

# Landscape South Australia



Position Description | December 2025

## Senior Stewardship Officer | Hills and Fleurieu Landscape Board

**Classification and Salary:** ASO5 \$89,007 - \$98,991 per annum

**Hours of work:** Full-time (37.5) – Flexible work arrangements may be negotiated

**Reports to:** Team Leader - Stewardship

### About the role

The Senior Stewardship Officer contributes to the delivery of the Hills and Fleurieu Landscape Board Plan through the provision of advice and education to private landholders, managers, community and industry groups, with a particular focus on pest plant and animal control, biodiversity conservation, water resource management and regenerative agriculture. As an authorised officer under the *Landscape South Australia Act 2019*, the Senior Stewardship Officer undertakes compliance activities focused on pest plant and animals and water affecting activities. The role also contributes to the management and delivery of externally funded projects, policy implementation and planning, within set timeframes. The role has one direct report.

### About Landscape SA

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work, and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

### About the Hills & Fleurieu Region

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities

## Key Outcomes

- Provide landholders, community and industry groups, Councils, and other stakeholders with technical advice and practical support that incorporates climate-resilient approaches, and assist them in identifying, planning, and managing pest animals, weed control, sustainable land management, and biodiversity outcomes.
- Build constructive and cooperative relationships with Councils, public land managers and stakeholders are established and proactively maintained to enable collaboration, partnering and participation in projects.
- Ensure projects and on-ground works are coordinated, implemented and achieved in partnership with land managers, stakeholders and the community and are delivered on time and within budget.
- Manage compliance issues, under the Landscape South Australia Act 2019, relating to pest plants and animals, water course and dam management and land management on private properties are identified, documented, and pro-actively managed and resolved through effective liaison with land holders.
- Promote the work of the organisation in liaison with the communications team via a range of tactics including publications, print and social media, presentations, workshops and forums.

## Key relationships

- Stewardship Team Leaders
- Stewardship Officer (direct report)
- Manager Landscape Operations
- Land Managers, community and industry groups
- Local Councils and other SA Public Sector agencies
- General Public
- Hills and Fleurieu Landscape Board employees

## Other requirements

- This position is based at Mount Barker.
- Some out of hours work, intrastate travel involving overnight absences from home and attendance at public meetings out of normal office hours may be required
- The incumbent is required to work alone in a field environment, including working in adverse conditions from time to time.
- Must hold a current drivers licence and be prepared to undertake 4WD training.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Board in a professional manner.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role

you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.

- The incumbent must be willing to undertake and satisfactorily complete within a reasonable period of commencing in the role accredited training that relates to the administration of the *Landscape South Australia Act 2019* and other relevant legislation.
- The incumbent may be required to participate in fire management or associated duties.
- The incumbent may be required to participate in Biosecurity emergency response.

## Selection Criteria:

**Please note: Each of the selection criteria listed below must be addressed when applying for this position.**

### Essential

- Demonstrated knowledge of and experience in land management principles and practices, including control of pest plant and animal species, habitat restoration, water management, soil health and climate resilience.
- Demonstrated experience coordinating events, and presenting and relaying technical information verbally and in writing so it can be clearly understood by varying audiences.
- Demonstrated knowledge, understanding and application of the legislation and issues affecting natural resource management in the Hills and Fleurieu region.
- Demonstrated experience collaborating with organisations and groups.
- Demonstrated experience in program or project management, including planning, basic finance and budget management, risk management, procurement processes, contractor management and reporting.
- Demonstrated experience with collection and collation of data for monitoring, evaluation and reporting purposes.
- Proficiency using MS Office programs and experience with GIS.

### Desirable

- Experience managing a direct report and working effectively in a small team.
- An understanding of the *Landscape South Australia Act 2019* and experience with compliance/enforcement.
- A tertiary qualification in natural resource management, environmental science or equivalent.

## Work Health and Safety

### Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

## Corporate Responsibilities

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program;
- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

### More information

**Nicole Bennett, Stewardship Team Leader**

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Further information about Landscape SA  
can be found at

[www.landscape.sa.gov.au](http://www.landscape.sa.gov.au)

## Landscapes Hills and Fleurieu Values

Our values guide how we work at Landscapes Hills and Fleurieu – they are the cornerstones of our culture.



### Walking together

A spirit of teamwork, collaboration and partnership. We walk together with First Nations people, landholders and the broader community to achieve a sustainable natural environment for the future.

We connect and partner with others to build local capacity and knowledge and we celebrate and champion their ideas.



### Inspiring action

We are action-oriented and outcome-focused. We are bold and ambitious. We seek to inspire and motivate, creating positive change with and for our community.

We are passionate about our work, and act with urgency as we build capacity and stewardship for our uniquely biodiverse and productive landscapes



### Leading the way

As inspirational leaders, we lead the way in overcoming the challenges facing the landscapes of the Hills and Fleurieu.

We combine our expertise and local knowledge to champion best practice and help our community play their part in sustaining our biodiverse and productive landscape for the future.



### Future focused

We are focused on the future and achieving the vision of biodiverse and productive landscapes cared for through community stewardship.

We want to do more than manage landscapes - we want to regenerate them so they thrive into the future.

We will understand and care for our people, land, water, nature and climate in an integrated way

The Hills and Fleurieu Landscape Board respects the Peramangk, Kurna and Ngarrindjeri Nations as the Traditional Owners of the region and respects First Nations peoples' deep knowledge and relationship with Yerta/Ruwe. We are committed to walking together with First Nations people to learn about and manage our lands and seas.