

Family Based Post Care Practitioner

Department for Child Protection

*Nurturing happy, healthy kids so they
can grow up safe and reach their full potential.*

CLASSIFICATION:	AHP2/PO2	DIRECTORATE:	Carer Services Directorate
REPORTS TO:	Supervisor, Family Based Post Care	FTE:	1.0
ROLES REPORTING TO THIS ROLE:	Nil		

ABOUT THIS ROLE:

The Family Based Post Care (FBPC) Practitioner provides a senior liaison service to clients of DCP who are transitioning from care. The work is highly important and meaningful and provides a specialist assessment, support and referral service that meets the individual needs of young people between 18-21 years of age, supports their family based care environment and assists in facilitating successful transition to independent living, when they are ready. The role is responsible for providing professional support and assistance of relevant services available for young people transitioning from care and skills in liaising with relevant agencies for the delivery of required programs and services. The role further provides a senior liaison service to DCP staff and clients regarding FBPC program eligibility, referral, assessment, service delivery and review.

YOU WILL BE ADDING VALUE BY:

1. Use professional expertise, knowledge and understanding of the child protection, out-of-home care and post care service sectors to provide a liaison service to DCP staff and clients.
2. Develop and maintain professional working relationships and sound communication with DCP staff and all internal and external stakeholders with particular reference to consumer groups.
3. Support and respectfully interact with people from diverse backgrounds and experiences responding positively to their comments and suggestions, and facilitate change management and conflict resolution as issues arise.
4. Support families and enhance family relationships in a culturally appropriate manner including providing information and support to carers.
5. Contribute to the development of post care knowledge of DCP staff by providing information and training regarding post care services and available supports.
6. Consult with DCP staff regarding program eligibility and guidelines and relevant policies, procedures and legislation.
7. Develop FBPC Agreements with young people and their carers for purpose of supporting the young person to develop independent living skills within their family environment, and to meet program eligibility.
8. Ensure that quarterly contact and reviews with young people and their carers are undertaken and provide clients with access to services and formal and informal community networks that are culturally appropriate.
9. Be aware of Aboriginal cultural practices and/or differences and seek cultural consultation to promote inclusive practice.
10. Any other responsibilities in line with the classification level of the role as assigned by Line Manager and/or the Department. The responsibilities as specified above may be altered in accordance with the changing requirements of the role.
11. Contribute to maintaining a safe and healthy work environment by taking personal accountability by identifying and reporting incidents, hazards, and injuries in accordance with DCP policy & procedure and cooperating and complying with reasonable instructions of DCP line management and WHS Officers.



WHO YOU WILL WORK WITH:

- Supervisor- Family Based Post Care (line manager)
- Managers and senior leaders in DCP
- DCP staff state-wide
- Young people transitioning from care and their carers
- Non-government organisations
- Other government organisations

QUALIFICATIONS

For those employees classified at AHP

Essential: A degree level qualification in Social Work which gives eligibility for full membership of the Australian Association of Social Workers.

Persons of Australian Aboriginal or Torres Strait Islander descent, who have the appropriate background and skills but do not have the essential qualification, may apply for and be engaged/assigned to the role of Social Worker and will be entitled to apply for any Allied Health Professional roles requiring a qualification in Social Work within the Department for Child Protection (DCP).

For those employees classified at PO

Essential: Appropriate degree qualification in Community Services, Social Sciences, Human Services, Health or related field.

YOUR CAPABILITIES:

- Demonstrated knowledge of the child protection, out-of-home care sector and the needs of young people transitioning from care.
- Demonstrated professional experience in undertaking complex assessments and formulating suitable solutions through practical interpretation of best practice, policies, procedures and relevant legislation.
- High level of written assessment and communication skills to enable accurate information gathering and succinct documentation of highly sensitive information.
- Demonstrated sound knowledge and understanding of the issues impacting on Aboriginal young people and families and over-representation in the care system.
- Demonstrated professional expertise and experience in working with and engaging young people, assessing their needs and facilitating access to financial, housing, counselling and support, health, employment, education/training, legal, and life skills services.
- Ability to take prompt action to solve problems, look to go beyond job requirements to achieve outcomes and act on professional judgement to keep young people positively engaged and to resolve issues during interaction with young people.
- Highly developed interpersonal skills that assists in fostering and maintaining effective working relationships with people from diverse professional backgrounds and working as a team member to provide holistic professional practice.
- Demonstrated knowledge and commitment to promoting and creating a safe and inclusive work environment.



