

Murraylands and Riverland Landscape Board

Position Description

District Officer – P25868

Tenure: Term Contract

Classification: OPS3

Hours of work: Fulltime (37.5 hours/week)

Reports to: Team Leader Riverland District

Direct reports: nil

The Murraylands and Riverland Landscape Board promotes diversity, and flexible ways of working including part time hours and opportunities to work from home. Applicants are encouraged to discuss the flexible working arrangements for this role by contacting the hiring manager for this role.

About the role

The District Officer is an operational role for mobilizing land managers to ever better manage their natural resources through a whole of landscape approach to the management of natural resources. The District Officer contributes to the implementation, monitoring of and reporting on the relevant District Plan, and delivers on ground works, activities and minor projects aimed at threat abatement and other natural resource management related issues on public and private lands across landscapes in the Murraylands and Riverland Landscape region.

About the Murraylands and Riverland Landscape Board

[The Murraylands and Riverland Landscape Board](#) is a statutory body with a focus on enhancing, conserving, and sustaining the landscapes of our impressively diverse region. Spanning vast natural environments and productive agricultural lands, our foremost focus is to collaborate with the region's communities across projects that empower people to be at the heart of landscape management.

Our teams work across projects to [conserve native flora and fauna](#), [manage pest plants and animals](#), and improve the health of the [wetlands and floodplains along the River Murray](#). Our [sustainable agriculture team](#) works to drive on-farm productivity, while our engagement team collaborates with [First Nations](#), [young people](#), [volunteers](#) and [citizen scientists](#) to build the skills and capacity of our greatest asset – our people.

Frontline staff are supported by a dynamic team of professionals working behind the scenes in roles ranging from finance and governance through to communications, planning, information management, monitoring and evaluation, investment support and more, working as one team to deliver for our region.

The landscape board employs around 85 staff with offices located in Berri and Murray Bridge, with satellite sites in Lameroo, Cambrai, and Karoonda.

Find out more about the [role of the landscape board and the work we do](#).

About our culture

People are at the heart of everything we do. Whether it's engaging with the region's landholders or creating a supportive environment for our staff, people are always at the forefront.

Reflecting this is an organisational culture that nurtures, empowers and develops staff to create real impact through the work they do. Landscape board employees' skills are developed through ongoing training, education and mentoring opportunities, and leadership programs with the opportunity to grow through promotional opportunities. We offer highly flexible working conditions including the ability to work from home and schedule your work around personal commitments.

Key results of the position

- Sound relationships and networks are established with landholders and the community to provide best practice technical advice and support that assists with species identification, and planning and management of landscapes.
- Priority threat abatement on-ground works, activities and minor projects, which address existing and potential issues, are planned, managed and delivered on time and to budget.
- Landscape restoration programs are effectively implemented and maintained through cooperative community involvement in threatened species management, fire management, threat abatement and pest plant and animal control.
- As an Authorised Officer, potential compliance issues on public and private properties are identified, documented, managed and resolved through effective liaison with landholders.
- Annual business plans achieved in line with expected delivery objectives and operational guidelines.
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and participating in consultation about health and safety matters.

Key relationships

- Murraylands and Riverland Landscape Board employees and board members.
- Landholders, Community, Traditional Owners and Industry.
- Murraylands and Riverland Landscape Advisory Groups.
- Local, State and Federal Government agencies.
- Representatives of key community organisations, volunteers, conservation groups and research organisations.
- Country Fire Service at Regional, Group & Brigade level.

Special conditions

- Position is based at Berri.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is required.
- Appointment will be subject to a satisfactory criminal history check.
- Will have the opportunity to participate in fire management or associated duties.
- Some out of hours work and intrastate travel involving overnight absences from home may be required.
- Required to work alone in a field environment, including working in adverse weather conditions from time to time.
- Undertake 4WD training.
- Required to participate in the Murraylands and Riverland Landscape Board's Performance Development and Review Program.

- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Murraylands and Riverland Landscape region in a professional manner
- May be required to work on weekends and public holidays for which a loading will be paid.

Key selection criteria

Knowledge, skills, abilities and experience

- Is able to digest information from diverse sources, identify key issues and assess broad impacts on the organisation and/or relevant situation.
- Understands the issue or problem that needs to be addressed or solved and can critically examine the possible causes and identify solutions.
- Prioritises workload and allocates time appropriately.
- Takes a planned approach to organising work using available tools.
- Demonstrates a good understanding of:
 - Pest animal and plant control techniques and methodologies.
 - Planning, managing and implementing on-ground works and minor projects.
- Shares ideas with team members and keeps others informed of progress and issues which may impact on the team
- Is effective in collaborating appropriately with relevant stakeholders.
- Has in depth knowledge and grasp of the *Landscape SA Act 2019*, and other relevant legislation.
- Basic proficiency with MS Office products and GIS.
- Knowledge of ecological processes and nature conservation land management principles and practices including fire, weed and vermin control, habitat restoration and associated threat abatement.

Qualifications / Education

- An appropriate tertiary qualification in natural resources management, park management, environmental science, agricultural science or equivalent is desirable.
- A current First Aid Certificate is desirable.

Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander people in line with the *Landscape SA Aboriginal and Torres Strait Islander Statement of Commitment*.

Division:	Landscapes SA	Date approved:	
Branch:	Murraylands & Riverland Landscape Board	Classified by:	