

Role description

General information

Title:	Industry Engagement and Capability Officer – Apiary Biosecurity			Classification:	ASO5
Division:	Biosecurity	Branch:	Animal Biosecurity Operations	Business unit:	Apiary Unit
Type of appointment:	Contract	Hours of duty:	37.5 hours per week	Location :	11 Waymouth St, Adelaide

About us

South Australia is internationally recognised for the quality of its agriculture, food, and wine. Our regions are the backbone of our state and the economic powerhouse that drives prosperity for all South Australians.

The Department of Primary Industries and Regions (PIRSA) is a key economic development agency working in partnership with our primary industries, regional stakeholders and across all levels of government to advance the prosperity and sustainability of South Australia's primary industries and regional communities.

We are a passionate team of around 800 people working across metropolitan and regional South Australia to develop and protect our state's regions and food, wine, aquaculture, fisheries, forestry, grains, livestock, dairy and horticulture industries.

Purpose

The primary purpose of the role is to coordinate and undertake the planning and delivery of industry engagement processes and services in support of Varroa mite management, as part of the transition to management team in building industry capability and resilience to manage and/or prepare to deal with varroa mite issues. The role develops and implements stakeholder engagement and communication processes, develops, coordinates and delivers training and education programs to beekeepers, the apiary industry and pollination-reliant industry, and provides advice to commercial and recreational beekeepers in relation to hive health monitoring and all areas of Varroa mite management.

The role contributes to delivering the agency's [priorities](#) including the management varroa and other apiary pest and diseases which pose potential risks to South Australia's agricultural and horticulture industries.

The role contributes to delivering education and extension service that reduce the risk of pests and diseases that threaten South Australian crops and our economy, and maintains the productivity of our primary industries, protects our natural environments and sustains the health and wellbeing of our communities.

Key accountabilities

- Coordinating and undertaking the planning, and delivery of industry engagement processes and services in support of Varroa mite management including engage with commercial and recreational beekeepers in relation to hive health monitoring and identifying training and education needs.
- Developing, coordinating and delivering training and education programs to beekeepers and the apiary industry, and preparing and presenting information at pollination-reliant industry forums.
- Developing and maintaining effective working relationships with Bee clubs and associations to promote the voluntary, establishment of groups of sentinel hives to monitor Varroa mite spread.
- Coordinating and undertaking surveillance activities to collect and report on data and information related to bee health.
- Developing, implementing and monitoring stakeholder engagement and communication processes and systems and providing accurate advice to Department staff, industry and members of the public in relation to program biosecurity operations within the state.
- Providing advice, reporting and recommendations to the Manager – Apiary Program including developing recommendations related to program deliverables, operations and issues.
- Providing guidance, advice and assistance to team members to build capacity and capability in the planning and delivery of program activities and functions.
- Coordinating and undertaking the planning and delivery of research, projects and initiatives associated with the implementation and continual improvement of a risk-based approach to bee pest risk management.

Role description

Key deliverables / results

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| <ul style="list-style-type: none"> • Planning and delivering varroa mite education and extension operational functions and activities in alignment with Program plans, guidelines and Agency priorities. • Developing, delivering and monitoring stakeholder engagement processes that ensure proactive engagement with industry and community stakeholders to promote awareness of the current risks and preventative measures and facilitate compliance. • Undertaking activities across geographically dispersed locations to ensure work plans, activities and outcomes reflect program priorities. | <ul style="list-style-type: none"> • Developing, implementing and monitoring systems and process to ensure the timely delivery of work plans and reporting, and the appropriate management of resources and operational issues. • Providing timely and accurate data, advice, and reporting to the Extension and Engagement Coordinator and the Program Manager and engaging with PIRSA management and staff, industry stakeholders and the university and research sectors. • Planning, delivering and monitoring research, projects and initiatives that continually improve the risk-based approach to bee pest risk management. |
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Relationships

