

Murraylands and Riverland Landscape Board

Position Description

Senior Project Officer Water Planning – P25876

Tenure: Term Contract

Classification: ASO6

Hours of work: Fulltime (37.5 hours/week)

Reports to: Water Resources Manager

Direct reports: 0

The Murraylands and Riverland Landscape Board promotes diversity, and flexible ways of working including part time hours and opportunities to work from home. Applicants are encouraged to discuss the flexible working arrangements for this role by contacting the hiring manager for this role.

About the role

The Senior Project Officer, Water Planning plays a key role in managing the precious water resources of the Murraylands and Riverland, including the River Murray, the Mallee groundwater systems, and the Marne-Saunders Catchment. A key focus of the role is contributing to the development and implementation of Water Allocation Plans that seek to balance environmental, economic, social and cultural water needs and outcomes.

About the Murraylands and Riverland Landscape Board

The Murraylands and Riverland Landscape Board is a statutory body with a focus on enhancing, conserving, and sustaining the landscapes of our impressively diverse region. Spanning vast natural environments and productive agricultural lands, our foremost focus is to collaborate with the region's communities across projects that empower people to be at the heart of landscape management.

Our teams work across projects to conserve native flora and fauna, manage pest plants and animals, and improve the health of the wetlands and floodplains along the River Murray. Our sustainable agriculture team works to drive on-farm productivity, while our engagement team collaborates with First Nations, young people, volunteers and citizen scientists to build the skills and capacity of our greatest asset – our people.

Frontline staff are supported by a dynamic team of professionals working behind the scenes in roles ranging from finance and governance through to communications, planning, information management, monitoring and evaluation, investment support and more, working as one team to deliver for our region.

The landscape board employs around 85 staff with offices located in Berri and Murray Bridge, with satellite sites in Lameroo, Cambrai, and Karoonda.

Find out more about the [role of the landscape board and the work we do](#).

About our culture

People are at the heart of everything we do. Whether it's engaging with the region's landholders or creating a supportive environment for our staff, people are always at the forefront.

Reflecting this is an organisational culture that nurtures, empowers and develops staff to create real impact through the work they do. Landscape board employees' skills are developed through ongoing training, education and mentoring opportunities, and leadership programs with the opportunity to grow through promotional opportunities. We offer highly flexible working conditions including the ability to work from home and schedule your work around personal commitments.

Key results of the position

- Water allocation plans, water affecting activity policies, and associated projects are effectively developed, implemented and reviewed.
- Internal and external stakeholders (including community, First Nations, industry, non-government organisations, local, state and federal government) are effectively engaged in water planning and management.
- Expert scientific and technical information and advice is provided or commissioned, including water modelling, research and analysis, monitoring, and data management.
- First Nations values, interests and aspirations are incorporated into water planning and management.
- Timely, informed and expert advice and recommendations are prepared for the landscape board, the Minister, General Manager and key stakeholders, including providing advice on statewide, interstate and national initiatives.
- Water-related technical support is provided to other landscape board programs (eg regional landscape planning, development referrals, community engagement, communications, community grant assessment).
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and leading and participating in workplace safety procedures and programs.

Key relationships

- Murraylands and Riverland Landscape Board employees and board members.
- Water Resources Manager (line manager).
- Murraylands and Riverland Landscape Board Water Resources team.
- Water resources staff from other landscape boards.
- Department for Environment and Water (DEW) staff.
- Murray-Darling Basin Authority staff.
- Community advisory committees and reference groups.
- Community and key stakeholders, including First Nations groups and industry.
- Contractors and other service providers.
- Researchers and research institutions.
- Other Local, State and Commonwealth Government agencies.

Special conditions

- Position is based at Murray Bridge or Berri.
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is required.
- Appointment will be subject to a satisfactory criminal history and Working with Children check.
- Will have the opportunity to participate in fire management or associated duties.
- Some out of hours work and intrastate travel involving overnight absences from home may be required.
- Regular attendance of meetings and working from the offices of the Department for Environment and Water in Adelaide will be required to maintain networks, working relationships and relevant water planning knowledge.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Board in a professional manner.
- Required to participate in the Murraylands and Riverland Landscape Board's Performance Development and Review Program.

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Key selection criteria

Knowledge, skills, abilities and experience

- Ability to understand, interpret, synthesise and clearly communicate a diverse range of water-related information and interests including scientific, policy/legal, community, industry and First Nations.
- Experience in interpreting legislation, policies and guidelines.
- Experience engaging and maintaining effective working relationships with government agencies and key stakeholders, including First Nations.
- Highly developed writing skills with an ability to write clear and effective policy papers, briefings and community communications.
- Experience in planning, managing and delivering complex projects.
- Ability to work effectively as part of a small team.
- Ability to contribute to solving complex problems.
- Ability to manage competing interests and demands.
- Knowledge of surface water and groundwater resources and their management, particularly in the Murray-Darling Basin, is highly desirable.
- Knowledge of legislation and policies relating to water allocation planning is highly desirable.
- Experience in public speaking and managing public events/workshops is desirable.
- Experience using geographic information systems is desirable.

Qualifications / Education

- A tertiary qualification in hydrogeology, environmental science, natural resources management, public policy or related field is desirable.
- A current First Aid Certificate is desirable.

Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander people in line with the Landscape SA *Aboriginal and Torres Strait Islander Statement of Commitment*.

Division:	Landscapes SA	Date approved:	
Branch:	Murraylands & Riverland Landscape Board	Classified by:	