OUR COLLECTIVE RESPONSIBILITIES

- Maintain accurate and complete records in accordance with the *State Records Act 1997* and departmental policies, procedures and practice guidance.
- Understand and follow the requirements of confidentiality within the *Children and Young People (Safety) Act 2017*, and whole of government and DCP policies, procedures and practice guidance to facilitate appropriate standards of confidentiality and information sharing practice.
- Actively participate in performance development processes.
- Comply with reporting obligations arising from legislation, professional conduct standards including the Code of Ethics for the South Australian Public Sector, and departmental policies, procedures and practice guidance.
- Undertake mandatory training activities as specified with the DCP Mandatory Training Procedure.
- Actively contribute to Reconciliation, and to the aims and objectives of the Aboriginal & Torres Strait Islander Child Placement Principle.
- Demonstrate a commitment to preventing gendered violence against women consistent with DCP's status as a White Ribbon Accredited Workplace.
- Actively support DCP's commitment to ensuring a workplace culture that is respectful, safe and inclusive where our employees are free from discrimination and are recognised for the individual and collective skills and perspectives that they bring by virtue of culture, race, gender, disability, age, sexual orientation, gender identity, intersex status and other differences.
- Act at all times in accordance with the Code of Ethics for the South Australian Public Sector and legislative requirements including (but not limited to) the *Public Sector Act 2009* and *Work Health and Safety Act 2012*.

SPECIAL CONDITIONS

- You must have, or gain, a current Department of Human Services working with children check prior to being employed and renew this every five years before expiry.
- You must be an Australian resident or provide evidence that you have a current work permit.
- You will need to undertake training in Child Safe Environments – Reporting Child Abuse and Neglect and other mandatory training as required.
- The incumbent will be required to achieve performance targets as negotiated and mutually agreed with the Supervisor, Stability Family Based Post Care.
- You may be required to perform duties in other locations/divisions/units dependent upon Departmental requirements.



YOU WILL CONTRIBUTE TO



OUR VISION is for all children and young people to grow up safe, healthy, connected and feeling loved so they reach their full potential.



OUR PURPOSE: The Department for Child Protection protects, cares for and empowers children and young people at risk and in care. We do this by working together with our key partners to respond to abuse and neglect, keep children and young people safe from further harm, help them heal from trauma and reach their full potential.



Leaders in practice excellence

Staff in all parts of child protection develop and use best practice in their work to deliver improved outcomes for children, young people, carers, and families.



Closing the Gap

We commit to a transformed child protection system that makes active efforts and where Aboriginal people and communities are empowered to lead decision making about the care and wellbeing of Aboriginal children and young people.



A child protection system that meets the needs of children and young people

We commission and deliver services based on a deep understanding of the needs of children and young people in care and our aspirations for them to heal from trauma and reach their full potential.



A thriving workforce

We are future focused in our workforce strategy, supporting and valuing our staff, proactively recruiting, and establishing sustainable systems, processes and workplaces that enable us to be highly effective.



Active and collaborative partnerships

We work together with our service partners and alongside the community to improve outcomes for children, young people, carers, and families.



Working alongside carers

We respect and value carers as vital partners in keeping children and young people safe and well.



Quality services and safeguarding

We are accountable and transparent, and pursue continuous improvements to promote the safety and wellbeing of children and young people throughout the services we fund and provide.

CERTIFIED CORRECT: 6 MARCH 2026



Government of South Australia
Department for Child Protection