

# Landscape South Australia

## Role Description

### **Team Leader Landscape Operations (Northern) P32398 Limestone Coast Landscape Board**

**Tenure: Term contact to 7 April 2028**

**Classification: OPS5**

**Hours of work: Fulltime (37.5 hours/week)**

**Reports to: Manager Landscape Operations**

**Direct reports: 3-4**

*The Limestone Coast Landscape Board promotes diversity and flexible ways of working including part time. Applicants are encouraged to discuss the flexible working arrangements for this role.*

### **About the role**

The Team Leader Landscape Operations is responsible for the day to day management and performance of a team of Landscape Officers to achieve the objectives of the Limestone Coast Landscape Board's Regional Landscape Plan, the Limestone Coast Pest Management Strategy and the *Landscape South Australia Act 2019*. The Team Leader Landscape Operations will work closely with the Team Leader Habitat Conservation and Team Leader Sustainable Primary Production to achieve these objectives.

The role is responsible for providing high quality and timely advice and support to the Manager Landscape Operations in the development, implementation, delivery and reporting on pest animal and plant control programs and natural resource management projects in the Limestone Coast Landscape Board region.

### **About the Limestone Coast Landscape Board**

Through the *Landscape South Australia Act 2019* (Landscape Act), eight regional landscape boards and Green Adelaide support their local communities to manage soils, water, pests, and biodiversity. Landscape boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes.

The Limestone Coast region is home to a number of internationally-recognised wetland systems, including the Ramsar-listed Bool and Hacks Lagoons and part of the Coorong and Lower Lakes Wetlands, and an extensive network of limestone sink holes and caves, including the World Heritage Listed Naracoorte Caves.

Key regional industries include plantation forestry, wine/viticulture, agriculture, dairy, potatoes and fishing/aquaculture.

The region is the traditional lands of the Meintangk, Potaruwutij, Bunganditj, Ngarrindjeri, Tatiara/ Ngarkat and Tanganekald (Southern Clans) First Nations peoples.

## Key results / outcomes to be achieved

- Land holders, community and industry groups, councils and other stakeholders are provided with technical advice and support that assists with identification, planning and management of pest animal and plant control, land management and biodiversity.
- Objectives of the Limestone Coast Pest Management Strategy are integrated into objectives of the Habitat Conservation and Sustainable Primary Production teams in annual business plans.
- The Limestone Coast Pest Management Strategy along with other projects are implemented, delivered and reported upon effectively, meeting stakeholder expectations and the priorities of the Regional Landscape Plan.
- A high level of compliance with the Limestone Coast Pest Management Strategy is achieved by landholders within the district through effective administration of the animal and plant control provisions of the *Landscape South Australia Act 2019*.
- Direction, leadership, professional development and performance management is provided to the team and other staff to ensure they are empowered, motivated and productive in collaboratively achieving the objectives and outcomes required.
- Effective working relationships with key internal and external stakeholders, including the community, are developed and maintained.
- Contribute to a safe workplace by accepting responsibility for own and others' safety, identifying and reporting hazards, and leading and participating in workplace safety procedures and programs.

## Key relationships

- Limestone Coast Landscape Board members and employees
- Landscape Operations team
- Key employees of PIRSA Biosecurity SA
- Landholders and community stakeholders, other State Government agencies, industry groups, non-government organisations, local government

## Special conditions

- Position is based from either Naracoorte, Keith or Kingston
- A current minimum class C driver's licence and willingness and ability to safely operate a 4WD is required
- Appointment will be subject to a satisfactory criminal history check
- Will have the opportunity to participate in fire management or associated duties
- Some out of hours work and intrastate travel involving overnight absences from home may be required
- Required to work alone in a field environment, including working in adverse weather conditions from time to time
- Required to undertake identified training to be appointed as an Authorised Officer under the *Landscape South Australia Act 2019*
- Must be willing to undertake and satisfactorily complete within 3 months of commencing in the role a Level 1 accreditation to handle, store and distribute 1080 bait, and, complete the required training to hold a Pest Technician's Licence

- Required to participate in the LC Landscape Board's Performance Development and Review Program

## Key selection criteria

### Knowledge, skills, abilities and experience

- Demonstrated application of current pest plant and animal control principles and an ability to analyse customer problems and develop effective technical solutions
- Ability to communicate technical information both verbally and in writing, using plain English and in unambiguous terms
- Demonstrated knowledge of project management
- Experience in leading a small team and facilitating the successful completion of work plans and project outcomes
- Knowledge of and compliance with relevant legislation, and ability to apply this to decision making

### Qualifications / Education

- A degree or diploma in natural resource management or equivalent is desirable
- A current First Aid Certificate is desirable
- Certificate II in Weed Control or equivalent is desirable

### Expectations and values

- Maintain a commitment to professional conduct in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to Equal Employment Opportunity (EEO), cultural safety and diversity in the workplace.
- Acknowledge and respect the cultural authority of Aboriginal and Torres Strait Islander people in line with the *Landscape SA Aboriginal and Torres Strait Islander Statement of Commitment*.