

Role Description

(Manager)



Role Title: Senior Ranger

Division: National Parks and Wildlife Service

Classification Level: OPS4

Reports to (Title): Ranger In Charge / District Ranger

Our Organisation

The Department for Environment and Water (DEW) works to help South Australians conserve, sustain and prosper. Our work is critical to South Australia's future social, environmental and economic prosperity and well-being. We aim to be a flexible, responsive and influential adviser to Government and we deliver high quality policy, programs and assets across our wide and diverse portfolio of responsibilities. We have embraced technology that enables our people to have impact no matter where they live or how they work. Collaboration, diversity, inclusion, customer service and outcomes all matter to us. We work in partnership with community, traditional owners, industry and stakeholders to get results.

Purpose

The National Parks and Wildlife Service is a division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering approximately 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire management, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups

About the Branch

The Regional Operations Branch of the National Parks and Wildlife Service provides leadership and guidance to support the effective management of national parks and reserves across the state. The branch plays a critical role in coordinating the delivery of services and programs across a broad range of key functions and activities, inclusive of conservation and wildlife programs, national parks and crown lands programs and fire management. Through the Director, the branch will lead in establishing and maintaining partnerships with key regional partners and stakeholders and ensure that the community understands and is actively engaged in the business of the National Parks and Wildlife Service.

The Regional Operations Branch comprises seven regions including:

- Adelaide and Mount Lofty Ranges
- Eyre and Far West
- Flinders and Outback
- Kangaroo Island
- Limestone Coast

- Riverland and Murraylands
- Yorke and Mid North

About the Role

The Senior Ranger is responsible for the management and supervision of employees and contractors, and the development of a range of operational programs and projects to ensure the effective management of parks and reserves, and other lands as required, within the District.

Core responsibilities surround the coordination of conservation and wildlife values, the maintenance and presentation of park facilities and assets, to ensure park visitors enjoy a safe and memorable experience. The role builds effective and positive working relationships with key partners, including Aboriginal communities, park neighbours, lessees and representatives from conservation and volunteer groups. Active participation in fire management and emergency response is required.

Key Role Outcomes

Consistent with the objectives of the *National Parks and Wildlife Act 1972*, the *Marine Parks Act 2007*, other relevant legislation, Management Plans, Departmental policies and operational plans, the role ensures:

- Visitor experiences are enriched and economic growth promoted through the coordination of key projects, enhanced park presentation and asset management, efficient day to day park operations, improved public safety and high quality information and educational services.
- Improved nature conservation outcomes are realised through effective biodiversity and wildlife management, including fire management, compliance and the management of abundant species and threats, such as introduced flora and fauna, across the District.
- Employees, contractors and volunteers are empowered and motivated and have appropriate expertise to meet performance goals and deliver operations safely.
- European heritage and Aboriginal cultural heritage is effectively managed, positive working relationships are established and the co-management aspirations of local Aboriginal communities are understood and valued.
- Effective partnerships with the community, key stakeholders, volunteers, lessees and Departmental employees are maintained where these support mutually beneficial park and wildlife management outcomes.
- Park resources are allocated appropriately, and business and operational planning processes are applied under direction from the District Ranger.
- Timely and informed advice is provided to the District Ranger regarding opportunities and key risks across the District, surrounding land and communities.

Key Relationships

- District Ranger, direct reports and other DEW District and Regional employees.
- Employees within the National Parks and Wildlife Service, the Environment, Heritage and Sustainability Division, and other areas of the Department.
- Park visitors, landholders and neighbours.
- Aboriginal communities.
- Lessee's, licence and permit holders.
- Representatives of key community organisations, volunteers, Friends of Park groups, conservation groups and research organisations
- Country Fire Service at District, Division and Brigade level
- Tourism organisations, commercial operators and local government

Special Conditions

- Will be required to participate in emergency operations including bushfire operations, search and rescue and marine mammal strandings. This may require at times, some out of hours work including the participation in an "on-call" roster.
- Will be required to work some weekends and public holidays for which a penalty rate will be applied.
- Will be required to undertake a medical and fitness assessment for a Fire Fighting Role Classification as defined in the DEW Fire Management Policy and Procedures.
- May be required to work from any location within the region or any region or management unit within the state.
- Will be required to wear a uniform in accordance with DEW policy.
- A current class "C" driver's licence and willingness and ability to safely operate a 4wd is essential.
- Intra and inter-state travel is required, including extended periods of time away from home and travel in light aircraft.

- A current Provide First Aid Certificate is desirable (HLTAID001; HLTAID002 and HLTAID003).
- This role has functions pertaining to working with children and is prescribed under the Child Safety (Prohibited Person) Act 2016 as requiring a Working with Children Check (WWCC). By applying for this role you consent to being screened for appropriate behaviour and to the Department obtaining, or requiring you to obtain a WWCC.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Department requiring you to obtain an NPC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none"> • Motivating Others 	<ul style="list-style-type: none"> • Considers each person as an individual when deciding how to work with them rather than being prescriptive in their approach.
Achieves Results	<ul style="list-style-type: none"> • Delivering Effective Outcomes • Making Decisions 	<ul style="list-style-type: none"> • Works with team, line manager and key stakeholders to problem solve over coming challenges and facilitate the achievement of outcomes. • Develops and communicates clear and realistic goals/expected outcomes for projects and tasks. • Looks at information available and analyses key risks and benefits before making a decision.
Drives Business Excellence	<ul style="list-style-type: none"> • Optimising Performance • Promoting Customer Service 	<ul style="list-style-type: none"> • Has a good understanding of team members' skills and strengths and uses this knowledge to delegate tasks. • Works effectively and respectfully at the front line with a diverse customer base, including Aboriginal communities. • Takes considerable effort to understand and respond to the requirements of diverse customers.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> • Establishing and Maintaining Networks • Communicating and Managing Conflict 	<ul style="list-style-type: none"> • Builds trust in relationships through maintaining confidentiality and 'following through'. • Works well with others and is effective in collaborating with relevant stakeholders and colleagues across the Agency. • Recognises and deals with conflict well before it advances to a formal level.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> • Modelling Public Sector Values • Displaying Flexibility and Resilience 	<ul style="list-style-type: none"> • Sets an example to team members by role modelling professional and ethical behaviour • Earns respect and builds trust by being personally reliable and following through on commitments. • Presents a positive and composed manner even in stressful situations. • Adapts to new situations while maintaining achievement of outcomes.

Technical, Professional/Knowledge and Experience (including qualifications)

- An appropriate tertiary qualification in natural resource management or other relevant field is desirable.
- Working knowledge of and ability to interpret and apply relevant legislation and policy.
- Has in depth and current knowledge of and experience in ecological and nature conservation management principles and practices including water resources, wildlife management, fire management, control of environmental pest plant and animal species, habitat restoration and associated threat abatement across terrestrial, riverine and marine environments.
- Demonstrates a fundamental and current understanding of contemporary approaches to Project Management, Risk Management, Nature Conservation, Land Management and Visitor Management.
- Knowledge of the *National Parks and Wildlife Act 1972* and Regulations, *Wilderness Protection Act 1992*, *Marine Parks Act 2007* and other relevant legislation.

Work Health and Safety

- Lead workplace safety procedures and programs
- Proactively ensures all direct reports understand workplace health and safety requirements and responsibilities.
- Leads and participates in health and safety discussions in the workplace.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Generic	Date classified:	10/7/2019
DEW Division:	National Parks and Wildlife Service	Classified:	Yes