hills and Fleurieu Values

Our values guide how we work at Landscapes Hills and Fleurieu – they are the cornerstones of our culture.

 <p>Walking together</p> <p>A spirit of teamwork, collaboration and partnership. We walk together with First Nations people, landholders and the broader community to achieve a sustainable natural environment for the future.</p> <p>We connect and partner with others to build local capacity and knowledge and we celebrate and champion their ideas.</p>	 <p>Inspiring action</p> <p>We are action-oriented and outcome-focused. We are bold and ambitious. We seek to inspire and motivate, creating positive change with and for our community.</p> <p>We are passionate about our work, and act with urgency as we build capacity and stewardship for our uniquely biodiverse and productive landscapes</p>	 <p>Leading the way</p> <p>As inspirational leaders, we lead the way in overcoming the challenges facing the landscapes of the Hills and Fleurieu.</p> <p>We combine our expertise and local knowledge to champion best practice and help our community play their part in sustaining our biodiverse and productive landscape for the future.</p>	 <p>Future focused</p> <p>We are focused on the future and achieving the vision of biodiverse and productive landscapes cared for through community stewardship.</p> <p>We want to do more than manage landscapes - we want to regenerate them so they thrive into the future.</p> <p>We will understand and care for our people, land, water, nature and climate in an integrated way</p>
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The Hills and Fleurieu Landscape Board acknowledges First Nations people as the first people of the lands and waters where we live and work. We respect the Peramangk, Kaurna, and Ngarrindjeri peoples, past and present, who have cared for Yerta/Ruwe for generations, nurturing its life, stories, and landscapes.

We recognise their deep knowledge, spiritual belonging and enduring connection to Country. We are committed to walking alongside First Nations, listening, learning, and working together to protect and restore these lands and waters.

Division:	Landscapes SA	Date approved:	11/05/2026
Branch:	Hills and Fleurieu Landscape Board	Classified by:	R Clark Manager, Business and Governance