

Role Description

General information

Title:	Weed Control Coordinator			Classification:	ASO6
Division:	PIRSA: Biosecurity	Branch:	Invasive Species Unit	Business Unit:	Invasive Species Unit
Type of Appointment:	Term Contract	Hours of Duty:	37.5 hours per week	Location:	Waite

Purpose

The primary purpose of the role is to coordinate and deliver weed control programs including community engagement. The role is based at the University of Adelaide Waite campus but will require extensive travel, to deliver control program throughout South Australia.

The role contributes delivering the agency's [priorities](#) including:

- Stimulate value growth
- Reset the operating environment
- Sustain the resource

The role contributes to delivering coordinated, strategic responses to new pest incursions and management of existing priority pest species. The Invasive Species Unit provides policy and technical advice and support to regulatory activities, collaborates in research on pest control techniques, fosters surveillance and early intervention systems and supports pest awareness and education activities.

Key Accountabilities

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| <ul style="list-style-type: none"> • Facilitating stakeholder commitment and cooperation in weed control, and ensures industry participation, consultation, and feedback. • Coordinating weed control programs based on strategic plans and state priorities. | <ul style="list-style-type: none"> • Fostering partnerships and relationships with internal and external state government stakeholders, the community and industry to facilitate a collaborative, whole of government approach to the delivery of weed control programs. |
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Key Deliverables / Results

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| <ul style="list-style-type: none"> • Deliver weed control programs, based on strategic plans and state priorities. • Promote use of new and emerging control tools and demonstrate integration into programs with traditional control tools. • Undertake and manage procurement, contract management, and work health and safety in line with PIRSA processes | <ul style="list-style-type: none"> • Develop and deliver landholder and community group engagement strategies to train and improve their awareness of weed impacts, their capacity to control weeds, their ability to coordinate community-led weed control programs, and their acceptance and compliance of and government/landscape board weed control programs. • Effective communication and reporting on weed control programs. |
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Relationships

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| <ul style="list-style-type: none"> • Role reports to the Principal Biosecurity Officer – Weeds and aquatic pests • Works closely with other staff in the Invasive Species unit, and maintains close working relationships with other officers in PIRSA. | <ul style="list-style-type: none"> • Works closely with participating regional land management agencies, community groups, and contractors of PIRSA. • Collaborates with relevant stakeholders, including the landscapes boards, staff from other landscapes regions, the SA Government, industry groups and the National Feral Deer Coordinator. |
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Requirements

Qualifications

Role Description

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| <ul style="list-style-type: none"> • Possession of a current driver's licence and willingness to drive. • You acknowledge your work, health and safety obligations and our expectations | <ul style="list-style-type: none"> • Essential: None • Desirable: An appropriate Degree in Science, Agriculture, Natural Resource Management or equivalent |
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Capabilities

Refer to [PIRSA's Capabilities Framework](#) for guidance. Identify a maximum of four capabilities essential to carrying out the role. Each capability should have a maximum of three behaviours, with the exception of Professional and Technical Expertise, which may include up to six behaviours. Selections can be made from PIRSA's [Capabilities Dictionary](#).

Capability [maximum 4]	Behaviours
<p>Professional & Technical Knowledge</p> <p>Demonstrates in depth knowledge of NRM and Biosecurity policy, legislation, techniques, standards, directions and issues, particularly those associated with weed species within the South Australian context.</p>	<ul style="list-style-type: none"> • Has in depth knowledge and grasp of all relevant aspects of the field of weed management, including natural resource management legislation. • Deep understanding of the industries that are impacted by weeds. • Deep understanding of the awareness and capabilities of, drivers for, and barriers to controlling weeds by communities and landholders. • Provides expert professional and technical advice to support decision making, with a particular focus on high level strategic plans and priorities, and the development of effective and practical outcomes for stakeholders.. • Sources expert advice and requests additional support when required. • Has in depth knowledge and grasp of all relevant aspects of field of engaging stakeholders with a diverse range of opinions, including when facilitating workshops on pest management.
<p>Initiative</p> <p>Identifying opportunities, anticipating problems and taking action; undertaking activities beyond the immediate job requirements.</p>	<ul style="list-style-type: none"> • Identifies and seizes opportunities to produce successful outcomes. • Actively suggests and pursues new and different conclusions to problems. • Seeks out others involved to understand their perspectives.
<p>Strategic Focus</p> <p>Focusing on strategic outcomes whilst managing operational issues in area of responsibility..</p>	<ul style="list-style-type: none"> • Translates the strategic vision into achievable actions by breaking it down into short term strategies • Holds a wide view of a situation or problem whilst continuing with operational procedures and priorities • Creates operational plans that realise strategic goals
<p>Political Nous</p> <p>Knowing how to work within the organisational culture, with key stakeholders (internal and external) and with political, social and industry influences to achieve objectives.</p>	<ul style="list-style-type: none"> • Understands the impact of current political, economic, social and environmental paradigms. • Uses political awareness in negotiations and planning. • Understands current and changing roles of government and industry.

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HRMS No:		ANZCO Code:		Objective ID:	A5374577
Delegate Approval:	[Name] [Role Title]			Date:	
Approved and Classified by People and Culture:	[Date] [Reference Number]				

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