



Role Statement

Role title	Integration Analyst	Classification	AS06
Branch	Shared Services SA	Type of Appointment	Contract Short Term
Section	Finance Reform Program	Position Number	TBA
Approved by	Program Director, Finance Reform Program	Date	April 2026

Department of Treasury and Finance

The Department of Treasury and Finance is the lead agency for economic, digital and financial policy outcomes.

We play a vital role in providing financial services to the community and economic and fiscal policy advice as well as digital services to the Government of South Australia.

The Department of Treasury and Finance actively promotes flexible working arrangements and values diversity in the workplace.

Our Purpose

We are *the Government's trusted fiscal, economic, digital and policy advisor*.
We work to ensure *South Australia is a thriving, prosperous State now and in the future*.

Who we are



Talented, Clear Eyed and Curious

We are analytical, evidence based, innovative and creative.



High Performing

We are known for achieving successful and timely outcomes.



Trusted Partner

We work better together. We lead, partner, and collaborate to help solve the big challenges.



Agile

We organise around opportunities critical to our state and are flexible in responding to challenges.



Fulfilled and Fun

We take the work seriously and ourselves less so - we support each other in the pursuit of excellence and make Treasury a great place to work.

What we are known for

A world class Treasury and Finance.
A high performing agency that seizes opportunities, addresses the big challenges, and is a destination employer providing rewarding careers.

Branch/Section

The Integration Analyst will undertake a key role in the Finance Reform Program (FRP) being led by Shared Services SA to replace the Government's main financial management system (FMS), Masterpiece. The existing system, used by the majority of SA Government Agencies (excluding SA Health), was implemented 30 years ago and is reaching the end of its useful life.

The implementation of a new contemporary FMS, and best practice processes, will fundamentally change the way finance activities are performed across all in-scope Agencies and impact a broad range of stakeholders, including financial, ICT and operational teams.

The program of work includes the design and implementation of standardised business processes leveraging industry leading practices and out-of-the-box functionality, testing and deployment of Oracle across a wide range of government agencies; significant change management and stakeholder engagement activities; and execution of a fit-for-purpose training program that supports end user adoption.

The Integration Analyst and Tester will be responsible for designing system integration and data migration plans for the FRP. The Integration Analyst and Tester will also play a key role in system testing and deployment activities.

What this role is responsible for

- Coordinating and undertaking a range of complex integration and data migration functions from the legacy systems to the new systems.
- Designing, developing and documenting solutions, including undertaking engagement, testing and readiness activities with client agencies and vendors.
- Creating plans and tools for the management of historic data, including the integrations in and out of the new financial management system.
- Providing expertise into the development of an operational support model for the new financial management systems, including the approach to enable both Masterpiece and the new system to be supported in parallel during the implementation phase.
- Coordinating and completing documentation and testing of required changes to interfaces and data migration tasks from and to the new finance management system.
- Conducting complex data cleansing, analysis and reconciliation activities for various purposes and work with stakeholders to address data integrity issues.
- Coordinating and undertaking comprehensive system testing to ensure that documented functional and technical requirements have been delivered.
- Maintaining accurate and complete records of business activities created and received in accordance with the *State Records Act 1997* and policies and procedures.

Who this role reports to

- The Integration Analyst is accountable to the Systems and Integrations Manager or Data Migration Manager and will be required to work closely with the Technical Lead, FRP Team, the Implementation Partner, Shared Services SA Service Delivery staff and nominated SA Government employees.

Key Relationships/Stakeholders

- Technical Lead; Systems and Integrations Manager; and Data Migration Manager.

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- Finance Reform Program Team - multiple workstreams staff (Functional, Test, Change and Training and Project Management Office) Systems Implementation Partner (SIP) staff.
- Staff across Shared Services SA.
- Key contacts in client Agencies across the Public Sector.

Special Conditions

- Some out of hours work may be required.
- Intrastate and interstate travel may be required.
- The incumbent will be required to participate in the Departmental Performance Management Program.
- The incumbent may be required to be assigned to other positions at the same remuneration level across the department.
- The incumbent will be required to undergo the appropriate and relevant Employment Screening Assessment(s) required for this role in line with the DTF Pre-Employment Screening Policy. This role requires:
 - SAPOL
 - Satisfactory Security Clearance - General Employment Probity Check.

Essential Expertise

- Demonstrate a significant level of experience in integrations, analysis, data extraction, conversion, migration and reporting in a finance environment.
- Demonstrate a significant level of knowledge and experience in the design, testing and deployment of system interfaces.
- Demonstrated analytical, multi-tasking and problem-solving skills with expertise in diagnosing, analysing and advising on complex issues.
- High level of attention to detail with demonstrated ability to work under broad direction, both autonomously and in a team environment and exercise initiative, judgement and a significant level of responsibility in resolving complex issues.
- Proven ability to proactively prioritise and organise work to meet deadlines, including managing competing demands and tasks in a demanding work environment.
- High level written and verbal communication skills, including demonstrated ability to effectively engage with a range of stakeholders and convert complex subject matter into clear and succinct plans and documentation.
- Significant level of knowledge of ICT systems environments and demonstrated skills in the Microsoft Office suite of products.
- Demonstrated experience in the application of the relevant legislation, policies and procedures, including Code of Ethics, EEO and cultural inclusion.
- An understanding of the legislative requirements of the *Work Health and Safety Act 2012*.
- An understanding of and ability to work/manage to the spirit and principles of AS ISO 31000:2018 Risk Management – Guidelines.

Desirable Expertise

- Experience with integration development within MuleSoft or Oracle Integration Cloud (OIC) (highly desirable).
- Experience with Oracle Cloud Infrastructure (OCI), including Autonomous Data Warehouse, OCI Data Integrator.
- Understanding of REST/SOAP/WSDL (highly desirable).
- Design and build database tables, relationships and custom objects.
- Experience in SQL and PL/SQL.
- Produce technical specifications and unit test scripts for solutions developed (highly desirable).
- Experience with the Masterpiece and/ or common Finance Management cloud solutions.
- Experience with Oracle Fusion ERP (Cloud).
- Demonstrated experience in working on large scale complex projects.
- Experience with Jira and Confluence.

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