

Role Statement

Role title	Program Director	Classification	SS/SM1
Branch	Strategic Policy and Data Analytics	Type of Appointment	Term
Section	Office for Data Analytics Executive Director, Strategic Policy and Data Analytics	Position Number	TBC
Approved by		Date	May 2026

Department of Treasury and Finance

The Department of Treasury and Finance is the lead agency for economic, digital and financial policy outcomes.

We play a vital role in providing financial services to the community and economic and fiscal policy advice as well as digital services to the Government of South Australia.

The Department of Treasury and Finance actively promotes flexible working arrangements and values diversity in the workplace.

Our Purpose

We are *the Government's trusted fiscal, economic, digital and policy advisor*.
We work to ensure *South Australia is a thriving, prosperous State now and in the future*.

Who we are



Talented, Clear Eyed and Curious

We are analytical, evidence based, innovative and creative.



High Performing

We are known for achieving successful and timely outcomes.



Trusted Partner

We work better together. We lead, partner, and collaborate to help solve the big challenges.



Agile

We organise around opportunities critical to our state and are flexible in responding to challenges.



Fulfilled and Fun

We take the work seriously and ourselves less so - we support each other in the pursuit of excellence and make Treasury a great place to work.

What we are known for

A world class Treasury and Finance.
A high performing agency that seizes opportunities, addresses the big challenges, and is a destination employer providing rewarding careers.

Branch/Section

Strategic Policy and Data Analytics is responsible for delivering robust analysis, advice and solutions to priority

reforms, policy and budget issues.

The branch delivers projects that address complex policy, data and financial challenges to deliver improved outcomes across social and economic policy areas, as well as providing whole of government policy and advice on financial management and reporting matters.

The branch also works collaboratively with agencies identified as holding a 'material and/or systemic budget risk' status to analyse financial performance and implement a comprehensive plan to achieve budget.

What this role is responsible for

The Program Director is responsible for providing leadership, strategic direction and accountability for the Domestic, Family and Sexual Violence (DFSV) Data and Digital Program within the Office for Data Analytics.

The role leads a complex, high profile, whole-of-government program that develop data and digital capabilities for evidence-based decision making, policy development and service delivery in relation to DFSV.

Key responsibilities include:

- Providing strategic and operational leadership for the end-to-end design, governance and delivery of the cross-government DFSV Data and Digital Program, ensuring alignment with government priorities and departmental objectives.
- Being accountable for program outcomes and benefits realisation, including long term sustainability and the integration of program deliverables into business-as-usual data and analytics operations.
- Leading the development and delivery of enterprise scale data, analytics and digital solutions, including data integration, information sharing, reporting and analytical capability across government.
- Establishing and maintaining effective across-government relationships with key stakeholders to ensure the needs of DFSV service delivery agencies are reflected in the feasibility study and successful project outcomes are achieved.
- Providing authoritative leadership to ensure solutions are robust, secure, privacy preserving, interoperable and fit for purpose, particularly in the context of highly sensitive DFSV information.
- Establishing and maintaining effective executive level governance and assurance arrangements to ensure escalation pathways and performance reporting.
- Exercising independent judgement in identifying, managing and mitigating delivery risks, including those relating to privacy, legislative compliance, ethical data use, cross agency dependencies and public confidence.
- Leading complex procurement and vendor management activities, ensuring probity, value for money and effective performance management in line with government frameworks.
- Acting as the primary senior point of engagement with agency executives to secure alignment, manage issues and drive coordinated delivery across multiple portfolios.
- Providing clear, timely and authoritative advice to the Chief Data Officer, Executive Director Strategic Policy and Data Analytics, Director, Office for Data Analytics and other senior executives on program performance, risks, issues and strategic options.
- Leading, mentoring and developing senior program, project and specialist staff, building organisational capability and setting standards consistent with Senior Specialist / Senior Manager expectations.
- Representing the Office for Data Analytics in cross government, interjurisdictional and sector wide forums relevant to DFSV reform, data and analytics capability.
- Leading the transition from feasibility and options analysis through to phased implementation, subject to government approval.
- Building on the Office for Data Analytics' established practice in delivering complex, data driven initiatives by providing senior leadership across discovery, design, implementation and transition to business as usual.

Who this role reports to

- Director, Office for Data Analytics
- Manages the ASO7 Senior Business Analyst role

Key Relationships/Stakeholders

- Director, Office for Data Analytics
- Executive Director, Strategic Policy and Data Analytics Branch
- SA Government Chief Data Officer
- Staff and management across the Office for Data Analytics and the Strategic Policy and Data Analytics Branch
- Senior executives, staff and specialist teams across the Department of Treasury and Finance
- SA Government agencies with responsibilities relating to Domestic, Family and Sexual Violence
- Commonwealth agencies and relevant non-government organisations
- SA Government agency data and analytics specialists and internal and external service providers

Special Conditions

- Applicants will be required to undergo the appropriate and relevant employment screening assessment(s) required for this role in line with the department's Employment Screening Policy.
- This role requires:
 - Nationally Coordinated Criminal History Check
 - Working with Children Check
 - Security Clearance (including Baseline, Negative Vetting Level 1 or Level 2, Positive Vetting)
 - Other:
- Some out of hours work may be required. Intrastate and interstate travel may be required.
- The incumbent will be required to participate in the Departmental Performance Management Program.
- The incumbent may be required to be assigned to other positions at the same remuneration level across the department.

Essential Expertise

- Extensive experience providing senior leadership for large-scale, complex, data-driven or digitally enabled programs in a public sector or comparable environment.
- Demonstrated ability to operate with significant autonomy and authority, exercising sound judgement in complex and ambiguous environments.
- Deep expertise in data integration, analytics, information sharing and reporting, particularly in environments managing highly sensitive information.
- Proven experience establishing and leading program-level governance, assurance and risk management frameworks.
- Experience in developing and maintaining effective stakeholder relationships.
- Highly developed capability to influence and engage with senior executives across government, managing competing priorities and delivering coordinated outcomes.
- Demonstrated experience leading high-value, high-risk procurement and vendor arrangements, including oversight of complex commercial relationships.
- Strong ability to identify, assess and manage strategic, systemic, reputational and ethical risks.
- Highly developed written and verbal communication skills, with demonstrated experience providing advice to senior executives and ministers.
- Demonstrated experience in the application of the relevant legislation, policies and procedures, including Code of Ethics, EEO and cultural inclusion.
- An understanding of the legislative requirements of the *Work Health and Safety Act 2012*.
- An understanding of and ability to work/manage to the spirit and principles of AS ISO 31000:2018 Risk management – Guidelines.

Desirable Expertise

- Experience delivering reforms in justice, health, human services or social policy environments, particularly those involving sensitive personal or trauma-related data.

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