

Landscape South Australia



Position Description | September 2024

Water Project Officer | Hills and Fleurieu Landscape Board

Tenure: 2 year term role

Classification and Salary: ASO5 \$84,522- \$94,003 per annum, pro rata for part-time hours

Hours of work: Full time, 37.5 hours pw – Flexible work arrangements may be negotiated

Reports to: Team Leader, Water Resources

About Landscape SA

The Hills and Fleurieu Landscape Board (HFLB) is one of nine regional boards in South Australia, including a metropolitan board called Green Adelaide, that support their local communities to manage soils, water, pests, and biodiversity. These boards invest landscape levies into regional priority issues as well as leveraging Australian Government funding towards managing and protecting our productive and natural landscapes. More information can be found [here](#).

Our people are local experts and connectors. We are passionate about our work, and understand the need for urgent and ambitious action to overcome the challenges facing our landscapes. We walk together with First Nations people, landholders and the broader community to care for land, water and nature.

About the regions

Hills & Fleurieu

The Hills and Fleurieu region is the traditional lands of the Ngarrindjeri, Peramangk and Kurna Nations. The Mount Lofty Ranges is one of Australia's 15 biodiversity hotspots, with half of the state's native plant species and three quarters of its native bird species. Our landscapes support diverse primary production, including grazing, forestry and world-class wine industries. Groundwater and surface water underpin our agricultural productivity, public water supply and water dependent ecosystems. The region has a mosaic of small and large properties, and is home to strong, connected communities.

About the role

The Water Project Officer will work in a dynamic team assisting with the delivery of programs and projects that align with the Water Focus Areas of the Hills and Fleurieu Landscape Plan 2021-26. Current projects include working with stakeholders and community on the amendment of the Eastern and Western Mt Lofty Ranges Water Allocation Plans, stormwater management and supporting land managers across the region with water-affecting activities and on-farm water management planning.

The Water Project Officer will be responsible for project management, assessment, monitoring, community engagement, communications and reporting.

Key Role Outcomes

- Water projects are delivered in partnership with land managers, stakeholders, and the community, on time and within budget.
- Councils, landholders, community and industry groups, and other stakeholders are provided with technical advice and support that assists with water planning and management.
- Engagement and policy development support is provided for the review and amendment of Water Allocation Plans and other Board policies.
- Constructive and cooperative relationships with key stakeholders are proactively managed and maintained to enable collaboration, partnering and participation in projects.
- The Board's water projects are promoted via a range of media including publications, social media, print media, presentations, workshops and forums.
- The Team Leader, Water Resources, is supported in preparing timely, informed and expert advice and recommendations for the Hills and Fleurieu Landscape Board, the Minister, General Manager and key stakeholders.

Key relationships

- Hills and Fleurieu Landscape Board and employees.
- Key external stakeholders (landholders, community groups, industry groups, Aboriginal groups).
- Local, State and Commonwealth Government Agencies.
- Non-government organisations.

Other requirements

- Position is located in Mt Barker.
- May be required to participate in fire management or associated duties.
- A current class "C" driver's licence, and willingness to drive, is essential.
- Some out of hours work, intrastate travel involving overnight absences from home or out of normal office hours is required as part of the position.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Board requiring you to obtain an NPC.
- All staff are encouraged to wear the appropriate uniform in any public setting to represent the Board in a professional manner.

Selection Criteria: Technical, Professional/Knowledge and Experience (including qualifications)

Please note: each of the eight selection criteria listed below must be addressed when applying for this position.

- Demonstrates a fundamental understanding of the principles of natural resource management planning.
- Demonstrated understanding of the principles of one or more of the following; climate change adaptation and mitigation, biodiversity conservation, sustainable agriculture or water management is desirable.
- Demonstrated expertise in developing policy documents and contributing to the strategic planning processes of an organisation.
- Demonstrated expertise in planning, managing and delivering complex projects.

Abilities

- Professional and cooperative liaison skills, demonstrating a flexible approach when engaging with stakeholders.
- Ability to understand an issue or problem that needs to be addressed or solved and can critically examine the possible causes and identify solutions.
- Ability to work effectively at the front line with a diverse customer base including Aboriginal communities.

Qualifications

- An appropriate tertiary qualification in natural resource management, environmental science, agricultural science and adult education or equivalent is desirable.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Identifies hazards, assesses risks and implements procedures for controlling risks.
- Implements procedures for dealing with incidents and emergency events.
- Maintains appropriate workplace safety records.
- Implements procedures for managing injured workers.

