

Landscape South Australia



Position Description | April 2026

GIS Officer | Hills and Fleurieu Landscape Board

Tenure: Term

Classification and Salary: ASO5, \$89,007 - \$98,991 per annum

Hours of work: Full time (37.5) – Flexible work arrangements may be negotiated

Reports to: Team Leader Planning and MERI

About the role

The GIS Officer is responsible for ensuring spatial analysis (GIS), information capture and management needs for Hills and Fleurieu Landscape Board (HFLB) staff are met, through advice, training and the provision of GIS, mapping, data analysis and information management services. The GIS Officer works in the Planning and MERI team and supports HFLB staff in the use, collection and management of spatial data for project planning, delivery and reporting. The GIS Officer develops apps to assist teams' data collection, maintains spatial databases, delivers analyses of spatial and non-spatial data, and produces a range of spatial products (maps, or other graphic representations) using GIS software and relevant applications.

About Landscape SA

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues, as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature into the future.

About the Hills and Fleurieu region

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kaurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities.

Key Outcomes

- Spatial environmental data collected for HFLB projects adheres to corporate standards through provision of advice and guidance to HFLB staff.
- HFLB spatial and non-spatial databases are managed and maintained to corporate standards.
- HFLB employees are empowered to collect, manage and/or use spatial data through the development of customised web-based mapping tools and provision of training and support in the use of ArcGIS products, data loggers, and other relevant technologies
- Spatial analysis is undertaken and statistical analysis provided on spatial data for HFLB projects.
- Strategic and collaborative partnerships and working relationships are established and maintained with project teams, other landscape boards and stakeholders to achieve effective outcomes from GIS and other information management systems
- Future business requirements and information management needs of the region are identified, and advice on new spatial data platforms and data collection tools is provided to the Team Leader – Planning and MERI for consideration

Key relationships

- Team Leader - Planning and MERI
- Hills and Fleurieu Landscape Board staff
- Landscape SA GIS users
- DEW/Landscape SA Geospatial Forum members

Requirements

- This position is based at Mount Barker, with flexible working arrangements available by negotiation.
- The incumbent may be required to participate in fire management or associated duties.
- Infrequent out of hours work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent Landscapes Hills and Fleurieu in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role, you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to obtaining an NPC.

Selection Criteria (Technical/Professional Knowledge and Experience)

Please note each of the selection criteria listed below must be addressed when applying for this position.

Essential

- Demonstrated ability to use relevant ICT systems/software applications to perform daily tasks efficiently
- Current and fundamental understanding of:
 - Esri software, including ArcGIS Pro, ArcGIS Enterprise and ArcGIS online environments
 - Textual and spatial databases including Excel and corporate databases
 - Remote sensing technologies for environmental monitoring and analysis
 - Geospatial data management standards and procedures.
- Experience identifying, managing and evaluating spatial information to meet organisational/customer needs.
- Experience managing spatial data across an organisation.

Desirable

- Experience configuring and maintaining web GIS applications using ArcGIS Experience Builder
- Experience with collection and collation of spatial data for monitoring, evaluation and reporting purposes
- Experience in areas of project delivery, risk mitigation, environmental land management, sustainable agriculture and/or community engagement is desirable.
- An appropriate tertiary qualification in GIS, natural resource management, environmental science or equivalent.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participates in the Government's bi-annual Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

More information

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Further information about Landscape SA can be found at

www.landscape.sa.gov.au

Landscapes Hills and Fleurieu Values

Our values guide how we work at Landscapes Hills and Fleurieu – they are the cornerstones of our culture.

 <p>Walking together</p> <p>A spirit of teamwork, collaboration and partnership. We walk together with First Nations people, landholders and the broader community to achieve a sustainable natural environment for the future.</p> <p>We connect and partner with others to build local capacity and knowledge and we celebrate and champion their ideas.</p>	 <p>Inspiring action</p> <p>We are action-oriented and outcome-focused. We are bold and ambitious. We seek to inspire and motivate, creating positive change with and for our community.</p> <p>We are passionate about our work, and act with urgency as we build capacity and stewardship for our uniquely biodiverse and productive landscapes</p>	 <p>Leading the way</p> <p>As inspirational leaders, we lead the way in overcoming the challenges facing the landscapes of the Hills and Fleurieu.</p> <p>We combine our expertise and local knowledge to champion best practice and help our community play their part in sustaining our biodiverse and productive landscape for the future.</p>	 <p>Future focused</p> <p>We are focused on the future and achieving the vision of biodiverse and productive landscapes cared for through community stewardship.</p> <p>We want to do more than manage landscapes - we want to regenerate them so they thrive into the future.</p> <p>We will understand and care for our people, land, water, nature and climate in an integrated way</p>
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The Hills and Fleurieu Landscape Board acknowledges First Nations people as the first people of the lands and waters where we live and work. We respect the Peramangk, Kurna, and Ngarrindjeri peoples, past and present, who have cared for Yerta/Ruwe for generations, nurturing its life, stories, and landscapes.

We recognise their deep knowledge, spiritual belonging and enduring connection to Country. We are committed to walking alongside First Nations, listening, learning, and working together to protect and restore these lands and waters.