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| <ul style="list-style-type: none"> • Role reports to Manager – Apiary Program • Works collaboratively with Apiary Unit team management and staff. | <ul style="list-style-type: none"> • Works collaboratively with PIRSA Biosecurity Operations management and staff. • Develops and maintains positive working relationships with beekeepers, apiarist associations, the apiary industry and pollination-reliant industry stakeholders. • Works collaboratively with researchers and the university sector. |
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Requirements

- Possession of a current driver’s licence and willingness to drive.
- Out of hours work and inter / intrastate travel may be required.
- National Police Check clearance.
- Australian residency or current works permit is required (responsibility of applicant to provide evidence of a current work permit).
- You acknowledge your work, health and safety obligations and our expectations when [applying for a role](#).
- A non-allergic reaction to honey bee venom, as assessed by a GP.

Qualifications

- Essential: Nil.
- Desirable: Nil.
- Although no formal qualifications are required the incumbent must have knowledge and experience with apiary practices, hive manipulations, bee behaviour and bee diseases.

Capabilities

Capability	Behaviours
<p>Professional and Technical Knowledge</p> <p>Demonstrates in-depth knowledge of operational pest management response programs and particularly as they apply to Varroa mite.</p>	<ul style="list-style-type: none"> • Demonstrated experience planning, implementing and reporting on program functions and services for biosecurity related programs, including analysing data and information, identifying industry and community training needs, and developing, delivering and monitoring training and education plans and programs. • Demonstrated experience developing, delivering and monitoring stakeholder and industry engagement and communication plans and processes and providing accurate and appropriate information, advice and recommendations to government and industry stakeholders and the community to promote awareness and facilitate compliance. • Demonstrated knowledge of program and project management principles, practices and systems, and of the elements of response work, including public information, planning and resource management, and knowledge of government policy and agency program activities.

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	<ul style="list-style-type: none"> • Sound knowledge of varroa mite management and associated governance structures in South Australia, and of the issues facing the apiary and apiary-dependent industries in South Australia. • Demonstrated ability to work independently, as well as collaboratively in a team, under limited direction, to set priorities and plan and organise own workload, and apply sound judgement to select methods and techniques to achieve agreed outcomes in a context of competing priorities and expectations • Well-developed interpersonal and written and verbal communication skills to liaise and negotiate with people at all levels, foster the cooperation and support of team members, industry and stakeholders and deliver advice tailored to both a technical and non-technical audience.
<p>Negotiation</p> <p>Uses high level skills to negotiate agreement with multiple stakeholders on complex and difficult issues; secures acceptance of or agreement to difficult or unpopular decisions</p>	<ul style="list-style-type: none"> • Finds common ground, identifying shared principles on which agreements can be based. • Tolerates high levels of ambiguity in negotiating complex agreements. • Recognises others' viewpoints, amends own opinion and demonstrates give and take when required.
<p>Achievement orientation</p> <p>Sets targets to achieve results; motivates self and others to focused efforts meeting deadlines even when the timeframe is demanding</p>	<ul style="list-style-type: none"> • Recognises when action is needed to move a situation forward. • Deals assertively in overcoming barriers to action. • Embraces and implements new systems and where appropriate to achieve desired outcomes.
<p>Customer orientation</p> <p>Understands the needs and requirements of diverse range customers/stakeholders and successfully balances their competing demands; anticipates customer needs and consistently strives to please customers and exceed their needs; develops and maintains customer confidence with both internal and external customers</p>	<ul style="list-style-type: none"> • Develops a customer-focused culture, actively working with internal and external stakeholders towards achieving a "win-win" situation. • Actively works with stakeholders/customers to develop and deliver high quality, responsive services, demonstrating flexibility where required. • Practices and consistently models highly developed communication skills adapting style to audience and situation; even in the most difficult situations, consistently leaves other parties with the message that they have been heard and understood.

HRMS no.:	A789131	ANZCO Code:		Objective ID:	
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Delegate approval:	Executive Director, Biosecurity	Date:	05/04/2024
Approved and classified by People and Culture:	Externally classified 05/04/2024		