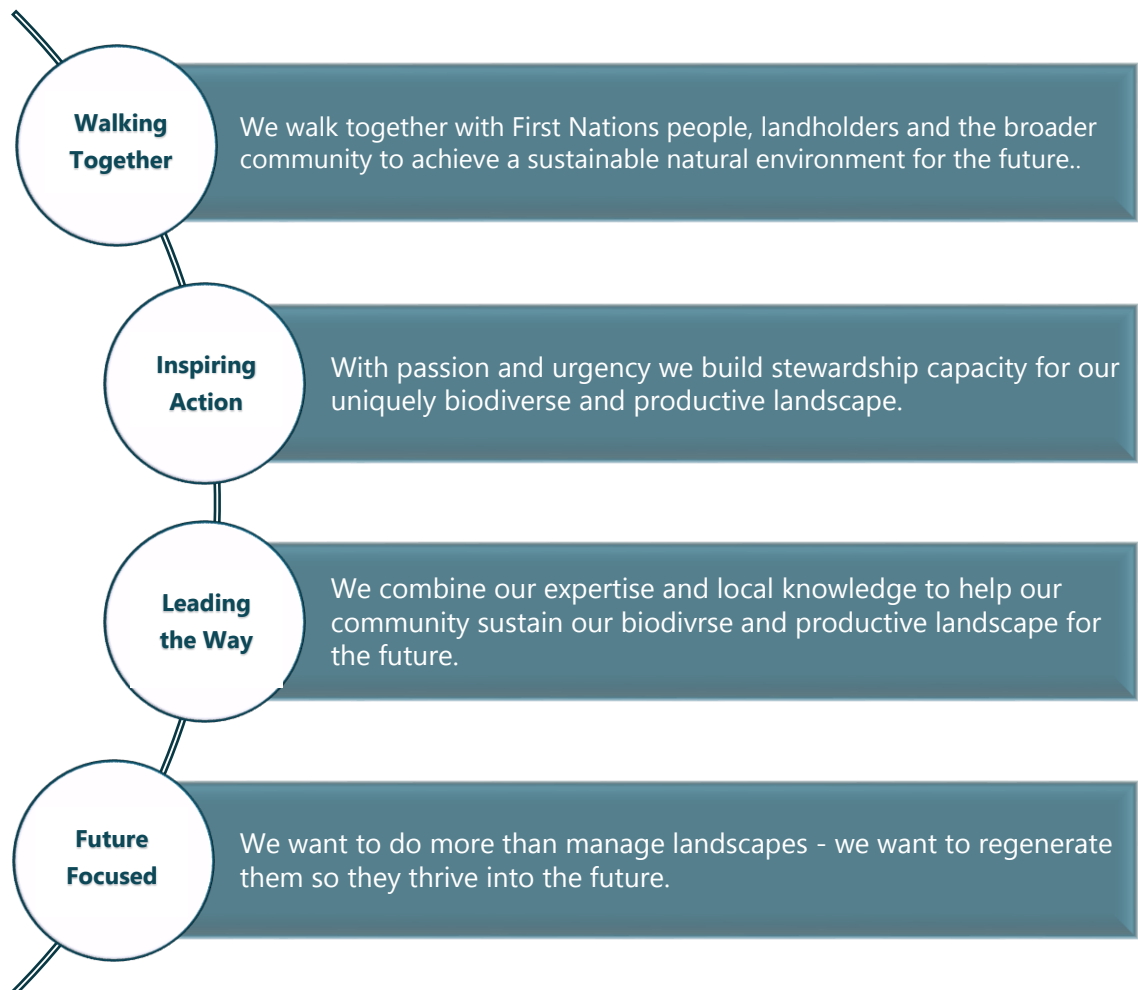
Corporate Responsibilities

- Demonstrates appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector;
- Actively promotes the organisation's purpose, values and behaviours.
- Maintains a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009;
- Actively participates in the Government's bi-annual Performance Review and Development Program;

- Demonstrates appropriate and professional workplace behaviours that align closely with the White Ribbon message.
- Keeps accurate and complete records of business activities in accordance with the State Records Act 1997.

Our Purpose, Values and Behaviours

Working together to care for land, water and nature.



More information

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Further information about Landscape SA can be found at

www.landscape.sa.gov.au