

Role Description

(Non-Manager)



Our purpose – Helping South Australians Conserve, Sustain and Prosper.

Role Title: Ranger

Division: National Parks and Public Lands

Classification Level: OPS2

Branch/Unit: Park Operations and Community Partnerships

CHRIS Position Number: Various

Reports to (Title): Ranger in Charge (OPS6), Senior Ranger (OPS4/OPS5), Ranger (OPS3)

About the Agency – [Department for Environment and Water](#)

About the Role

Under the direction of the Ranger in Charge or Senior Ranger, the Ranger is responsible for contributing to the effective operational management of parks and reserves, and other lands as required, within the district. Core responsibilities include supporting the management of park conservation and wildlife values and ensuring park visitors enjoy a safe and memorable experience. The Ranger supports the maintenance and presentation of park facilities and assets, participates in fire and emergency response, and works with key partners, including park neighbours, conservation partners, volunteers and Aboriginal communities.

Key Role Outcomes

Consistent with the objectives of the *National Parks and Wildlife Act 1972*, the *Marine Parks Act 2007*, other relevant legislation and Management Plans, the Ranger supports:

- Effective day to day management of parks and reserves, including park presentation and fire, visitor and asset management.
- Contributes to the delivery of projects, and work with employees, contractors, volunteers and communities.
- Effective management of park values, key habitats and species is supported, including the management of threats such as introduced flora and fauna.
- Effective compliance activities to ensure park visitors are educated about relevant legislation.
- European heritage and Aboriginal cultural heritage are protected through local partnerships and co-management arrangements with the relevant indigenous communities.
- Delivery of high-quality information and educational services that support a rewarding visitor experience and promote conservation objectives.
- Effective wildlife management is maintained, including participation in conservation and control programs and assisting with wildlife surveys, research and monitoring.
- Active participation in emergency operations and fire management activities, including operating and utilising fire equipment.

Essential Criteria (including qualifications)

[Must be addressed by candidates in written application letter (max 3 pages) in addition to CV unless advertisement advises otherwise]

- Demonstrates a good understanding of ecological processes and nature conservation management principles and practices including park management, wildlife management, control of environmental pest plant and animal species, habitat restoration and associated threat abatement across terrestrial riverine and marine environments.
- Knowledge of the *National Parks and Wildlife Act 1972* and Regulations, *Wilderness Protection Act 1992*, *Marine Parks Act 2007* and other relevant legislation.
- Has an up-to-date and sound knowledge of risk management, nature conservation, land management and visitor management.
- Prioritises workload and allocates time appropriately.
- Communicates early on with their manager if there are circumstances that will prevent them from meeting deadlines.

Desirable Criteria

- A tertiary qualification in Natural Resource Management or another relevant field is desirable.

Key Relationships/Interactions

- District and Regional employees.
- Employees within the National Parks and Public Lands Division as well as other Branches or Divisions of the Department.
- Representatives of key community organisations, volunteers, Friends of Park groups, conservation groups and research organisations.
- Aboriginal communities.
- Park visitors, landholders, pastoralists and their representatives.
- Country Fire Service (CFS) at Regional, group and brigade level.
- Tourism organisations, commercial operators and local government.

Special Conditions

- Will be required to participate in emergency operations including bushfire operations, search and rescue and marine mammal strandings. This may require at times, some out of hours work including the participation in an “on-call” roster.
- Will be required to undertake a medical and fitness assessment for a Fire Fighting Role Classification as defined in the DEW Fire Management Policy and Procedures.
- Will be required to work regular weekends and public holidays for which a penalty rate will be applied.
- May be required to work from any location within the region or any region or management unit within the state.
- Wearing a company uniform during working hours and/or when representing the department is mandatory.
- Current class “C” driver’s licence and willingness and ability to safely operate a 4wd is essential.

- Intra-state travel is required, including time away from home and travel in light aircraft.
- A current Provide First Aid Certificate is highly desirable (HLTAID001; HLTAID002 and HLTAID003).
- Prior to being employed, the successful candidate will be required to provide a valid Nationally Coordinated Criminal History Check (NCCHC), which is required to be renewed every three years. DEW will cover the cost of renewal.
- Prior to being employed, the successful candidate will be required to provide a Department of Human Services (DHS) Working with Children Check (WWCC) which is required to be renewed every five years. DEW will cover the cost of renewal.
- You must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia without restrictions.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none"> • Leading and Influencing Change 	<ul style="list-style-type: none"> • Embraces change positively and with commitment to their colleagues.
Achieves Results	<ul style="list-style-type: none"> • Delivering Effective Outcomes • Making Decisions 	<ul style="list-style-type: none"> • Works with Line Manager to solve problems and overcome challenges. • Is clear about the priorities for the role and completes tasks within agreed timeframes and standards. • Considers key risks and benefits before making a decision.
Drives Business Excellence	<ul style="list-style-type: none"> • Promoting Customer Service 	<ul style="list-style-type: none"> • Works effectively at the front line with a diverse customer base, including Aboriginal communities.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> • Establishing and Maintaining Networks • Communicating and Managing Conflict 	<ul style="list-style-type: none"> • Is respectful of the varying needs of people from diverse backgrounds. • Follows through on agreed actions and decisions. • Maintains composure and a friendly demeanour in dealing with others.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> • Modelling Public Sector Values • Displaying Flexibility and Resilience 	<ul style="list-style-type: none"> • Earns respect and builds trust by being personally reliable and following through on commitments. • Communicates setbacks to manager and continues with effectively progressing other priorities. • Embraces new learning that may be required to adapt successfully to changes in the job role.

Work Health and Safety

- Accepts responsibility for own and other's safety.
- Identifies and reports hazards and incidents.
- Understands and applies safe work practices.
- Actively participates in consultation about work, health and safety issues.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the [Code of Ethics](#) and the [South Australian Public Sector Values](#).
- Maintain a commitment to Equal Employment Opportunity, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Exhibit and promote the behaviours in line with *The way we work* outlined in the [DEW Corporate Plan](#).
- Actively participate in the Department’s Performance Review and Development Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Champion positive behaviours and conduct during all interactions with children and young people and act in accordance with the Child Safe Environment Policy and Procedure at all times.

Original Date classified:	25/06/2019	Date reviewed:	March 2025 & August 2025
Class method/ Ref #:	Update (to new template)	Reviewed by HR:	CS – 12/08/2025